



March 20, 2023

Join our mailing list!

Dear Carissa,

Good morning! Today is a non-student Professional Development Day. Half your day will be spent at your site on the ALICE Training, and the other half in sessions at DMHS and TCMS. [See the schedule here.](#)

This afternoon there is an organizing meeting being held at the Coachella Starbucks (on Cesar Chavez) beginning at approximately 3:30 pm. This is not an informational meeting, but rather is a gathering of individuals interested in participating in organizing activities with CVTA. Community members, Parents, and CVTA Members are all welcome! Please see [this flyer](#) for more information.

**CVTA Executive Board Elections:** Thank you to everyone who took the time to vote in the 2023-2025 Eboard Election. Thank you to all candidates as well! The newly elected Executive Board will be in place on July 1st. [See the results here.](#) If you have any questions about the election, please email Sarah Chavez at [cvtaelections@gmail.com](mailto:cvtaelections@gmail.com).

**This week I will attend:** PD Day, Low Desert Presidents Meeting, School Site visits, interviews, LCAP Meeting, CVTA Executive Board Meeting, HR Meeting, Insurance Committee Meeting, and CVUSD School Board Meeting.

Here are a few more important items to share this week:

- **CVUSD School Board Meeting:** This week's board meeting is in the MPR at CDA. You need to be there! All of us working together can achieve our goal. If only some of us are doing the hard work, we should just take what the district is offering (the effects of which would reverberate for years to come).
- **Negotiations:** As we shared last week, impasse has been declared and now we must wait for the scheduling of mediation, which could take up to a month or more. The district presented their same salary offer for the third time in a row, and the CVTA team reached their final offer. More will be shared about this process, what we need from you, and what to expect. **Please attend our informational meeting at CDA prior to the board meeting. We will be in Rooms 313, 314, and 317 from 4:30-5:00 on Thursday 3/23/23.**
- **CVTA Scholarships:** Applications will be accepted until April 14th to submit applications. Please follow the directions on the application to ensure acceptance.
- **Work-to-Rule:** Work-to-Rule **must** continue during impasse. When the district refuses to recognize the value of its employees, the only legal recourse we have is to withhold our services. It is unlawful to withhold services during our defined workday at this time...so anything outside the workday and outside our job description is what we can currently withhold. **With ASES, Saturday School, and sports still on-going (plus several others), what message are you sending to the district? What message are you sending to your fellow CVTA Members? Our purpose is not just to secure a greater salary increase for ourselves, which we completely deserve and the district can afford, but it is also to secure a fully credentialed teacher in every classroom and fully qualified staff in all other positions. It is deplorable that our school board does not see the need to fill the vacancies in our district while the other districts have few to none.**
- (\*It is unlawful for an employer/supervisor to retaliate against someone participating in the Work-to-Rule. This includes intimidation and threats. Please notify us immediately if this is happening. Please watch the WTR video if you need a refresher. Thank you for doing what's right for our students! [Work-to-Rule video](#))

**CVTA Member Spotlight:** [You may nominate someone here.](#)

This week we are proud to recognize Doreen Vicario-Morales at CVHS!

Doreen Vicario-Morales was nominated by her colleague, Maria Smith, and here is what

Maria had to share with us:

Attends board meetings, keeps everyone informed and updated about board meetings, represents all teachers extremely well, motivates all teachers to vote and stay informed on the issues at hand, etc.

Congratulations to **Doreen Vicario-Morales** for being this week's CVTA member in the spotlight!

---

Coaches Corner [TK12support@cvusd.us](mailto:TK12support@cvusd.us)

March 20th PD day reminder:

Slide decks or links to files for the PD sessions will be added to the CVUSD PD Canvas Course.

Our TK12 Instructional Coaches will have open office hours this week to help with anything from the [Coaches Corner Menu](#) or other needs. Pop on into our Zoom:

**Thursday from 2:00 to 3:20 pm.**

<https://cvusd->

[us.zoom.us/j/81603174702pwd=WHJOVWVsYmRjSsnl2YmFBMnE0M212QT09](https://us.zoom.us/j/81603174702pwd=WHJOVWVsYmRjSsnl2YmFBMnE0M212QT09)

Meeting ID: 816 0317 4702

Passcode: 667008

---

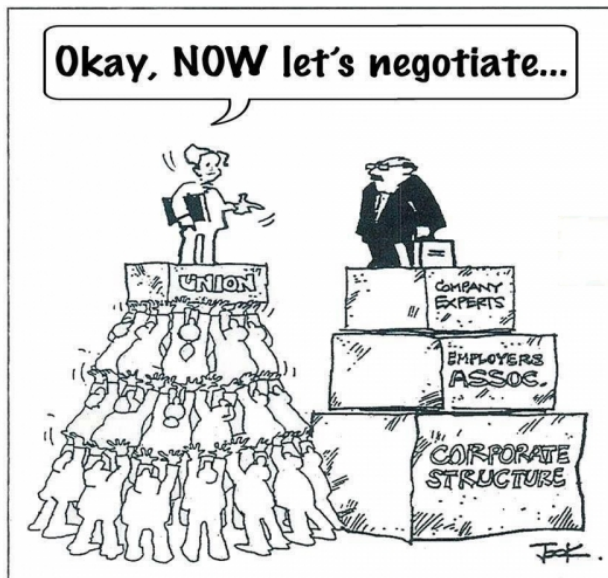
**Reporting COVID Illnesses or seeking COVID Information**

Please continue to report any positive tests to [contact\\_tracing@cvusd.us](mailto:contact_tracing@cvusd.us). If you need information about which leaves are available, please use the [HRleaves@cvusd.us](mailto:HRleaves@cvusd.us) email.

Have a great week!

Visit Our Website

## WHEN WORKERS UNITE



## Important Dates

- **March 20th** - PD Day (no students)
- **March 22nd** - CVTA Eboard Meeting, 4:30 pm on Zoom
- **March 23rd** - CVUSD School Board Meeting (CDA), Closed Session begins 5:30 pm, Open Session usually begins at 7:00 pm. ([Live Stream Link here](#))([Submit public comments here](#))
- **March 28th** - High School conferences
- **March 30th** - Middle School conferences

---

**Carissa Carrera**

CVTA President

"You can't do it unless you organize."

CONFIDENTIALITY: This communication and any documents, files, or previous-mail messages attached to it constitute an electronic communication within the scope of the Electronic Communication Privacy Act, 18 USCA 2510. This communication may contain non-public, confidential, or legally privileged information intended for the sole use of the designated recipient(s). The unlawful interception, use or disclosure of such

information is strictly prohibited under 18 USCA 2511 and any applicable laws. If you are not the intended recipient of this communication, you are hereby notified to destroy all copies of this e-mail message and to contact the sender.

**Coachella Valley Teachers Association**

**[cvtaprez@gmail.com](mailto:cvtaprez@gmail.com)**

PO Box 39  
Coachella, CA 92236  
Phone: (760) 619-9236

Contact Our Team



Coachella Valley Teachers Association | PO Box 39, Coachella, CA 92236

[Unsubscribe \[cvtaprez@gmail.com\]\(mailto:cvtaprez@gmail.com\)](#)

[Update Profile](#) | [Constant Contact Data](#)  
[Notice](#)

Sent by [cvtaprez@gmail.com](mailto:cvtaprez@gmail.com) powered by



Try email marketing for free today!