

April 3, 2023

Join our mailing list!

Dear Carissa,

Good morning! Just a few more days until your well deserved Spring Break. I hope each of you has plans to spend time with friends, family, maybe traveling, or just relaxing. Be safe and enjoy the time off.

There is no school on Friday, which means that on Thursday (if you do not have afternoon duty assigned) you can leave with the students.

This week I will attend: School Site visits, Interviews and the CVUSD School Board Meeting.

Here are a few more important items to share this week:

- **Transfer Opportunities:** Today is the first day that a transfer opportunity list will be shared, via district email. Only tenured staff can voluntarily transfer to other sites. Remember that you may only make one transfer per year. Additionally, if more than one person applies for a vacancy, interviews must be held to select for the position. Each Monday after this date, any new vacancies will be emailed the same way.
- **CVUSD School Board Meeting:** This Thursday evening is a regularly scheduled meeting, and will be held at the DO. Please see the links below in the calendar. We thank all of those members and guests who attended the rescheduled meeting last week!
- **Impasse Site Visits continue:** Please watch for upcoming site visits regarding the impasse process and what members can and should do to support each other and the bargaining team.
- **Final Evaluation Conference:** The deadline for this meeting to be held is 4/25/23. If you are asked to meet after this date, and/or asked to backdate the document, please contact your site reps immediately. It is at this meeting that you may ask to be placed on a 5 year evaluation cycle, if you qualify and if your administrator agrees.

*4/4/23 Tuesday - **BD** at 8:30 lounge, **MV** at 3:20 location TBD, **CMA** at 3:20 location TBD, **CC** rescheduled for 3:20 pm Room 403

***DO, ECE, AE, LF** still to be scheduled

- **CVTA Scholarships:** Applications will be accepted until April 14th. Please follow the directions on the application to ensure acceptance.
- **Work-to-Rule:** Work-to-Rule **must** continue during impasse. When the district refuses to recognize the value of its employees, the only legal recourse we have is to withhold our services. It is unlawful to withhold services during our defined workday at this time...so anything outside the workday and outside our job description is what we can currently withhold. **With ASES, Saturday School, and sports still on-going (plus several others), what message are you sending to the district? What message are you sending to your fellow CVTA Members? Our purpose is not just to secure a greater salary increase for ourselves, which we completely deserve and the district can afford, but it is also to secure a fully credentialed teacher in every classroom and fully qualified staff in all other positions. It is deplorable that our school board does not see the need to fill the vacancies in our district while the other districts have few to none.**

(*It is unlawful for an employer/supervisor to retaliate against someone participating in the Work-to-Rule. This includes intimidation and threats. Please notify us immediately if this is happening. Please watch the WTR video if you need a refresher. Thank you for doing what's right for our students! [Work-to-Rule video](#))

CVTA Member Spotlight: [You may nominate someone here.](#)

This week we are proud to recognize Virginia Mora at DO, Instructional Coach!

Virginia Mora was nominated by a colleague who wishes to remain anonymous, and here is

what that colleague had to share with us:

Instructional Coach Ms. Virginia Mora is a knowledgeable and kind educator who is always ready and willing to support members. Her approachable demeanor creates a productive atmosphere for all who interact with her. Ms. Mora's dedication to teachers' understanding and capacity is as strong as her dedication has been for her students.

Congratulations to Virginia Mora for being this week's CVTA member in the spotlight!

Coaches Corner TK12support@cvusd.us

Upcoming benchmarks:

3-6th grade Writing Benchmark Narrative - April 17-April 28th

Our TK12 Instructional Coaches will have open office hours this week to help with anything from the [Coaches Corner Menu](#) or other needs. Pop on into our Zoom:

Monday 1:30-3:20 pm or Thursday from 7:30 to 10:30 am.

<https://cvusd->

us.zoom.us/j/81603174702pwd=WHJOVWVsYmRjSsnl2YmFBMnE0M212QT09

Meeting ID: 816 0317 4702

Passcode: 667008

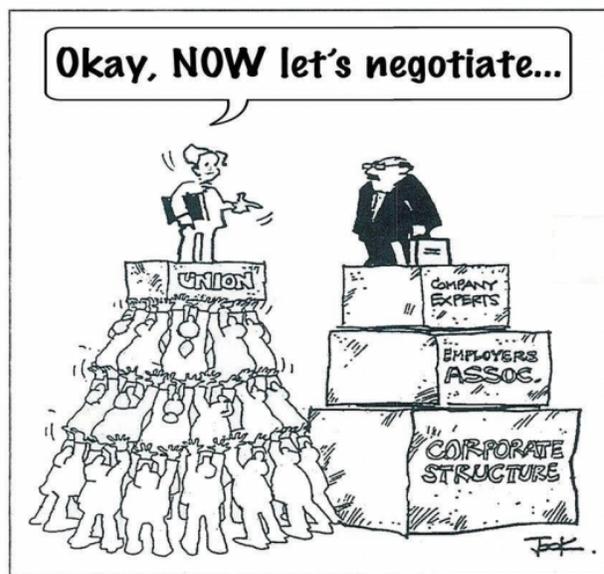
Reporting COVID Illnesses or seeking COVID Information

Please continue to report any positive tests to contact_tracing@cvusd.us. If you need information about which leaves are available, please use the HRleaves@cvusd.us email.

Have a great week!

Visit Our Website

WHEN WORKERS UNITE



Important Dates

- **April 3rd** - Transfer opportunities sent via email
- **April 6th** - CVUSD School Board Meeting (DO), Closed Session begins 5:30 pm, Open Session usually begins at 7:00 pm. ([Live Stream Link here](#))([Submit public comments here](#))
- **April 7th** - 14th - Spring Break
- **April 19th** - CVTA Rep Council via Zoom, 4:30 pm
- **April 20th** - CVUSD School Board Meeting (WSHS), Closed Session begins 5:30 pm, Open Session usually begins at 7:00 pm. ([Live Stream Link here](#))([Submit public comments here](#))
- **April 25th** - Final Evaluation Conference Deadline (end of workday)
- **April 25th** - CVTA Virtual Office Hours via Zoom, 4:30-5:30 pm
- **April 26th** - CVTA Executive Board Meeting via Zoom, 4:30 pm

Carissa Carrera

CVTA President

"An injury to one is an injury to all."

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