

October 14, 2019,

Good morning! I hope you are enjoying the slightly cooler weather, and that you have a great week ahead of you!

Please continue to file grievances as necessary regarding PD vs. Staff Meetings and class size issues. Our conversations with the District have not been successful.

At Rep Council last week, we heard of concerns regarding extreme student behaviors, and we are working to support teachers, starting with conversations at the District level. If you have a student showing extreme behaviors, ask your administrator to come observe and follow up at the District level. We also heard some concerns from special education teachers and issues they are experiencing.

Here are a few other items to share with you...

Teacher Suspension from Class

If you need to suspend a student from your class, [this is the form you need to complete](#). This does not have to be done before you send the student to the office, but it does need to be done shortly thereafter. Make sure you have followed all of your classroom procedures for handling students' behaviors. Your administration cannot place the student into another classroom if the student was properly suspended.

Do not assume a student is "suspended" just because you send him/her to the office...you must provide formal notice to your administration (you can call the office and say the student is suspended, and you will send the paperwork up as soon as possible). **When you access the document, disregard the notice at the bottom about the k violations...that only applies to suspensions from school, not from the classroom** (not sure why it is on this form).

PBIS Resources

Don't forget about this great website... www.PBISworld.com. You can literally search for strategies to use for particular classroom behaviors, and there are tiered intervention suggestions and data tracking forms available. Take the time to check it out...it's very helpful!

Bargaining Information

Please see the dates below for your bargaining site visits with bargaining team members and board members. This is another optional opportunity to share what you'd like to see bargained.

Site visits this week: DM, CMA, JK, DO, BD, MV, CDA, MA, SM, LP, and CC (see below for specifics)

We met our goal for Open Enrollment with The Standard!

What that means is that anyone with a preexisting condition is guaranteed coverage if they sign up! This is great news, and **you have until October 15th to join.**

California Casualty

Chris Renn is making site visits again. Your reps will notify you of the date for your visit. Make sure to check out this great insurance offered only to CTA members!

[Here is a link to a contest they are having right now!](#) You can win some money for your classroom!

Contractual Issues Happening Right Now

[Find the contract here.](#) Here are the things we are working on:

- Grievances need to start at the informal level. This means that you have a conversation with your immediate supervisor, whether face to face or via email, in order to give them the opportunity to remedy the situation. It is important that you actually state, "This is my informal grievance." This will begin the timeline, and will ensure your administrator understands that there is a timeline to follow. Sample grievance forms can be found on our website at www.mycvta.org under Documents. The Uniform Complaint Form can be found there as well.
- [Williams Complaint Form](#) - This form could be an option when a grievance isn't the appropriate path to deal with a situation at your site.

Here are some important dates to keep in mind:

- **Until October 15** - The Standard Disability Enrollment Campaign.
- **October 14th** - DMHS Bargaining visit 2:05pm
- **October 14th** - CMA Bargaining visit 3:20pm
- **October 15th** - JK Bargaining visit 7:30am
- **October 15th** - DO Bargaining visit 12:00pm
- **October 15th** - BD Bargaining visit 4:05 pm
- **October 16th** - MV Bargaining visit 3:20pm
- **October 16th** - CDA bargaining visit 3:30pm
- **October 17th** - MA Bargaining visit 3:20pm
- **October 17th** - SM Bargaining visit 3:20pm
- **October 17th** - LP Bargaining visit 3:20pm
- **October 17th** - School Board Mtg. @ DO, 5:30pm
- **October 18th** - CC Bargaining visit 7:30am
- **October 21st** - OA Bargaining visit 3:20pm
- **October 21st** - PP Bargaining visit 3:20pm
- **October 22nd** VDS Bargaining visit 3:20pm
- **October 22nd** - VV Bargaining visit 3:20pm

[Click here to find an archive of our weekly emails.](#)

Carissa Carrera

CVTA President

"You can't do it unless you organize."