



September 20, 2021

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list!

Greetings!

Good morning. I hope your weekend felt long and that you got some rest. There is a lot of information this week. Please take the time to read through all of it so you don't miss anything important.

We have about 300 members who have not ordered their t-shirts. We've started delivery and will continue as needed. Here is the link if you have not submitted your order yet. **Please do not resubmit just because you haven't received your shirt...only submit if you haven't previously done so.**

[Update your information and order your shirt here.](#)

Vaccination Verification

If you forgot to submit your proof of vaccination last week, please do so today if possible. The District will assume you are unvaccinated if you do not submit anything, thereby requiring you to do the weekly COVID testing. You can use the School Stream form, [or just click this link here.](#)

Testing protocol is still being worked out, but it will be available at your site, and it will be available for both vaccinated and unvaccinated employees. More information to come.

Safety Concerns

The District made changes to the COVID Safety Plan but did not notify employees that they had done so. Make sure you are looking at the correct one, which is now posted on the CVUSD Website (8/26/21 is the most current copy). Most of the changes were in the Decision Trees at the end.

[Find the Safety Plan here.](#)

Do you have a concern about something on the plan not being followed? Always speak to your supervisor first to see if it can be corrected easily. If you feel you are not being heard or the issue isn't addressed, and it is an actual violation of COVID Safety guidance, you have the right to file a complaint with OSHA at (800) 321-6742, and/or to file a grievance citing Article 13.1.

[Read this information about filing an OSHA complaint.](#)

[Here is a Fact Sheet regarding Masking, Isolating, and Quarantining from CTA, with many informational links.](#)

Performance Plans vs. Evaluation

Each of us is required to complete a Performance Plan whether or not we are also being evaluated this year. The goals on your Performance Plan are not necessarily going to be the same objectives you and your evaluator will agree to for your evaluation. It is not necessary to write in all the substandards for each standard. You should choose one or two in each section you'd like to focus on for the year. With that being said, regardless of what's on your Performance Plan, we are accountable for all the standards in the California Standards for the Teaching Profession.

Additionally, holding a meeting to go over the Performance Plan is not the same as the required meeting for evaluation. If you are being evaluated this year, you must have an in-person meeting regarding that and agree mutually to the objectives for evaluation. You can do your

Performance Plan at the same meeting, but should you **only** discuss the Performance Plan, your supervisor has not met the requirement for the evaluation meeting. Check with your site reps if you need more information about this.

Prep Time and Meetings

Your planning (prep) time before and after school, and your prep time within the instructional day, are to be used at your discretion for planning purposes. The only exception to this is if a duty schedule has been created and approved in concurrence with site reps. What this means is that you should not be required to attend any type of meeting during these times unless you volunteer to do so. You have the right not to attend, unless a directive is given to you to attend. In that case, you'd obey and then file a grievance. (The same applies for your lunch time, which should always be duty free.)

Paid COVID Leave

The 2021 COVID-19 Supplemental Paid Sick Leave (paid for and provided by the State of California) is set to expire on September 30th. At this time, there is no replacement leave, so if you contract COVID you will need to use your sick leave and file a Worker's Comp Claim if you have reason to believe it was contracted at work. In that case, contact Amelia Niño in Risk Management at (760) 848-1106 or amelia.nino@cvusd.us.

CVTA is currently working with the District on your behalf to see if we can create other options which do not require you to use your own sick leave. We will keep you updated as we work on this.

CVTA Virtual Office Hours

We will hold Virtual Office Hours on Zoom this week from 4:30-5:30 pm to allow you the opportunity to drop in and ask questions. Hope to see you there!

Topic: CVTA September Office Hours

Time: Sep 21, 2021 04:30 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/89719238861>

Meeting ID: 897 1923 8861

One tap mobile

+16692192599,,89719238861# US (San Jose)

+12133388477,,89719238861# US (Los Angeles)

CVTA Grievances

The District denied the grievances regarding air conditioning, Wifi, and printers. We will proceed to Level 3 on those this week.

A grievance that was accepted was the one regarding Professional Development taking place on the Welcome Back day. As a resolution everyone will get one hour of time back on the October 4th PD day. This will be time to work in your classroom rather than attending PD, and it should be the last hour of the PD day.

The Standard Open Enrollment - We met our goal!

What this means is that if you have preexisting conditions (pregnancy included), you can get disability insurance without a medical exam. Don't wait...this offer won't come around again for another two years. **Sign up by October 15th!**

CVTA and CTA have made it possible for you to apply for CTA-endorsed Disability and Life Insurance with Standard Insurance Company (The Standard).

Learn more at standard.com/cta/coachella

Reporting COVID Illnesses or seeking COVID Information

If you need information about what leaves are available or to report a positive COVID case, please use the HRleaves@cvusd.us email, as well as the appropriate form in School Stream.

As always, thank you for everything you do for the students of CVUSD!



Important Dates

- **September** - Catastrophic Sick Bank enrollment open this month only (closes October 11th)
- **September 21st** - CVTA Virtual Office Hours 4:30-5:30 pm
- **September 29th** - CVTA Executive Board Meeting 4:00 pm
- **October 4th** - District PD Day (non student day)
- **October 13th** - CVTA Rep Council Meeting 4:30 pm
- **October 14th** - CVUSD School Board Meeting, 5:30 pm ([Live Stream Link here](#))

Carissa Carrera
CVTA President

"An injury to one is an injury to all."

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Coachella Valley Teachers Association

cvtaprez@gmail.com

86-695 Avenue 54 Suite J

Coachella, CA 92236

Phone: (760) 619-9236

Contact Our Team

