

Our community needs CVUSD trustees we can trust!

¡Nuestra comunidad necesita una mesa directiva en
CVUSD en la que podamos confiar!

Coachella, Mecca, Oasis, Thermal

mycvta.org

April 15, 2024

Join our mailing
list!

Good morning! At last week's school board meeting, I raised the question about who is in charge in CVUSD at this time. There was no acknowledgement of my concern as far as I could tell; either the school board doesn't know, or they don't wish to be transparent with the information. This should be a concern to staff, parents, and the community, and hopefully others will begin to wonder and ask as well.

I will be out on leave (FMLA) beginning today, April 15th through April 26th. Please contact our CVTA Vice President James Steinman during this time for union business. He can be reached via email at: cvtavp@gmail.com, or by text at: (760) 221-0722. **Please note: James prefers texts over phone calls and emails. :)**

Join our Organizing Committee!

The next meeting will be **TODAY**, April 15th, from 4:00-5:00 p.m. at the Starbucks in Coachella on Cesar Chavez (Harrison). Join us as we work on some long-term plans for CVTA. We highly encourage you to bring a friend or a community member. If you have questions, please contact the committee chair, Rachel Kuiland, at (714) 215-0143. We hope to see you there!

Bargaining Update

Although surveying for the next round of bargaining has already been completed, most of the responses received were suggestions that will cost significant amounts of money (e.g. raise, no duty, increase stipends, extra prep for special education teachers). COLA is projected to be **less than 1% next year**. Knowing that this is the financial projection for the state, the bargaining team decided to reopen the bargaining survey to allow you another opportunity to make suggestions for changes to the contract that **do not** have a cost (e.g. second Wednesday of the month is used for grade level/departments meetings, restrictions on combo class assignments). We strongly encourage you to take the time to read through the bargaining agreement and provide us with ideas for changes that have little to no cost associated with them. The survey will be open from April 15 - April 26, 2024. Please find the link here: <https://forms.gle/8Uh6Et3Xx3B4HnUu7>. Please feel free to contact your bargaining chairperson, Ashley Sincosky, with questions at CVTAash@gmail.com.

CVTA Site Visits - Listening Tour

CVTA Board Members and CTA staff will be visiting sites over a 2-3 week period to hear from our membership (for timeliness, some sites will have meetings run by their site reps instead). A 10-Minute Meeting agenda will be provided to members prior to the meeting; and we truly are only asking for 10 minutes of your time! Please see the schedule below to plan early for your attendance - your personal input is important to the work of your union moving forward. The three sites with the greatest percentage of attendance (one at each level of elementary, middle school, and high school) will be rewarded!

AE - 4/25 @ 3:15 pm, Zoom <https://us02web.zoom.us/j/84611092685>

BD - TBD by site rep

CC - 4/25 @ 3:00 pm

CDA - TBD by site rep

CMA - TBD by site rep

CVHS - 4/25 @ 2:15 pm

DM - 4/23 @ 2:15 pm
DO - 4/23 @ 3:00 pm, Zoom <https://us02web.zoom.us/j/83360674026>
ECE - 4/25 @ 4:00 pm, Zoom <https://us02web.zoom.us/j/81624434661>
JK - TBD by site rep
LF - 5/7 @ 1:45 pm
LP - 5/8 @ 3:00 pm
MA - TBD by site rep
MV - 4/23 @ 3:00 pm
OA - 4/23 @ 3:00 pm
PP - 5/9 @ 3:00 pm
PV - 4/25 @ 3:00 pm
SM - 4/30 @ 3:00 pm
SV - 5/2 @ 3:00 pm
TC - 4/25 @ 8:15 am
VDS - 4/30 @ 3:00 pm
VV - 4/24 @ 3:00 pm
WS - 5/9 @ 7:30 am
WSHS - 5/1 @ 2:40 pm (beginning at CVTA time)

RIF Update

The RIF Hearing is scheduled for tomorrow, April 16th, at the CVUSD Board Room. Teachers who had their notices rescinded are no longer expected to attend the hearing and should report to their school site as usual. Teachers who have not had their notice rescinded should plan to attend the hearing as scheduled; the district is required to provide a sub for those teachers to attend. CVTA is asking RIF teachers to arrive no later than 9:00 a.m. in order to prepare with the attorney prior to the hearing.

