

**MEMORANDUM OF UNDERSTANDING BETWEEN
COACHELLA VALLEY UNIFIED SCHOOL DISTRICT
AND
COACHELLA VALLEY TEACHERS ASSOCIATION (CVTA)**

July 5, 2023

This Memorandum of Agreement is entered into by and between the Coachella Valley Unified School District ("CVUSD") and the Coachella Valley Teachers Association ("CVTA") on June 29, 2023.

RECITALS

Whereas the CVUSD/CVTA Collective Bargaining Agreement cites:

16.6 All unit members whose assignment requires a Bilingual, Cross-cultural, Language and Academic Development (BCLAD) credential or Bilingual Authorization and who hold a valid BCLAD credential or Bilingual Authorization shall receive a stipend of \$1500.00 per year.

In consideration of the mutual promises contained herein, CVUSD and CVTA agree to the following:

1. The stipend listed in Article 16.6 above shall increase to \$3,000 beginning with the 2023-2024 school year for those teachers utilizing their BCLAD credential and teaching in a position within the Dual Language program.
2. To maintain the longevity of Bargaining Unit Members teaching in the Dual Language program, the district will pay teachers an increased tiered stipend as listed in the chart below.
3. All teachers in the 2023-2024 Dual Language program will begin at Row 1.
4. Teachers continuing in the Dual Language program each year will move to the next row, ending at Row 5 and remaining at Row 5 for as long as they remain in the Dual Language program without interruption.
5. Any teachers entering the Dual Language program after the 2023-2024 school year (including those who may leave the program and return during a later school year) will begin at Row 1 and proceed through the rows as described in #4 above.

YEAR	STIPEND AMOUNT
Row 1	\$3,000
Row 2	\$3,500
Row 3	\$4,000
Row 4	\$4,500
Row 5	\$5,000

Dated: July 5, 2023



Dr. Denise Ellis, Assistant
Superintendent, Human Resources



Carissa Carrera, CVTA President
Coachella Valley Teacher Association