

May, 28 2019

Good morning! Only one more email left for the 2018-2019 school year, after this one. There is a lot of information in this email that you won't want to miss as we tie up the year!

### **Voting for Tentative Agreement**

Online voting will take place this week from May 28th-May 30th. Please check your personal email for your ballot.

Paper ballots will be available in the CVTA Office on May 30th from 2:30-4:30, if for some reason you are unable to vote electronically.

[Read the TA here.](#)

### **Schools First Summer Savings Account**

For those of you needing to set up an account to save for your July paycheck next year, a Schools First Federal Credit Union representative will be at the CVTA Office on June 5th from 2:00-4:30. All the necessary forms will be available for your to set up an account. They have a better interest rate than anyone else we've seen!

### **Insurance Meeting**

Everyone received an email from Dr. Gandra last week regarding an informational meeting regarding the six insurance plans available for the next school year. Please plan to attend to learn the costs associated with each plan (and there are some changes), and to get the forms needed to choose your plan. These selections need to be received in Risk Management by late July, so make sure you are prepared.

There is one Anthem HMO plan under the cap for families (spouse + children) and one Anthem PPO plan under the cap for families. The other four family plans are above the cap...you will want to make sure to see if you are affected by the plan changes and make certain you are signed up for the plan that best fits your needs. (All employee only, employee + spouse, and employee + children plans are under the cap.) **Most retiree plans that cover anyone besides just the retiree are above the cap...contact Risk Management for details on costs and choices.**

We are providing basic plan information to site reps on Wednesday, so you can ask them for that information if you cannot attend the meeting (they will not have the complete information you will need, nor will they have the forms...just basic cost information). You will have to go into Risk Management at the DO for forms if you do not attend the meeting.

### **Get insurance that covers your classroom from California Casualty**

After the classroom fire at VV last week, I received several messages about what happens if our personal items are stolen or damaged in our classroom. You need to know that the District most likely **will not** cover your personal items!!! Also, most homeowners insurance only covers what is in your home, and nowhere else.

[Please read the attached flyer from California Casualty.](#) This is a company vetted by CTA, specifically for teachers. You can only get this insurance if you are a CTA Member! Their homeowners/rental insurance covers personal items in your classroom. Their auto insurance has special coverage when your car is at work and damaged. They have a lot to offer to teachers. Please consider asking for a quote! Contact Chriss Renn at [www.CalCas.com/crenn](http://www.CalCas.com/crenn).

### **The Standard Disability Insurance**

CVTA will hold an enrollment campaign during the month of September. If you do not already have this insurance, please make sure to visit the rep when he is at your site to learn about this plan. It is geared toward teachers specifically, unlike those offered by other companies, and has several great benefits the other companies do not offer...pay attention to these special coverages just for teachers.

### **Upcoming STRS Meeting**

#### **Site Reps still needed**

Nominations will be opened again when we return in August, for those sites still needing reps. Please watch for the flyers in your mailboxes in August and nominate yourself if you are interested!

#### **Professional Library:**

Don't forget to take a look CVTA's professional library! We have books available for you to borrow if you want to learn new techniques, stay motivated, and more. If you have any books you would like to donate for the library, please let me know. [You can find the list of available books here.](#) The list should also be available on your site's CVTA bulletin board. Happy reading!

**CalSTRS Counselors at the CTA Palm Desert Office:** Now you can schedule sessions locally (usually we have to drive to either Palm Springs or Riverside). One way to schedule an appointment with these counselors is on the <https://www.calstrs.com/mycalstrs> website. You can also schedule by calling (800) 228-5453 and selecting option 3. **A real CalSTRS Counselor will never send you an email advertising his/her services via District email...those are spam and are usually salespeople.**

#### **Contractual Issues Happening Right Now**

**Remember that the contract is an agreement between CVTA and the District and it was bargained in the best interest of students and teachers.** That means that both sides agreed to abide by what is included in the contract, so when something needs to be cited from the contract, it isn't what "the District said" or what "CVTA said"... it is what was agreed to and is therefore legally binding.

[Find the contract here.](#) Here are the things we are working on:

- **No CVTA Grievances at this time.**
- Grievances need to start at the informal level. This means that you have a conversation with your immediate supervisor, whether face to face or via email, in order to give them the opportunity to remedy the situation. It is important that you actually state, "This is my informal grievance." This will begin the timeline, and will ensure your administrator understands that there is a timeline to follow.
- **Williams Complaint Form** - Some of you have asked for this form, which can be used for complaints about facilities and textbooks or instructional materials. This form could be an option when a grievance isn't the appropriate path to deal with a situation at your site.

**Here are some important dates to keep in mind:**

- **May 28th** - CVTA Executive Board Meeting, CVTA Office, 4:30pm
- **May 28-May 30** - Online Voting for Tentative Agreement
- **May 29th** - Final Rep Council Meeting and Dinner (including new 2019-2020 reps), 4:30pm, Red Robin La Quinta
- **May 30th** - Paper ballots available at the CVTA Office, 2:30pm-4:30pm for TA Election
- **May 30th** - Insurance Information Meeting 4:30pm at CVHS Auditorium
- **June 5th** - Schools First Federal Credit Union at CVTA Office for Summer Savings Accounts, 1:00-4:30 pm
- **June 6th** - Last day of school
- **June 7th** - Retiree Reception @ DO Board Room, 5pm
- **June 13th** - School Board Meeting @ DO, 5:30 pm
- **June 27th** - School Board Meeting @ DO, 5:30pm
- **July 11th** - School Board Meeting @ DO, 5:30pm

**PBIS Tip:** [www.pbisworld.com](http://www.pbisworld.com)

Week of May 28, 2019:

**Universal Expectation :** Review as needed

**Classroom Survival Skill:** Review as needed

**Growth Mindset Affirmation:** I have the courage to live my dreams.

**Restorative Question:** What is the one thing you've done this year that you would like to do again?

**A Tip from Technology Services:**

If you need any assistance with incorporating technology tools into your lesson design, don't hesitate to [book a member of our iCenter Team](#).

**A Tip from EL Services:**

If you would like assistance in your classrooms, please schedule an appointment with one of our EL TOSAs by clicking the links below:

Araida Flores [araida.flores@cvusd.us](mailto:araida.flores@cvusd.us), [araidaflores.youcanbook.me/](http://araidaflores.youcanbook.me/)

Maribel Carrillo [macarrillo@cvusd.us](mailto:macarrillo@cvusd.us), [maribelcarrillo.youcanbook.me/](http://maribelcarrillo.youcanbook.me/)

Please share this email with anyone you know that does not already receive it. There is a link near the top to sign up on our mailing list. These newsletters are always posted on our Facebook page, as well, which can be accessed even if you don't have a FB account. It is a public page and can be seen by anyone who visits it. Thank you!

Carissa Carrera  
CVTA President

"You can't do it unless you organize."