

May 4, 2020

Good morning. I can't think of a time in my career that teachers were appreciated for what they do more than they are now. People have a better glimpse into the work we do, and realize now how hard educators work! While we may not be able to experience this week as we normally would, I hope you know that you are amazing, and you are deserving of more than we can offer to show our appreciation during this COVID-19 crisis! **#ThankATeacher**

[A Teacher Appreciation message from our NEA President](#)

[NEA Member Benefits has some Teacher Appreciation gifts you can win!](#)(Remember to return each week this month to enter!)

CVTA, along with CTA, is working hard on your behalf to ensure that when we do return to work in our classrooms, the process has been planned and deliberate with public health at the forefront of all decision-making. We want our students to be safe and ready to learn, and this must include safety supports for both students and educators. I am in constant contact with CTA and the District to ensure we are part of any decisions being made.

There is no plan for our District to reopen early, despite rumors going around. I believe this rumor may be related to confusion with the Riverside County Board of Supervisors plan to ignore county orders (although they'd still be following state orders which are not as strict as the county orders, but do still include schools remaining closed). Please know we are working on your behalf to represent our concerns at their meeting on Tuesday morning this week. You can find information related to the meeting on our public Facebook page (no FB account needed to view it). There is also a petition against their plan which you can sign on our FB page. Presidents from Riverside County locals will be representing you in force at this meeting!

[CVTA Facebook Page](#)

Educators can count on being represented in conversations by CTA President E. Toby Boyd who is serving on committees appointed by Gov. Newsom and SPI Tony Thurmond tasked, respectively, with developing guidance to address reopening and any loss of learning that may have occurred as a result of the COVID-19 crisis. Here is a link to an NPR All Things Considered interview with CTA President Boyd: <https://youtu.be/WeC1ZR1sWrs>

Intent to Return Letters

Because of some technical difficulties, the District was unable to send these in your District email. They will now be available in your classrooms when you go in to complete your checkout process (info on that below). The deadline to return your Intent to Return is the last day of June, but if you already know your decision, submitting early can help with staffing plans. It is a binding contract once you sign it, so please be sure of your decision before submitting it.

5 Year Evaluation Option

After some difficulty and confusion, we now know that HR is approving any agreements made between the evaluator and the evaluatee to move to a 5 year cycle rather than the 2 year cycle. This can only be agreed upon on your final summative evaluation, and would not apply to anyone not evaluated this year. Also, it does have to be an agreement with both parties before HR can approve it. Neither party is required to agree.

Grading Update

The CVUSD School Board voted at a special board meeting on 4/30/2020 to allow high school students to choose a letter grade or a pass/fail for each period. Middle School and Elementary will do final grades as usual. High School will do a combination of regular grades and pass/fail. Dr. Paredes sent out the information related to this last week, and it should be in your District email.

CVTA Virtual Office Hours (Webex) 5/5/2020 11:00-11:45

Here is the information needed in order to join us this week if you have questions or concerns:

- **Meeting Link:** <https://meetingsamer.webex.com/meetingsamer/j.php?MTID=mdd63e856818ed3535ffe12851fe3aa15>
- **Meeting number** (access code): 295 061 005
- **Meeting password:** Vy5f4RYY5hU (89534799 from phones and video systems)
- **Join by phone:** Tap to call in from a mobile device (attendees only)+1-408-418-9388.

Checkout Process Update

We have agreed with the District about what the checkout process will look like for this year, and you hopefully will receive that information soon. The process takes into consideration safety measures and limited contact while at your site, and we've asked the District to begin as soon as possible to allow for staggered visits to the site. Everyone will need to complete the process and will coordinate a time to do so with your site admin. Keep an eye out for the checkout sheet in your District email.

Site Rep Elections

Nominations close today at 4pm! Several sites still have not had any nominations (**currently no nominations for AE, CDA, ECE, LF, and SV**), which means those sites will not be represented directly in any decisions made by CVTA Rep Council. Please consider nominating yourself today! Information included in the following notices:

[Site Rep Election Notice](#)

[Site Rep Election Timeline](#)

Finally, if you want to record a quick video sending a positive message to our students, send it to Rebecca Kay at cvtarebecca@gmail.com. We will post it on our Facebook page for the students!

Please reach out if CVTA can help you with anything, and be safe.