



November 27, 2023

Join our mailing list!

Dear Carissa,

Good morning! I hope your time off was relaxing and fun. The rest of this calendar year is going to fly by, so hang on!

CTA Membership Cards were mailed with the October/November California Educator Magazine. Mine arrived last week, so be sure not to unwrap it and just throw away the attachments!

Virtual Office hours are this week on Wednesday from 4:30-5:30 pm. Please join us if you have any questions or concerns!

Join Zoom Meeting <https://us02web.zoom.us/j/85285373973>

Meeting ID: 852 8537 3973

+16692192599,,85285373973# US (San Jose)

+12133388477,,85285373973# US (Los Angeles)

Important to Know

- CVUSD received an audit finding from CalSTRS regarding the entering of incorrect years for some stipends. CVUSD confirmed these findings and reported that they are working on the corrections with RCOE. The main issue was that they paid the second perfect attendance stipend after the end of the fiscal year, causing it to be reported as income in the next fiscal year incorrectly. As this can affect your retirement benefits, it must be corrected. This affected around 450 members who received the second semester perfect attendance stipend for the 22/23 school year, and it will be corrected. We always advise that every September you log onto www.myCalSTRS.com to review the previous year's reporting and get any errors corrected, if needed.
- Negotiations Update Correction: We reported in our last negotiations update that all certificated HR representatives had been removed from the district's team. Mr. Bernardo Valenzuela, HR Director of Certificated, is still part of the district's team. Their lead negotiator failed to tell us he was out at a conference when confirming the changes to their team.
- Observations - Please remember to send me a copy of any assistance plans to review, if you are willing. Additionally, your evaluator is required to meet with you within 5 school days after your formal observation. We suggest not backdating anything if/when a deadline is missed (reach out to your site rep if you are asked to do so).

CVTA Member Spotlight [\(Nominate someone here\)](#)

There were no new nominations this week. We know there are members doing great things. Please take a minute to nominate one of your colleagues.

Wishing you all another great week!

Visit Our Website

Addressing Special Education Challenges Spring Webinar Series

CTA members continue to face challenges as they related to workload and district support when delivering Special Education services and supporting the needs of students with IEPs. CTA has programs and resources to help local associations get the help that they need in order to better support students, educators, and their communities.

All sessions are 4:00 pm to 5:00 pm

JAN 22,
2024

NAVIGATING SPECIAL EDUCATION AS A GENERAL EDUCATION TEACHER

Past and present teacher education programs provide deficits in learning about how to navigate Special Education. In this training, we will discuss Individual Education Plan (IEP) meetings, responsibilities, and legal obligations to provide individualized instruction to students and to participate in the IEP process. We will also briefly discuss instructional strategies, approaches, and how to understand accommodations and modifications.

FEB 12,
2024

IEP RIGHTS AND RESPONSIBILITIES

This training is for all school staff. We will review IEP meeting and attendance expectations, school personnel and parent training, miscellaneous IEP and Special Ed "must knows" and we will also review compliance complaint procedures.

FEB 26,
2024

ORGANIZING AROUND SPECIAL EDUCATION ISSUES

This workshop is designed for association leaders who are dealing with Special Education issues in their districts. Participants will learn strategies to build effective advocacy campaigns to support the learning conditions of students and the working conditions of teachers. We will use a social justice lens to examine how to build this work from the ground up.

APR 22,
2024

REMOVING THE BARRIERS TO LEARNING THROUGH UNIVERSAL DESIGN FOR LEARNING (UDL)

How do you currently remove learning barriers for students in your classroom? UDL is an evidence-based framework that can empower educators to remove barriers for students in your classroom, in order to create more access to the curriculum and content. Learn about how to implement evidence-based strategies and supports into your daily routines and classroom curriculum.



Information, resources, and programs listed are available at: www.cta.org/special-education-resources

TO REGISTER GO TO:



Important Dates

- **November 28th** - Deadline for 1st Year Probationary Evaluation meetings to take place
- **November 28th** - CVTA Eboard Meeting 4:30 pm via Zoom
- **November 29th** - CVTA Virtual Office Hours 4:30-5:30 pm via Zoom
- **December 6th** - Elementary Conferences (evening)
- **December 7th** - Elementary Conferences...minimum day and afternoon only
- **December 8th** - Negotiations...please wear your CVTA shirts in support!
- **December 12th** - CVTA Rep Council Mtg. @ CDA Library 4:30 pm
- **December 14th** - CVUSD Organizational School Board Meeting @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **December 18th** - CVTA Virtual Office Hours 4:30-5:30 pm via Zoom
- **December 19th** - CVTA Eboard Meeting 4:30 pm via Zoom
- **December 21st** - Negotiations...please wear your CVTA shirts in support!
- **December 25th-29th** - Winter Break
- **January 1st-5th** - Winter Break
- **January 12th** - Negotiations...please wear your CVTA shirts in support!



Carissa Carrera
CVTA President

"An injury to one is an injury to all."

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