

May 13, 2019

Good morning! We are getting near the end of the school year, and time starts to fly by. At our last rep council we discussed some of the typical end of the year things that always come up, and I will repeat them below just in case.

Also, there was a lot of activity last week regarding involuntary transfers and reassignments. It is CVTA's belief that contract language is not being followed in many cases, and this will be addressed. One notable step not being followed at many sites is administration seeking volunteers first before initiating an involuntary transfer or reassignment. Also, any vacancies at a site must be opened up to staff at that site first before being offered to others (up until the first day of school). Please become familiar with your contractual rights and help us make sure this is all being done properly. Notify your reps if you believe there may be a problem.

Student Cum Files

This is a clerical task that only our Elementary members are asked to complete. Please know that you are not required to do this, especially not during PD, PLC, lunch, prep, or on your own time. If your administrator wants this done, please make sure they provide the time during your workday.

Articulation Cards

This is another task only for Elementary, TK-5th. Same guidelines as above, they need to provide the time to complete this task, whether filling out the cards, or setting up classes.

Check Out

This is supposed to be able to be scheduled during your workday prior to the end of school on the last day. If you have concerns about anything on the check out list, speak to your site reps.

Paychecks for Next Year

Those of us receiving 10 paychecks September through June will see a change beginning this August, as you have seen in an email from the DO. We will get our first paycheck in August, and it is important to note that this check will differ from the rest because it won't have any deductions except the usual taxes. That means CVTA dues, Summer Savings deposits, The Standard or American Fidelity deductions, insurance, etc., will not be taken out of that check. Those deductions will all begin with the September check.

Do not forget that the District will no longer be deducting and saving money for your summer checks. If you haven't already done so, you will need to set up an account on your own for that, and it can be deducted from your paycheck as a Direct Deposit to a bank you choose. Altura Credit Union and Schools First Federal Credit Union both have these types of summer savings accounts (check the interest rates, because SFFCU typically has a much higher interest rate for this particular type of account than Altura does).

Upcoming STRS Meeting

CVTA Spring Social

Please join us this Friday, May 17th, from 4-6pm at Trilogy at the Polo Club, June Hill's Table. **This is a members only event**, and we hope to see you there!

The Standard Disability Insurance

Right now, through May 31st, members can switch to the only CTA endorsed disability insurance without answering any health questions. [Visit this page](#) to get more information. It is worth investigating, because The Standard offers more benefits specifically for educators than other plans.

Site Reps still needed

Unfortunately there were several sites that did not have any nominations for site rep. This means that those sites will not have any representation at our Rep Council meetings next year, which is concerning because members at those sites won't get a say in decisions made by Rep Council. Please contact me if you would like to be a Site Rep for next year and missed the deadline for nominations.

AE - 1 rep needed - no nominations
BD - 2 reps needed - no nominations
CC - 2 reps needed - no nominations
CVHS - 5 reps - no nominations
DMHS - 4 reps needed: 3 nominated, one still needed
DO - 1 rep needed - no nominations
ECE - 1 rep needed - no nominations
MA - 2 reps needed - no nominations
MV - 2 reps needed: 1 nominated, one still needed
OA - 2 reps needed: 1 nominated, one still needed
SM - 3 reps needed - no nominations
VDS - 2 reps needed: 1 nominated, one still needed
VV - 2 reps needed - no nominations
WS - 2 reps needed - no nominations

Volunteers Still Needed for CVTA Committees

We are looking for more people to volunteer to help out on CVTA Committees. We often have a committee of one, which is not a good practice, and makes a lot of work for just a few people.

Please consider donating some of your time to be part of one of these committees...membership participation is the key to strengthening our union! Your name will be considered when the CVTA Executive Board meets during the summer. [You can find the list of committees here.](#)

Professional Library:

Don't forget to take a look CVTA's professional library! We have books available for you to borrow if you want to learn new techniques, stay motivated, and more. If you have any books you would like to donate for the library, please let me know. [You can find the list of available books here](#). The list should also be available on your site's CVTA bulletin board. Happy reading!

CalSTRS Counselors at the CTA Palm Desert Office: Now you can schedule sessions locally (usually we have to drive to either Palm Springs or Riverside). One way to schedule an appointment with these counselors is on the <https://www.calstrs.com/mycalstrs> website. You can also schedule by calling (800) 228-5453 and selecting option 3. **A real CalSTRS Counselor will never send you an email advertising his/her services via District email...those are spam and are usually salespeople.**

Contractual Issues Happening Right Now

Remember that the contract is an agreement between CVTA and the District and it was bargained in the best interest of students and teachers. That means that both sides agreed to abide by what is included in the contract, so when something needs to be cited from the contract, it isn't what "the District said" or what "CVTA said"... it is what was agreed to and is therefore legally binding.

[Find the contract here](#). Here are the things we are working on:

- **No CVTA Grievances at this time.**
- Grievances need to start at the informal level. This means that you have a conversation with your immediate supervisor, whether face to face or via email, in order to give them the opportunity to remedy the situation. It is important that you actually state, "This is my informal grievance." This will begin the timeline, and will ensure your administrator understands that there is a timeline to follow.
- **[Williams Complaint Form](#)** - Some of you have asked for this form, which can be used for complaints about facilities and textbooks or instructional materials. This form could be an option when a grievance isn't the appropriate path to deal with a situation at your site.

Here are some important dates to keep in mind:

- **May 16th** - Bargaining
- **May 17th** - Spring Social 4-6pm (**members only**, see flyer above)
- **May 23rd** - CVUSD School Board Meeting, 5:30 @ DO
- **May 27th** - Memorial Day, no school
- **May 28th** - CVTA Executive Board Meeting, CVTA Office, 4:30pm
- **May 29th** - Final Rep Council Meeting and Dinner (including new 2019-2020 reps), 4:30pm, Red Robin La Quinta
- **June 6th** - Last day of school

PBIS Tip: www.pbisworld.com

Week of May 13, 2019:

Universal Expectation : Review as needed

Classroom Survival Skill: Review as needed

Growth Mindset Affirmation: Growth is good, keep going!

Restorative Question: How do you feel about accountability?

A Tip from Technology Services:

If you need any assistance with incorporating technology tools into your lesson design, don't hesitate to [book a member of our iCenter Team](#).

A Tip from EL Services:

If you would like assistance in your classrooms, please schedule an appointment with one of our EL TOSAs by clicking the links below:

Araida Flores araida.flores@cvusd.us, araidaflores.youcanbook.me/

Maribel Carrillo macarrillo@cvusd.us, maribelcarrillo.youcanbook.me/

Please share this email with anyone you know that does not already receive it. There is a link near the top to sign up on our mailing list. These newsletters are always posted on our Facebook page, as well, which can be accessed even if you don't have a FB account. It is a public page and can be seen by anyone who visits it. Thank you!

Carissa Carrera
CVTA President

"You can't do it unless you organize."