



March 27, 2023

Join our mailing list!

Dear Carissa,

Good morning! I had the pleasure of attending State Council this past weekend as an alternate, and was able to spend nearly 45 minutes with UTLA President Cecily Mayart-Cruz. We discussed strategies and ideas regarding member engagement, community engagement, member communication, and organizing strategies. I greatly appreciate her willingness to talk with me and share candidly about her work (it's taken 5 years for UTLA to reach the level of engagement they have currently).

There are only 46 days left in this school year. That's not a lot of time left and we need your support each and every day. CVTA is not just one person, or one executive board or one bargaining team. CVTA is our 930 members, and our strength rests in your hands. Please take the time to read the information included about attending the school board meeting, attending upcoming impasse site visits, and participating in work-to-rule.

This afternoon there is an organizing meeting being held at the Coachella Starbucks (on Cesar Chavez) beginning at approximately 3:30 pm. Community members, Parents, and CVTA Members are all welcome! Please see [this flyer](#) for more information.

**This week I will attend:** School Site visits, PAR Council, HR Meeting, and CVUSD School Board Meeting.

Here are a few more important items to share this week:

- **CVUSD School Board Meeting (Rescheduled):** Last week's School Board meeting was cancelled, without even opening the meeting and taking attendance to determine quorum. The district sent three of the board members out of town to a conference, so they could only attend via Zoom (and they were ready). Only Adonis Galarza showed up in person, and along with the superintendent, he spoke with CVTA Members present to explain the situation. The meeting has been rescheduled for this week on Thursday, and will be held at the DO.
- **Impasse Site Visits:** Please watch for upcoming site visits regarding the impasse process and what members can and should do to support each other and the bargaining team.

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\*3/27/23 Monday - **DM** at 2:15 pm upstairs lounge

\*3/28/23 Tuesday - **WS** at 3:20 library, **SM** at 3:20 lounge, **VV** at 3:20 location TBD

\*3/29/23 Wednesday - **WSHS** at 2:15 pm in Steinman's room, **SV** at 3:20 library, **VDS** at 3:20 location TBD, **JK** at 3:20 location TBD

\*3/30/23 Thursday - **CVHS** at 2:15 location TBD, **PP** at 3:20 location TBD, **CC** at 3:20 location TBD, **TC** at 4:05 upstairs lounge

\*4/4/23 Tuesday - **BD** at 8:30 lounge, **MV** at 3:20 location TBD, **CMA** at 3:20 location TBD

\***DO, ECE, AE, LF** still to be scheduled

\***MA, OA, PV, CDA,** and **LP** held their meetings last week.

- **CVTA Scholarships:** Applications will be accepted until April 14th to submit applications. Please follow the directions on the application to ensure acceptance.
- **Work-to-Rule:** Work-to-Rule **must** continue during impasse. When the district refuses to recognize the value of its employees, the only legal recourse we have is to withhold

our services. It is unlawful to withhold services during our defined workday at this time...so anything outside the workday and outside our job description is what we can currently withhold. **With ASES, Saturday School, and sports still on-going (plus several others), what message are you sending to the district? What message are you sending to your fellow CVTA Members? Our purpose is not just to secure a greater salary increase for ourselves, which we completely deserve and the district can afford, but it is also to secure a fully credentialed teacher in every classroom and fully qualified staff in all other positions. It is deplorable that our school board does not see the need to fill the vacancies in our district while the other districts have few to none.**

(\*It is unlawful for an employer/supervisor to retaliate against someone participating in the Work-to-Rule. This includes intimidation and threats. Please notify us immediately if this is happening. Please watch the WTR video if you need a refresher. Thank you for doing what's right for our students! [Work-to-Rule video](#))

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**CVTA Member Spotlight:** [You may nominate someone here.](#)

This week we are proud to recognize Esmeralda Chavez at DMHS!

Esmeralda Chavez was nominated by her colleague, Cyrine Kebhaj, and here is what Cyrine had to share with us:

Goes above and beyond to check in with students and makes an inclusive, very positive environment in her class.

Congratulations to Esmeralda Chavez for being this week's CVTA member in the spotlight!

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**Coaches Corner** [TK12support@cvusd.us](mailto:TK12support@cvusd.us)

Dual Language iReady tips!

Although there are no Spanish lessons available under the student's "my path", there are Spanish ELA and Math lessons available for teachers to assign (personalized instruction) as well as Spanish small group teacher-led lessons (tools for instruction).

Our TK12 Instructional Coaches will have open office hours this week to help with anything from the [Coaches Corner Menu](#) or other needs. **Pop on into our Zoom:**

**Monday 1:30-3:20 pm or Thursday from 7:30 to 10:30 am.**

<https://cvusd->

[us.zoom.us/j/81603174702pwd=WHJOVWVsYmRjSsnl2YmFBMnE0M212QT09](https://cvusd-us.zoom.us/j/81603174702pwd=WHJOVWVsYmRjSsnl2YmFBMnE0M212QT09)

Meeting ID: 816 0317 4702

Passcode: 667008

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**Reporting COVID Illnesses or seeking COVID Information**

Please continue to report any positive tests to [contact\\_tracing@cvusd.us](mailto:contact_tracing@cvusd.us). If you need information about which leaves are available, please use the [HRleaves@cvusd.us](mailto:HRleaves@cvusd.us) email.

Have a great week!

[Visit Our Website](#)

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## Important Dates

- **March 28th** - High School conferences
- **March 30th** - CVUSD Rescheduled School Board Meeting (DO), Closed Session begins 5:30 pm, Open Session usually begins at 7:00 pm. ([Live Stream Link here](#))([Submit public comments here](#))
- **March 30th** - Middle School conferences
- **March 31st** - Secondary Minimum Day

# WHEN WORKERS UNITE



**Carissa Carrera**

CVTA President

"An injury to one is an injury to all."

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## Coachella Valley Teachers Association

[cvtaprez@gmail.com](mailto:cvtaprez@gmail.com)

PO Box 39

Coachella, CA 92236

Phone: (760) 619-9236

Contact Our Team



Coachella Valley Teachers Association | PO Box 39, Coachella, CA 92236

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