



January 4, 2021

Join our mailing list!

Greetings!

Welcome back, and welcome to 2021! I hope each of you had a restful break.

Two of our members passed away over the break, and while we don't necessarily have permission to share their names here, we do want to acknowledge their passing and the tragedy this is for their families. Please take a moment of silence for them, if you will.

We have negotiations on Friday for the Hybrid MOU and will send out an update afterwards.

- CTA continues to advocate for safe reopening of schools, which may mean not reopening for a while. You can read their recent letter to the CA State Legislature here: [CTA's letter to the California Legislature about reopening our schools](#)
- Additionally, you may have heard about the Governor's plan to incentivize an early reopening for elementary grades. [You can read our CTA President's response here.](#)

Reporting COVID Illnesses or seeking COVID Information

HR set up an email specifically for COVID purposes. It is HRleaves@cvusd.us and should be used for inquiries as well as reporting a positive case of COVID-19. You are expected to report to HR if you do test positive, even if you haven't been on site for a while. They are required to track employee cases, but will keep your personal medical information confidential. **It is important to note that the Families First coronavirus Response Act expired on 12/21/2020, and therefore you do not have additional leave available specific to COVID illnesses.** If you need information about what leaves are available, use the HRleaves@cvusd.us email to ask your questions.

Expectation of Professionalism

There have been some incidents of what could be construed as unprofessional behavior during the workday, so CVTA decided to share some information for educational purposes. We are in no way telling you how to behave, but instead are fulfilling our duty to represent you by sharing what is concerning to District administration and potentially could result in disciplinary actions.

Professional behavior expectations that apply to us as educators can be found in several places. Please take some time to make sure you are familiar with them.

- CVUSD Board Policy 4119.21 Professional Standards [view it here](#)
- California Ed Code regarding unprofessional conduct [CA Ed Code 44932](#) or [CA Ed Code 44933](#) (you will need to select "EDC" as the code and enter the number in the "Section" box at those links)
- California Standards for the Teaching Profession (CSTPs), specifically Standard 6.7 [view them here](#) (note: These are also on our final summative evaluation forms.)

I also feel it is important to point out that, unfortunately, meetings and trainings are not "safe spaces" even if the presenter says it is so. Any time you are working you are held to the above standards and expectations, and most often administrators are in the meetings or trainings, and/or it is being recorded. Please just exercise your best judgement.

Thank you for everything you do...it does not go unnoticed! Have a fantastic week!

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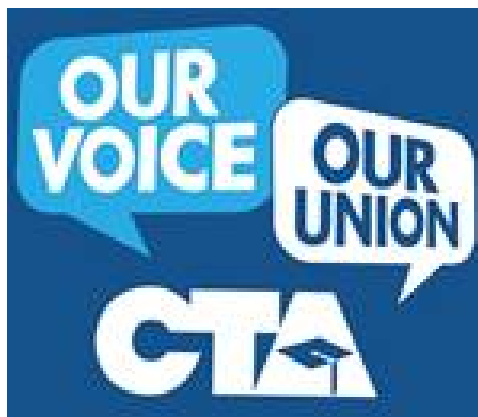
Empowering our Members

To date CTA members have funded 408 grant projects totaling more than \$4.7 million.

All CTA members are eligible to apply for an Educator grant (up to \$5,000) or an Impact grant (up to \$20,000).

Grant Application for 2021-2022 Academic Year
December 1, 2020 - March 31, 2021

Check out the Do's and Don'ts Funding Guidelines [here](#)



Important Dates

- **January 13th** - CVTA Rep Council 4:30 pm
- **January 14th** - CVUSD School Board Meeting 5:30 pm
- **January 15th-17th** - CTA Issues Conference
- **January 18th** - MLK Holiday
- **January 20th** - CVTA Office Hours 4:30 pm to 5:30 pm
- **January 22nd to 24th** - CTA State Council
- **January 27th** - CVTA Executive Board Meeting 4:00 pm
- **January 28th** - CVUSD School Board Meeting 5:30 pm

Carissa Carrera
CVTA President

"You can't do it unless you organize."

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[Coachella Valley Teachers Association](#)

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