

March 2, 2020

Good morning. It's March already! Hope you have great week.

### **Schools and Communities First Initiative**

We are in the last stretch to get signatures for this initiative to be on the November ballot. If you have signature sheets for me, please let me know. If you haven't had a chance to sign yet and would like to, I can come to you...just let me know. CVUSD School Board approved a resolution in support of the initiative just last week.

### **Meeting with CVUSD School Board Trustee Neftali Galarza - Topic: District Calendar**

Join us on Monday, March 9th, from 4:30-5:30 p.m. at the CVTA Office to speak with Neftali Galarza. He would like to discuss the calendars for upcoming school years. Speakers may be limited to 3 minutes each in order to allow everyone an opportunity to voice their opinions or ask questions. CVTA Office 86695 Avenue 54, Suite J, Coachella 92236

### **NEA-RA Local Delegates Election - Nominations close March 9th**

CVTA gets to send 6 delegates to the NEA-RA, and this year it will be held during July in Atlanta, Georgia. Please click the links below for an election description and timeline. (Please note...delegates will need to pay out of pocket for expenses related to attending the NEA-RA, and will be reimbursed later by CVTA.) Flyers will be placed in your mailboxes, as well.

[NEA-RA Local Delegate Election Announcement](#)

[NEA-RA Local Delegate Election Timeline](#)

## **CVTA Election for CTA State Council Representative - Nominations close March 9th**

CVTA is allowed two representatives to CTA's State Council.

Meetings are held in Los Angeles four times per year, on weekends. We also need alternates, so this election includes two positions for which you can run, Seat 2 or Alternate. Please be sure to notify which position for which you are submitting a nomination. (Please note...representatives and alternates will need to pay out of pocket for expenses related to attending State Council, and will be reimbursed later by both CTA and CVTA.) Flyers will be placed in your mailboxes, as well.

[State Council Representative Election Announcement](#)  
[State Council Representative Election Timeline](#)

### **Have you ever thought about running for an elected office?**

NEA is offering a See Educators Run training to help you decide and/or prepare. [Please see this link for more details, and to register.](#) The deadline to apply is March 10th!

### **Contractual Issues Happening Right Now**

[Find the contract here.](#) Here are the things we are working on:

- Grievances need to start at the informal level. This means that you have a conversation with your immediate supervisor, whether face to face or via email, in order to give them the opportunity to remedy the situation. It is important that you actually state, "This is my informal grievance." This will begin the timeline, and will ensure your administrator understands that there is a timeline to follow. Sample grievance forms can be found on our website at [www.mycvta.org](http://www.mycvta.org) under Documents. The Uniform Complaint Form and the Williams Complaint Form can be found there as well.

### **Here are some important dates to keep in mind:**

- **March 9th** - Meet with CVUSD Board Trustee Neftali Galarza, 4:30-5:30 at the CVTA Office
- **March 11th** - CVTA Rep Council Meeting, 4:30 p.m. @ CDA Library
- **March 12th** - CVUSD School Board Meeting, 5:30 p.m. @ CDA
- **March 18th** - Bargaining Day - wear your CVTA shirts
- **March 23rd** - PD Day (non-student day)
- **March 25th** - Bargaining Day - wear your CVTA shirts
- **March 26th** - CVUSD School Board Meeting, 5:30 p.m. @ DO