

May 26, 2026



Coachella Valley Teachers Association

California Teachers Association

National Education Association

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## THE CVTA-ENDORSED CANDIDATES FOR CVUSD SCHOOL BOARD



Loretta Perez  
new candidate



Valerie Garcia  
incumbent

### WHY THE COACHELLA VALLEY TEACHERS ASSOCIATION ENDORSED THESE CANDIDATES:

- They know how to work together for positive change.
- With their own children in our schools, they know what is important to parents.
- They take the time to understand their roles and what works for CVUSD.

VOTE for both on 11/3/26



[www.mycvta.org](http://www.mycvta.org)  
FPPC#1271156

Good morning!

As you know, negotiations have concluded and voting on the Tentative Agreement will take place from May 28-June 1. Your Bargaining Team has held one Zoom informational meeting already, and this week they are holding an in-person informational meeting on Wednesday, May 27 at the CDA Library beginning at 4:30 pm. If you have questions about the TA, this meeting is for you!

### **Assignments for Next Year**

There have already been several errors brought to our attention regarding involuntary reassignments (changes within your site) and involuntary transfers (moving to another site). We ask that you help us by making sure that before ANY changes are made, volunteers are sought first.

For example, your grade level needs to collapse one class which means one teacher needs to be reassigned to another grade. Your admin **MUST** ask your entire grade level team if there is a volunteer to leave the team before the least senior teacher is involuntarily reassigned to another grade level. The same process must be used if someone has to involuntarily transfer out of the school site (the entire school site **MUST** be asked to volunteer before someone can be moved). The same process **MUST** be used to fill any vacancy at your site before it can be filled with a transfer into your site (the entire school site **MUST** be offered the vacancy before it can be filled by anyone not already at the site). **You may only be involuntarily transferred or reassigned once per year, and the changes taking place now count for next year.**

We believe that opportunities for transfer will come out this week. **You may only voluntarily transfer once per year**, so make sure you are choosing a position you wish to remain in for the next school year. And yes, if you are a tenured teacher you may transfer after an involuntary transfer or reassignment.

You may contact our Membership Chair, Rebecca Kay, at [cvtarebecca@gmail.com](mailto:cvtarebecca@gmail.com) with questions and concerns or reply to this email.

### **CVTA is Filing Two Grievances on Behalf of All Members**

- This school year we had 31 elementary combination classes, more than ever before at one time. After looking at the staffing plans for next year, we noticed **the district is planning for 63 elementary combination classes!** The district is balancing the budget on the back of our students and teachers, clearly, so we have already filed an informal grievance on the issue. Article 17.1 states the district must make every effort to limit the number of combination classes. It is obvious they are actually intentionally creating combos in order to save money on staffing. We have asked for evidence of their attempts to limit the number of combos, the rationale for each and every combo they have created, and what kind of support and professional development they will offer throughout the year to ensure students are receiving the best instruction possible.
- There are a few instances in which members who are teaching a combo class this year are being told they must teach a combo again next year or choose to transfer to another school site. This is a violation of two contract articles: Article 17.1 which states that you do not have to teach a combo two years in a row, and Article 9.4 which lists 3 reasons you may be involuntarily transferred (none of which apply to this situation).

We will keep you updated as these grievances progress.

### **Work Injuries**

Many of you get injured at work, whether minor or severe, and don't bother reporting it. Later on you may realize you should have reported it, but the process can be more difficult then. Instead, we suggest you **let your administrator know AND call the Nurse Hotline right away even if you think it's nothing**. Better to get it on record when it happens and not need help than to come back later and claim a work injury way after the fact.

**Nurse Hotline: 1-877-518-6702**

### Grievances

If you need to file a grievance, [begin here by completing the form](#) so our Grievance Chair, Ethan Lubin, can guide you. You can also reach him at [grievancescvta@gmail.com](mailto:grievancescvta@gmail.com).

**Have a great week!**

Visit Our Website

## Important Dates

- June 10th: CVUSD Last Day of School
- June 11th: CVUSD School Board Meeting, 5:30 p.m. @ the DO and on [Zoom](#)
- June 25th: CVUSD School Board Meeting, 5:30 p.m. @ the DO and on [Zoom](#)
- July 23rd: CVUSD School Board Meeting, 5:30 p.m. @ the DO and on [Zoom](#)
- August 13th: CVUSD School Board Meeting, 5:30 p.m. @ the DO and on [Zoom](#)



**Carissa Carrera**  
CVTA President

**"An injury to one is an injury to all."**

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