

April 29, 2019

Good morning! Welcome back! Hopefully you had some well-deserved rest. These last 6 weeks are going to fly by...you are all doing a great job!

RIFd Teachers

The administrative law judge has issued her findings from the hearing, and there are 28 teachers who will receive a final lay-off notice by May 15th. 52 teachers received a preliminary notice in March, so this is definitely positive. Please keep supporting your colleagues because this is definitely an unstable and painful time for them. Any future notifications of retirements or resignations will decrease this number, so we will keep you updated.

PBIS TFI (Tiered Fidelity Inventory)

The PBIS TFI will be conducted over the next few weeks. There will be PBIS Leads walking classrooms to collect baseline information, which will be used to determine the implementation of PBIS. This is not a reflection of your performance as a teacher.

A few examples of what information will be collected: positive to negative ratio, positive classroom environments, and classroom procedures. This will be the first time we are conducting the TFI, so as mentioned this will be our baseline data. If you have any questions, comments, or concerns, please contact karina.vega@cvusd.us.

The Standard Disability Insurance

Right now, through May 31st, members can switch to the only CTA endorsed disability insurance without answering any health questions. [Visit this page](#) to get more information. It is worth investigating, because The Standard offers more benefits specifically for educators than other plans.

Site Rep Nominations

Unfortunately there were several sites that did not have any nominations for site rep. This means that those sites will not have any representation at our Rep Council meetings next year, which is concerning because members at those sites won't get a say in decisions made by Rep Council. Please contact me if you would like to be a Site Rep for next year and missed the deadline for nominations.

AE - 1 rep needed - no nominations

BD - 2 reps needed - no nominations

CC - 2 reps needed - no nominations

CDA - 2 reps needed: nominated - Justin Berzon, Jonathon Brown (no election necessary)

CMA - 2 reps needed: nominated - Michelle Ramos, Mary Rios (no election necessary)

CVHS - 5 reps - no nominations

DMHS - 4 reps needed: nominated - Maria Blackmon, Joyce M, Matt Ellis (no election necessary)

DO - 2 reps needed - no nominations

ECE - 1 rep needed - no nominations

JK - 2 reps needed: nominated - Alma Gutierrez, Anna Razo (no election necessary)

LF - 1 rep needed - no nominations
LP - 2 reps needed: nominated - Shannon Rodriguez, Kelley Reily (no election necessary)
MA - 2 reps needed - no nominations
MV - 2 reps needed: nominated - Kathleen Galarza (no election necessary)
OA - 2 reps needed: nominated - Lorraine Salas (no election necessary)
PP - 1 rep needed: nominated - Denise Lamper (no election necessary)
PV - 1 rep needed - no nominations
SM - 3 reps needed - no nominations
SV - 2 reps needed: nominated - Rachel Flores, Ester Almazan (no election necessary)
TC - 3 reps needed: nominated - Diane Mayfield, Margie Avina, Pilar Schlickemayer, Luis Barraza, Mike Seeger (online election will be held at same time as State Council Election)
VDS - 2 reps needed: nominated - Stephanie Ortiz (no election necessary)
VV - 2 reps needed - no nominations
WS - 2 reps needed - no nominations
WSHS - 2 reps needed - no nominations

Volunteers Needed for CVTA Committees

We are looking for more people to volunteer to help out on CVTA Committees. We often have a committee of one, which is not a good practice, and makes a lot of work for just a few people.

Please consider donating some of your time to be part of one of these committees...membership participation is the key to strengthening our union! Your name will be considered when the CVTA Executive Board meets during the summer. [You can find the list of committees here.](#)

Professional Library:

Don't forget to take a look CVTA's professional library! We have books available for you to borrow if you want to learn new techniques, stay motivated, and more. If you have any books you would like to donate for the library, please let me know. [You can find the list of available books here.](#) The list should also be available on your site's CVTA bulletin board. Happy reading!

CalSTRS Counselors at the CTA Palm Desert Office: Now you can schedule sessions locally (usually we have to drive to either Palm Springs or Riverside). One way to schedule an appointment with these counselors is on the <https://www.calstrs.com/mycalstrs> website. You can also schedule by calling (800) 228-5453 and selecting option 3. **A real CalSTRS Counselor will never send you an email advertising his/her services via District email...those are spam and are usually salespeople.**

Contractual Issues Happening Right Now

Remember that the contract is an agreement between CVTA and the District and it was bargained in the best interest of students and teachers. That means that both sides agreed to abide by what is included in the contract, so when something needs to be cited from the contract, it isn't what "the District said" or what "CVTA said"... it is what was agreed to and is therefore legally binding.

[Find the contract here.](#) Here are the things we are working on:

- **No CVTA Grievances at this time.**
- Grievances need to start at the informal level. This means that you have a conversation with your immediate supervisor, whether face to face or via email, in order to give them the opportunity to remedy the situation. It is important that you actually state, "This is my informal grievance." This will begin the timeline, and will ensure your administrator understands that there is a timeline to follow.
- **Williams Complaint Form** - Some of you have asked for this form, which can be used for complaints about facilities and textbooks or instructional materials. This form could be an option when a grievance isn't the appropriate path to deal with a situation at your site.

Here are some important dates to keep in mind:

- **April 30th** - Bargaining - Please support your team by wearing your CVTA shirts!
- **April 30th** - CVTA Executive Board Meeting, CVTA Office, 4:30 pm
- **May 2nd** - Teachers and the Law PD at CTA PD Office 4:30-6:00 (full)
- **May 6th** - Online voting begins for State Council and TC Site Reps
- **May 8th** - CA Day of the Teacher
- **May 8th** - Rep Council Meeting, CDA Library 4:30pm
- **May 9th** - CVUSD School Board Meeting, 5:30 @ WSHS
- **May 10th** - Online voting closes for State Council and TC Site Reps
- **May 10th** - In-person voting at CVTA Office 2:30-4:30 (State Council and TC Site Reps)
- **May 23rd** - CVUSD School Board Meeting, 5:30 @ DO
- **May 27th** - Memorial Day, no school
- **May 28th** - CVTA Executive Board Meeting, CVTA Office, 4:30pm
- **May 29th** - Final Rep Council Meeting and Dinner (including new 2019-2020 reps), 4:30pm, location TBD
- **June 6th** - Last day of school

PBIS Tip: www.pbisworld.com

Week of April 29, 2019:

Universal Expectation : Playground

Classroom Survival Skill: Minding Your Own Business (MYOB)

Growth Mindset Affirmation: Every time I fail I learn..

Restorative Question: My favorite food is...

A Tip from Technology Services:

If you need any assistance with incorporating technology tools into your lesson design, don't hesitate to [book a member of our iCenter Team](#).

A Tip from EL Services:

If you would like assistance in your classrooms, please schedule an appointment with one of our EL TOSAs by clicking the links below:

Araida Flores araida.flores@cvusd.us, araidaflores.youcanbook.me/

Maribel Carrillo macarrillo@cvusd.us, maribelcarrillo.youcanbook.me/

Please share this email with anyone you know that does not already receive it. There is a link near the top to sign up on our mailing list. These newsletters are always posted on our Facebook page, as well, which can be accessed even if you don't have a FB account. It is a public page and can be seen by anyone who visits it. Thank you!

Carissa Carrera
CVTA President

"You can't do it unless you organize."