

February 3, 2020

Dear Carissa,

Good morning! I hope you enjoyed your weekend, and that you have a great week ahead of you! I'm trying to keep these emails short, so again not a lot of information to share today, but they are important topics. Please let me know if there is something you'd like to see me include in future emails.

### **Bargaining**

We have three dates set with the District to begin negotiations, February 12th, 19th, and 20th. The Articles opened for discussion by CVTA are Article 12 (Hours of Employment) and Article 17 (Class Size). The District opened Article 2 (Definitions) and Article 9 (Transfers and Assignments). Article 18 (Salaries, Health and Welfare) is open every year.

The Bargaining Team will send out an update after each session, sharing what they can about the work done each meeting. Please remember that these updates sometimes seem generic, and while we understand your desire for more specific details, it is necessary to work this way to achieve our bargaining goals. Please wear your CVTA shirts on Bargaining days to support your team!

CVTA's Bargaining Team this year is:

- Richard Razo, chair, @ CVHS
- Jonathan Brown @ CDA
- Erica Chase-Wesslen @MV
- Sarah Chavez @ CVHS
- Ana Conover @ PV
- Rafael Morales @ TC
- Ashley Sincosky @ DO

### **CA Standards for the Teaching Profession (CSTP)**

[You can find a great interactive chart here](#) that shows all the standards, with links to more details about what this looks like in a classroom, both from the teacher perspective and from the student perspective.

Let's look at the last one, Standard 6:

\*Developing as a Professional Educator

This standard also includes responsibilities beyond working directly with our students. We are expected to participate in Professional Development, collaborate with our colleagues, work with families, and demonstrate responsibility, integrity, and ethical conduct. By clicking on the standards in the interactive chart, you can see a deeper explanation of what this means. PLCs, parent conferences, and District training covers a lot of this section, but take a look and see what else is there.

## **Contractual Issues Happening Right Now**

[Find the contract here.](#) Here are the things we are working on:

- Grievances need to start at the informal level. This means that you have a conversation with your immediate supervisor, whether face to face or via email, in order to give them the opportunity to remedy the situation. It is important that you actually state, "This is my informal grievance." This will begin the timeline, and will ensure your administrator understands that there is a timeline to follow. Sample grievance forms can be found on our website at [www.mycvta.org](http://www.mycvta.org) under Documents. The Uniform Complaint Form and the Williams Complaint Form can be found there as well.

### **Here are some important dates to keep in mind:**

- **February 10th** - Holiday Lincoln's Birthday
- **February 12th** - CVTA Rep Council Meeting, CDA Library @ 4:30 p.m.
- **February 12th** - Bargaining Day - wear your CVTA shirts
- **February 13th** - CVUSD School Board Meeting @ WSHS, 5:30 p.m.
- **February 17th** - Holiday Presidents' Day
- **February 19th** - Bargaining Day - wear your CVTA shirts
- **February 20th** - Bargaining Day - wear your CVTA shirts
- **February 26th** - CVTA Eboard Meeting @ CVTA Office, 4:00 p.m.

[Click here to find an archive of our weekly emails.](#)

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Carissa Carrera  
CVTA President

"You can't do it unless you organize."

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