

November 12, 2019

Good morning! Happy Tuesday morning! I hope you had a wonderful long weekend!

Please join us this Thursday from 4:30-5:30 p.m. (CVTA office...address at the bottom of this email) to share thoughts/ideas/concerns regarding behavior support at your site. School Board member Yolanda Corona will be there to listen.

### **We want your input on Professional Development to offer**

CVTA, along with DSTA and PSTA, offers professional development as often as we can, and it is always our goal to make it as relevant to our members as possible. We just held "The ABC's of Inclusion and Mainstreaming" in October at the Palm Desert CTA Office. We'd like to know what else you would like to see offered! [Please complete the attached survey to share your ideas.](#) The survey closes on Friday.

### **CTA Scholarships**

[Click here](#) to get all the information about scholarships offered by CTA for those of you with college-aged children (or yourself if you want to go back to school).

### **Update on the missed days**

The District has filed for a waiver in order to not have to make up the days missed. As soon as we know the outcome, we will share that with you.

### **Workers Compensation Information**

Just a reminder that CVTA is not able to handle your claims for you. Please make sure if you have received an official denial, in writing from Keenan and Associates, our suggestion is to appeal. If you email me, I will provide you with the information for the attorney to whom I spoke, if you are considering hiring an attorney to help with your claim.

### **PBIS Resources**

Don't forget about this great website... [www.PBISworld.com](http://www.PBISworld.com). You can literally search for strategies to use for particular classroom behaviors, and there are tiered intervention suggestions and data tracking forms available. Take the time to check it out...it's very helpful!

### **Contractual Issues Happening Right Now**

[Find the contract here.](#) Here are the things we are working on:

- Grievances need to start at the informal level. This means that you have a conversation with your immediate supervisor, whether face to face or via email, in order to give them the opportunity to remedy the situation. It is important that you actually state, "This is my informal grievance." This will begin the timeline, and will ensure your administrator understands that there is a timeline to follow. Sample grievance forms can be found on our website at [www.mycvta.org](http://www.mycvta.org) under Documents. The Uniform Complaint Form can be found there as well.

- [Williams Complaint Form](#) - This form could be an option when a grievance isn't the appropriate path to deal with a situation at your site.

**Here are some important dates to keep in mind:**

- **November 13th** - Elementary Conferences 2:20-6:45 p.m.
- **November 14th** - Elementary Conferences 1:20-4:00 p.m.
- **November 14th** - Meet with a Board Member - CVTA Office, 4:30-5:30 (topic: behavior concerns at sites)
- **November 20th** - CVTA Exec Board meeting 4:00 @ CVTA office
- **November 25th-29th** - Thanksgiving Break, no school
- **December 11th** - CVTA Rep Council, 4:30 p.m. CDA Library
- **December 12th** - CVUSD School Board Mtg, 5:30 p.m. @ DO
- **December 18th** - 1st Year Probationary Meeting Deadline
- **December 19th** - First day of Winter Break (back on January 6th)

[Click here to find an archive of our weekly emails.](#)