



October 18, 2021

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## Greetings!

Good morning. I'm looking forward to visiting with several of you during this week's CVTA Virtual Office Hours (information below). If you'd like me to make a site visit, please let your site reps know and they can schedule one with me. Thank you to CVHS members for hosting me last Thursday!

We want to remind each of you that you have a defined workday of 7 hours and 20 minutes. At no time should you be **required** to work outside those hours, but you may voluntarily choose to do so. The reason we say this is because the District is scheduling IEPs and trainings outside of the defined workday (and/or during lunches and prep times), which means attendance is not mandatory. Please contact your site reps if you are feeling pressured to work outside your contractual hours or during lunch or prep time.

Note: as always, if you are directed to work outside contractual hours by a supervisor, not following the directive may be considered insubordination. In this case, please ask, "Is this a directive?" If the answer is yes, then ask, "Can I get that in writing?" Without proper documentation we would have difficulty filing a grievance on the matter.

## Mandatory COVID Testing

This week starts the mandatory testing. Testing times are between 8:30 am to 3:30 pm, 5 days per week at each school site. I've been told that there will be coverage for you to test during your instructional day, since mandatory testing should not be required on your prep, lunch, or outside your contractual day. Coverage will be only for those who are required to test weekly. Those of you who are vaccinated may test as well, but you will not be provided coverage.

Please make sure to do your mandatory COVID testing once per week. Failure to do so could result in removal from the classroom using your own leave time, similar to what happens for failure to complete TB testing. Administrators at each site should have the information about how you submit your test results.

Please note, you may choose to test at another testing location of your choice (such as your doctor's office), but you are responsible for submitting the results in a timely manner.

**Please treat each other with kindness and respect as we go through this state mandated process. At no time should anyone be treated differently by his/her colleagues due to vaccination status. Be mindful of what may constitute a hostile working environment.**

## CVTA Shirts

We have about 100 members who still have not ordered their t-shirts. Here is the link if you have not submitted your order yet. **Please do not resubmit just because you haven't received your shirt...only submit if you haven't previously done so.**

[Update your information and order your shirt here.](#)

## CVTA Virtual Office Hours

We will hold Virtual Office Hours on Zoom this week from 4:30-5:30 pm to allow you the opportunity to drop in and ask questions. Hope to see you there!

Topic: CVTA October Office Hours

Time: Oct 19, 2021 04:30 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/85891051921>

Meeting ID: 858 9105 1921

One tap mobile

### COVID Related Accommodations

With the expiration of Supplemental Paid Sick Leave at the end of September, the following leaves will need to be utilized:

- **Cal OSHA emergency temporary standards exclusion pay** requires employers to continue to provide full pay, benefits, and other employment rights (including job status) for employees who are excluded from the worksite due to a positive COVID-19 test or COVID-19 exposure and who are otherwise available and able to work. Exclusion pay is currently set to expire January 13, 2022, unless extended. Click [here](#) for more information from the California Department of Industrial Relations.
- **Workers' Compensation Presumption (SB 1159)** provides that all California employees who work outside their home at the direction of their employer between July 6, 2020 and January 1, 2023 and who test positive for COVID-19 within 14 days of working at their jobsite are presumed to have contracted any COVID-19-related illness at work for purposes of awarding workers' compensation benefits. Click [here](#) for more information from the California Department of Industrial Relations.

You can read more information here on [CTA's WHAT YOU SHOULD KNOW ABOUT LEAVES & REASONABLE ACCOMMODATIONS DURING THE COVID-19 PANDEMIC](#) document.

### Reporting COVID Illnesses or seeking COVID Information

If you need information about what leaves are available or to report a positive COVID case, please use the [HRleaves@cvusd.us](mailto:HRleaves@cvusd.us) email, as well as the appropriate form in School Stream.

As always, thank you for everything you do for the students of CVUSD! Have a great week.

Visit Our Website



### Important Dates

- **October 19th** - CVTA Office Hours 4:30 pm - 5:30 pm
- **October 26th** - Middle School Conferences 4:30-6:30 pm
- **October 27th** - CVTA Eboard Meeting 4:30 pm
- **October 28th** - High School Conferences 4:30-6:30 pm
- **October 28th** - Deadline for meeting with Probationary 1 teachers
- **October 28th** - CVUSD School Board Meeting, 5:30 pm ([Live Stream Link here](#))
- **October 29th** - Bargaining - Please wear your CVTA shirts! (if you plan to wear a costume this day, wear your CVTA shirt on 10/28 instead)
- **October 29th** - Minimum Day at Secondary level

**Carissa Carrera**

CVTA President

"An injury to one is an injury to all."

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Contact Our Team