CVTA Member Spotlight ([Nominate someone here](#))

This week we would like to recognize **Angie Reyes (CDA)**. **Angie Reyes** was nominated by her colleague Leslie Hughes. Here is what Leslie had to say:

Angie Reyes is what most would describe as a Super Counselor. She is professional, caring, thoughtful, helpful, smart, resourceful and everything in between. She is well respected and loved by our students, staff and community at large. Angie knows her job inside and out and executes it effortlessly. There isn't anything she can't handle. I just love working with and learning from her. I am happy to nominate Mrs. Angie Reyes as this week's Spotlight CVTA member.

Congratulations to **Angie Reyes (CDA)**!

Wishing you all a great week with your students!

Visit Our Website

Important Dates

- **April 15th:** CVTA Organizing Committee Meeting 4:00 pm @ Cesar Chavez Starbucks
- **April 23rd:** CVTA Virtual Office Half Hour 4:30 pm - 5:00 pm
- **April 25th:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **April 30th:** Eboard Mtg. 4:30 pm via Zoom
- **May 7th:** National Day of the Teacher
- **May 8th:** California Day of the Teacher
- **May 14th:** CVTA Rep Council Meeting

Addressing Special Education Challenges Spring Webinar Series

CTA members continue to face challenges as they related to workload and district support when delivering Special Education services and supporting the needs of students with IEPs. CTA has programs and resources to help local associations get the help that they need in order to better support students, educators, and their communities.

All sessions are 4:00 pm to 5:00 pm

JAN 22,
2024

NAVIGATING SPECIAL EDUCATION AS A GENERAL EDUCATION TEACHER

Past and present teacher education programs provide deficits in learning about how to navigate Special Education. In this training, we will discuss Individual Education Plan (IEP) meetings, responsibilities, and legal obligations to provide individualized instruction to students and to participate in the IEP process. We will also briefly discuss instructional strategies, approaches, and how to understand accommodations and modifications.

FEB 12,
2024

IEP RIGHTS AND RESPONSIBILITIES

This training is for all school staff. We will review IEP meeting and attendance expectations, school personnel and parent training, miscellaneous IEP and Special Ed "must knows" and we will also review compliance complaint procedures.

FEB 26,
2024

ORGANIZING AROUND SPECIAL EDUCATION ISSUES

This workshop is designed for association leaders who are dealing with Special Education issues in their districts. Participants will learn strategies to build effective advocacy campaigns to support the learning conditions of students and the working conditions of teachers. We will use a social justice lens to examine how to build this work from the ground up.

APR 22,
2024

REMOVING THE BARRIERS TO LEARNING THROUGH UNIVERSAL DESIGN FOR LEARNING (UDL)

How do you currently remove learning barriers for students in your classroom? UDL is an evidence-based framework that can empower educators to remove barriers for students in your classroom, in order to create more access to the curriculum and content. Learn about how to implement evidence-based strategies and supports into your daily routines and classroom curriculum.



Information, resources, and programs listed are available at: www.cta.org/special-education-resources

TO REGISTER GO TO:



- and dinner, 4:30 pm, location TBD
- **May 16th:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **May 21st:** CVTA Virtual Office Half Hour 4:30 pm - 5:00 pm
- **June 11th:** Last day of school
- **June 13th:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **June 27th:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **July 18th:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **August 8th:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **August 20th:** First Teacher Workday
- **August 22nd:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))



Carissa Carrera
CVTA President

"An injury to one is an injury to all."

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Coachella Valley Teachers Association

cvtaprez@gmail.com

PO Box 39

Coachella, CA 92236

Phone: (760) 619-9236

Contact Our Team



Coachella Valley Teachers Association | PO Box 39, Coachella, CA 92236

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