



November 3, 2025

Coachella Valley Teachers
Association

California Teachers
Association

National Education Association



YES ON 50

VOTE YES ON PROP. 50!

Our union is YES on 50 to defend democracy,
and to ensure funding for public education
and essential services for our communities.

We deserve elected leaders who will
represent us, not give more tax breaks
to billionaires.



TAKE ACTION!

Vote YES on Prop. 50 on or before
November 4, 2025

Learn more at cta.org/prop50

Join our email list!

Join our texting list!

Good morning!

Tomorrow is Election Day, and the final day to submit your ballots. It is important to vote YES on Prop. 50. Find out why at cta.org/prop50 or scan the QR code above.

On Friday we met with the district to bargain/consult over some secondary SPED changes the district implemented. We were able to secure training and planning time for the affected members, as well as on-going training specific to SPED needs that will be provided during the workday, at the same time as Site PD (details on the PDs are still being discussed).

While at this meeting, we were informed by Dr. Makiewicz, co-chair of the district's bargaining team and HR Assistant Superintendent, that the CVUSD School Board and Superintendent insist that ALL bargaining sessions are held at the DO and not at the CTA Palm Desert Office as they have been for years. She stated that they are aware that it would be an Unfair Labor Practice to not allow at least half of the meetings to take place at the CTA Office, which we are willing to agree to doing. Bargaining begins on November 17, and we will meet at the DO as they've requested. As to what happens on December 5th, the second scheduled session, we do not know. We will expect it to be held at the CTA Palm Desert Office, but based on what we were told the district team will refuse to meet with us, which would mean they would not be bargaining in good faith as required. There is nothing to do but wait and see.

In the meantime, it seems this is going to be another year of contentious negotiations. Please watch for CVTA leadership to visit your site in order to make sure we are all prepared for this. We were really hoping to be able to move past all the school board and superintendent micromanaging but it is apparently increasing rather than letting up, and unfortunately it will continue to make working together difficult. The CBA states: **Article V - Negotiations Procedures** - 5.2 Meetings shall take place at mutually agreeable times and places, providing that meetings shall be held within five (5) days from receipt of a written request. **CA Ed Code 3453.5** states: It is unlawful for a public school employer to do any of the following: (c) Refuse or fail to meet and negotiate in good faith with an exclusive representative.

Trunk or Treat was a success! Thank you to those who donated candy and volunteered their time. Also a huge thank you to Rachel Kuiland for getting this organized!

Are You Interested In Improving Your Participation at School Board Meetings?

See the flyer below to register for **Monitors and Observers Training**. This is the second in a great series from the Public School Defenders Hub! It is so important to know what school boards should be doing and how to hold them accountable if they aren't following the rules, and the more people who learn this, the stronger we become! **It's not too late to sign up!**

Retirement

If you are thinking about retiring in the next few years, consider signing up for one of the local CalSTRS sessions listed on the flyer below. Those are group sessions and are not intended for those of you wanting to retire this year. For a personalized appointment, you can call the same number listed on the flyer, and options will be provided for the various meeting types.

Grievances

If you need to file a grievance, [begin here by completing the form](#) so our Grievance Chair, Ethan Lubin, can guide you. You can also reach him at grievancescvta@gmail.com.

Have a great week!



Public School Board Volunteer **MONITORS & OBSERVERS TRAINING**

FREE INTERACTIVE, EDUCATION ATTORNEY-AUTHORED TRAINING

WHAT YOU'LL LEARN:

- Key state Education Code requirements of school boards to ensure accurate, inclusive education for all students
- How you can help reduce the proliferation of detrimental extremist local actions
- How to prepare to actively engage at school board meetings
- "Brown Act" governance laws with which local boards must adhere
- How to escalate complaint filings about non-compliance



**Thursday
Nov. 20, 2025**

**6:30-8:30pm
In-Person or ZOOM**

Anaheim CA in-person venue
(or) virtual Zoom

Register Online:

bit.ly/NovHubTraining



Training Schedule

6:00pm Check-in
6:30pm CA Education Code
7:15pm Questions & Answers

— BREAK —

7:30pm Brown Act Overview
8:15pm Questions & Answers
Recap & Closing

The Public School Defenders Hub is a program of Contemporary Policies Institute 501(c)(3)
www.cpihub.org

Visit Our Website



Seasonal Group Sessions Palm Desert CTA

75084 Gerald Ford Drive, Palm Desert, CA 92211

Explore your CalSTRS benefits and services with the help of a CalSTRS benefits specialist in a group setting with fellow educators.

CalSTRS and Your Retirement
(Estimates provided)
Wednesday, November 12, 2025
4:00 PM - 6:00 PM
Registration opens: October 1, 2025

CalSTRS and Your Retirement
(Estimates provided)
Wednesday, January 14, 2026
4:00 PM - 6:00 PM
Registration opens: December 3, 2025

CalSTRS and Your Retirement
(Estimates provided)
Wednesday, March 11, 2026
4:00 PM - 6:00 PM
Registration opens: January 28, 2026

CalSTRS and Your Retirement
(Estimates provided)
Wednesday, May 13, 2026
4:00 PM - 6:00 PM
Registration opens: April 1, 2026

INTERACT
with fellow educators
in a small to large
group setting

LEARN
more about your
benefits
and prepare for your

REGISTER
800-228-5453, option 3

RR 1880 (rev 5/19)

Important Dates

- November 4th: High School Conferences
- November 6th: Middle School Conferences
- November 7th: High School and Middle School Minimum Day
- November 11th: Veterans Day Holiday (no school)
- November 12th: CVTA Rep Council, 4:30 p.m. via Zoom
- November 13th: CVUSD School Board Meeting, 5:30 p.m. @ DO
- November 17th: Bargaining...Remember to support your team!
- November 18th: CVTA Office Hours, 4:30 p.m. to 5:00 p.m. via Zoom
- November 19th: Deadline for admin to meet with 1st year probationary educators
- November 20th: CVTA Executive Board Meeting, 4:30 p.m. via Zoom
- November 24th to 28th: Thanksgiving Break
- December 3rd and 4th: Elementary Conferences
- December 5th: Bargaining...Remember to support your team!
- December 15th: Bargaining...Remember to support your team!
- January 15th: Bargaining...Remember to support your team!



Carissa Carrera
CVTA President

"An injury to one is an injury to all."

privileged information intended for the sole use of the designated recipient(s). The unlawful interception, use or disclosure of such information is strictly prohibited under 18 USCA 2511 and any applicable laws. If you are not the intended recipient of this communication, you are hereby notified to destroy all copies of this e-mail message and to contact the sender.

Coachella Valley Teachers Association

cvtaprez@gmail.com

PO Box 39

Coachella, CA 92236

Phone: (760) 619-9236

Contact Our Team



Coachella Valley Teachers Association | PO Box 39 | Coachella, CA 92236 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!