Hello Everyone

CVTA Advocate

November 18, 2019

Dear Carissa,

Good morning! Happy Monday morning! Next week is our Thanksgiving Break, so there won't be another email from me until Monday, December 2nd. I hope you get some time to rest, visit with family and friends, and maybe even do a little traveling!
TB Tests
Vicky Lopez in HR sent emails recently to nearly 500 people who are due for an updated TB Test in the next couple of months. Please check your District email to see if you were one of them. This is one of our professional responsibilities every 4 years. If you let it lapse, the District could actually pull you from your assignment until you get it updated. Our recommendation is to take care of it asap. If you go the the clinic she suggests on the form emailed to each person, they email the results directly to the District for you. You can also go to your own doctor, and then you are responsible for turning the results in to HR.

Meeting with a School Board Member
On Thursday evening last week, CVTA hosted a meeting with CVUSD Board Member Yolanda Corona. The topic was behavior concerns at sites. 18 people attended, representing 10 sites. The meeting lasted more than two hours, and we believe that Ms. Corona left with a complete understanding of the issues we are experiencing at our sites, as well as several possible solutions and ways to support our sites. We look forward to seeing how this information is shared at the District level.

Please watch for future meeting opportunities, as CVTA will extend the invite to other CVUSD Board Members regarding various topics.

CTA Scholarships
Click here to get all the information about scholarships offered by CTA for those of you with college-aged children (or yourself if you want to go back to school).

PBIS Resources
Don't forget about this great website... www.PBISworld.com. You can literally search for strategies to use for particular classroom behaviors, and there are tiered intervention suggestions and data tracking forms available. Take the time to check it out...it's very helpful!

Contractual Issues Happening Right Now
Find the contract here. Here are the things we are working on:

- **Grievances need to start at the informal level.** This means that you have a conversation with your immediate supervisor, whether face to face or via email, in order to give them the opportunity to remedy the situation. It is important that you actually state, "This is my informal grievance." This will begin the timeline, and will ensure your administrator understands that there is a timeline to follow. Sample grievance forms can be found on our website at www.mycvta.org under Documents. The Uniform Complaint Form can be found there as well.

- **Williams Complaint Form** - This form could be an option when a grievance isn't the appropriate path to deal with a situation at your site.

Here are some important dates to keep in mind:
- November 20th - CVTA Exec Board meeting 4:00 @ CVTA office
- November 25th-29th - Thanksgiving Break, no school
- December 11th - CVTA Rep Council, 4:30 p.m. CDA Library
- December 12th - CVUSD School Board Mtg, 5:30 p.m. @ DO
- December 18th - 1st Year Probationary Meeting Deadline
- December 19th - First day of Winter Break (back on January 6th)

Click here to find an archive of our weekly emails.

Carissa Carrera
CVTA President
"You can't do it unless you organize."

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