

May 20, 2019

Good morning! I hope your weekend was relaxing! We had a great Spring Social on Friday afternoon. Thanks to everyone who attended!

Bargaining Information

As stated last week, Bargaining has concluded and there is a Tentative Agreement (TA) which needs ratifying. Online voting for the TA Ratification will take place May 28-30. If you have questions specifically about the items in the TA, please plan to attend the General Membership Bargaining Meeting on May 22nd, 4pm, in the CDA Library. Discussions will be held regarding only the items in the TA (suggestions for future bargaining will be sought next year, not at this meeting).

Please keep an eye out for insurance meetings to be held soon, hopefully at least one before school is out, and at least one during the summer, where you can get detailed information about the plans offered, out of pocket costs if any, and deadlines to select a plan (this will not be done at this Bargaining meeting).

[Read the TA here.](#)

Paychecks for Next Year

Just to revisit this topic, we will begin having 11 paychecks this coming school year, beginning with a paycheck in August. Last week I incorrectly stated that the August check would not have a Summer Savings deduction...it will. If you have a direct deposit set up for a summer savings account somewhere like Altura or Schools First, that will be taken out of your August check. Please make sure to calculate any adjustments you may need to make to these deductions prior to August.

Intent to Return Forms

The deadline for submitting your intent to return is June 30th. The District prefers them earlier in order to help them plan staffing better for next year, but you can hold off on submitting it until June 30th if you need to. This is important because this is like a contract, meaning that if you state that you plan to return, and then find a job elsewhere, the District does not have to let you go. It is recommended that you submit it if you know you are fully committed to returning to CVUSD, and consider holding off for a bit if you are possibly looking for employment elsewhere.

From the CVTA Human Rights Committee

Please consider attending this training to learn how to implement the FAIR Act in your classroom. This training is being present by LACOE, and the description states it is for all K-12 teachers. From the registration site: "SB 48 "FAIR Act" updates references to certain categories of persons and additionally would require instruction in social sciences to include a study of the role and contributions of lesbian, gay, bisexual, and transgender Americans, persons with disabilities, and members of other cultural groups, to the development of California and the United States. This training led by Our Family Coalition will provide instructional strategies and resources to effectively implement the FAIR Act." [Register here.](#)

The Standard Disability Insurance

CVTA will hold an enrollment campaign during the month of September. If you do not already have this insurance, please make sure to visit the rep when he is at your site to learn about this plan. It is geared toward teachers specifically, unlike those offered by other companies, and has several great benefits the other companies do not offer.

Upcoming STRS Meeting

Site Reps still needed

Nominations will be opened again when we return in August, for those sites still needing reps. Please watch for the flyers in your mailboxes in August and nominate yourself if you are interested!

Professional Library:

Don't forget to take a look CVTA's professional library! We have books available for you to borrow if you want to learn new techniques, stay motivated, and more. If you have any books you would like to donate for the library, please let me know. [You can find the list of available books here](#). The list should also be available on your site's CVTA bulletin board. Happy reading!

CalSTRS Counselors at the CTA Palm Desert Office: Now you can schedule sessions locally (usually we have to drive to either Palm Springs or Riverside). One way to schedule an appointment with these counselors is on the <https://www.calstrs.com/mycalstrs> website. You can also schedule by calling (800) 228-5453 and selecting option 3. **A real CalSTRS Counselor will never send you an email advertising his/her services via District email...those are spam and are usually salespeople.**

Contractual Issues Happening Right Now

Remember that the contract is an agreement between CVTA and the District and it was bargained in the best interest of students and teachers. That means that both sides agreed to abide by what is included in the contract, so when something needs to be cited from the contract, it isn't what "the District said" or what "CVTA said"... it is what was agreed to and is therefore legally binding.

[Find the contract here](#). Here are the things we are working on:

- **No CVTA Grievances at this time.**
- Grievances need to start at the informal level. This means that you have a conversation with your immediate supervisor, whether face to face or via email, in order to give them the opportunity to remedy the situation. It is important that you actually state, "This is my informal grievance." This will begin the timeline, and will ensure your administrator understands that there is a timeline to follow.

- [Williams Complaint Form](#) - Some of you have asked for this form, which can be used for complaints about facilities and textbooks or instructional materials. This form could be an option when a grievance isn't the appropriate path to deal with a situation at your site.

Here are some important dates to keep in mind:

- **May 22nd** - General Membership Bargaining Meeting, 4:00pm CDA Library
- **May 23rd** - CVUSD School Board Meeting, 5:30 @ DO
- **May 27th** - Memorial Day, no school
- **May 28th** - CVTA Executive Board Meeting, CVTA Office, 4:30pm
- **May 29th** - Final Rep Council Meeting and Dinner (including new 2019-2020 reps), 4:30pm, Red Robin La Quinta
- **June 6th** - Last day of school

PBIS Tip: www.pbisworld.com

Week of May 20, 2019:

Universal Expectation : Review as needed

Classroom Survival Skill: Review as needed

Growth Mindset Affirmation: However many times I fail, I try again.

Restorative Question: What do you like about the weekend?

A Tip from Technology Services:

If you need any assistance with incorporating technology tools into your lesson design, don't hesitate to [book a member of our iCenter Team](#).

A Tip from EL Services:

If you would like assistance in your classrooms, please schedule an appointment with one of our EL TOSAs by clicking the links below:

Araida Flores araida.flores@cvusd.us, araidaflores.youcanbook.me/

Maribel Carrillo macarrillo@cvusd.us, maribelcarrillo.youcanbook.me/

Please share this email with anyone you know that does not already receive it. There is a link near the top to sign up on our mailing list. These newsletters are always posted on our Facebook page, as well, which can be accessed even if you don't have a FB account. It is a public page and can be seen by anyone who visits it. Thank you!

Carissa Carrera
CVTA President

"You can't do it unless you organize."