



February 13, 2024

Join our mailing list!

Good morning! I hope your 3-day weekend was wonderful, and if you watched, that you enjoyed the Super Bowl!

There is a School Board Meeting this week. On the agenda is a placeholder for the resolution to eliminate the intervention program and the TK-12 TOSA program (but the actual resolution is not attached on the agenda). As we've shared before, this will result in preliminary RIFs, which is required when eliminating programs and needing to place more senior teachers into vacancies. Remember that we've also shared that the district has every intention of rescinding as many of those preliminary notices as possible by May 15th.

We have not yet seen the list with a final number of RIFs or the people who will be affected. There is no updated seniority list that we are aware of, although we expect HR has one they are using to determine who will receive a notice. We are waiting patiently and will be looking it over carefully when we receive it to make sure no mistakes have been made.

Also on the board agenda is an MOU for an incentive for Early Notification of Retirement. The Incentive will be 15% of your salary not to exceed \$20,000 (salary amount updated to include the 7% raise). This MOU still needs to be approved by the school board. If you are ready to retire and haven't yet decided if it will happen this year, know that an incentive like this will not come around again for a very long time. It's a great opportunity if you are already eligible for retirement! More information will be sent after it is approved by the school board. (As a side note, we did receive the updated salary schedules but we believe there are errors. We will wait to share them until we are certain they are correct.)

Next Monday is another school holiday. Your weekly email will be sent on Tuesday again.

Important to Know

- **Bargaining Zoom Meetings:** We will hold Zoom Meetings to provide another opportunity for bargaining input. They will be 2/27 from 6-7 pm, 2/28 from 5-6 pm, and 2/29 from 5-6 pm. Links will be included in next week's email.
- **Quick reminder** that the raise and the retro should be on your next paycheck (end of February). Contact your payroll clerk if you have questions. (For those receiving the attendance stipend, that also should be on the February check.)
- **LCAP Meetings:** Last week at your staff meeting you should have seen a short LCAP presentation and had the opportunity to provide feedback by completing a survey. Please do so. Educators' voices need to be heard!

CVTA Member Spotlight [\(Nominate someone here\)](#)

We have not received any new nominations for this week.

Wishing you all another great week!

Visit Our Website

Addressing Special Education Challenges Spring Webinar Series

CTA members continue to face challenges as they related to workload and district support when delivering Special Education services and supporting the needs of students with IEPs. CTA has programs and resources to help local associations get the help that they need in order to better support students, educators, and their communities.

All sessions are 4:00 pm to 5:00 pm

**JAN 22,
2024**

NAVIGATING SPECIAL EDUCATION AS A GENERAL EDUCATION TEACHER

Past and present teacher education programs provide deficits in learning about how to navigate Special Education. In this training, we will discuss Individual Education Plan (IEP) meetings, responsibilities, and legal obligations to provide individualized instruction to students and to participate in the IEP process. We will also briefly discuss instructional strategies, approaches, and how to understand accommodations and modifications.

**FEB 12,
2024**

IEP RIGHTS AND RESPONSIBILITIES

This training is for all school staff. We will review IEP meeting and attendance expectations, school personnel and parent training, miscellaneous IEP and Special Ed "must knows" and we will also review compliance complaint procedures.

**FEB 26,
2024**

ORGANIZING AROUND SPECIAL EDUCATION ISSUES

This workshop is designed for association leaders who are dealing with Special Education issues in their districts. Participants will learn strategies to build effective advocacy campaigns to support the learning conditions of students and the working conditions of teachers. We will use a social justice lens to examine how to build this work from the ground up.

**APR 22,
2024**

REMOVING THE BARRIERS TO LEARNING THROUGH UNIVERSAL DESIGN FOR LEARNING (UDL)

How do you currently remove learning barriers for students in your classroom? UDL is an evidence-based framework that can empower educators to remove barriers for students in your classroom, in order to create more access to the curriculum and content. Learn about how to implement evidence-based strategies and supports into your daily routines and classroom curriculum.



Information, resources, and programs listed are available at: www.cta.org/special-education-resources

TO REGISTER GO TO:



Important Dates

- **February 13th:** CVTA Rep Council Mtg. 4:30 pm @ CDA Library
- **February 15th:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **February 19th:** Presidents' Day Holiday
- **February 20th:** CVTA Virtual Office Hours 4:30 pm - 5:30 pm
- **February 27th:** CVTA Eboard Meeting 4:30 pm via Zoom
- **February 27th:** Bargaining Zoom 6-7 pm
- **February 28th:** Bargaining Zoom 5-6 pm
- **February 29th:** Bargaining Zoom 5-6 pm
- **March 6th:** CVUSD PD Day (non-student day)
- **March 7th:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **March 12th:** CVTA Rep Council Mtg. 4:30 pm @ CDA Library
- **March 19th:** CVTA Virtual Office Hours 4:30 pm - 5:30 pm
- **March 21st:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **March 26th:** CVTA Eboard Meeting 4:30 pm via Zoom
- **March 29th:** Good Friday - No School
- April 1st through 5th: Spring Break



Carissa Carrera
CVTA President

"An injury to one is an injury to all."

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