



June 22, 2020

Good morning. Hopefully you are all staying healthy and safe. CVTA continues to work on your behalf over the summer, and I wanted to share a few updates.

Insurance Information

The renewal rates are in, and it's that time again to decide if you need to make any changes to your medical or dental plans (we all have the same vision plan, only one option). You may make changes between July 1 and August 7th only. **Take the time to really look at the attached document created for you by our CVTA Insurance Committee.**

Please note there are only three plan combinations (medical and dental) you can choose for families in order to have no paycheck deductions. Families are yourself, a spouse, and children together on a plan. **Please see the attachment for all the details and options.** The District will also be sending information to you about how to schedule an appointment to make changes.

It is important to note that neither Management (including our board members) nor Classified have any paycheck deductions for family plans because they are allowed to pay on a composite rate as opposed to the tiered rates we pay, even though composite rates sometimes cost the District more money. If you recall during negotiations in 2016, CVTA was denied the ability to move to composite rates while both Classified and Management were moved over to composite. It is because of these composite rates that all of their plan costs are currently under the cap. CVTA once again requested to move to composite rates for the upcoming school year and again we were denied. Essentially the District is not affording their certificated employees the same rights as their management and classified employees. At this point this is just some information for you to keep in the back of your mind, seeing that it is a rather significant difference in treatment of employee groups.

Insurance Plans and Rates for 2020/2021

District Planning Committee for Reopening 2020/2021 and Survey!!!

Unfortunately we still do not have any answers, but remember that anything that is decided will have to be negotiated with both CVTA and CSEA before implementation.

What I have previously shared is that there will be 3 reopening options for the 2020/2021 school year: Scenario A, a full return to school, likely with safety measures in place; Scenario B, a hybrid model of return which includes both a return to school and Distance Learning; and Scenario C, Distance Learning with a gradual return to sites. As it turns out, the committee is not planning out each scenario so we are ready to go no matter which restrictions are in place at the time (we thought they were doing this). It seems no actual planning will be done until a final decision is made about which model we will implement. It is still assumed we will begin the year as planned on August 11th (employees) and August 13th (students).

The CVUSD School Board will be the ones making the final decision about how we open. Please take the time to complete the District survey about reopening, which can be found on the main page of the [CVUSD website](#).

CTA's Summer Institute

It's free to all CTA Members, and virtual! [Click here to get more information on registration and sessions](#)

CVTA Virtual Office Hours (Webex) 6/25/2020 10:00-10:45.

Here is the information needed in order to **join us this week if you have questions or concerns**

- **Meeting Link:** <https://carissacarrera.my.webex.com/carissacarrera.my/j.php?MTID=me4fb766f6854477ad8301380cfec1494>
- **Meeting number** (access code): 126 257 9934
- **Meeting password:** azZai3vTn36 (29924388 from phones and video systems)

- **Join by phone:** Tap to call in from a mobile device (attendees only)+1-408-418-9388 United States Toll

Please reach out if CVTA can help you with anything, and be safe.

CDE Reopening
Guidelines

RCOE Reopening
Guidelines

Sincerely,

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