

February 21, 2023

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Dear Carissa,

Good morning. Welcome back after the second three-day weekend! Hoping you are rested and ready for this week.

Work-to-Rule: Work-to-Rule begins today. Flyers for parents were dropped off at sites last Friday. It is important that everyone understands the reason for CVTA participating in this legal action: Our students deserve to be taught by highly qualified teachers, not subs, and we need to remain competitive with both DSUSD and PSUSD in order to recruit new educators and retain the ones we have now in order to ensure each student has a highly qualified teacher giving instruction. Keep this in mind as you participate each day in our work-to-rule. This isn't just about wanting more money as some people think. Inflation and the cost of living increases are hurting each of us. We have 35 classrooms still without permanent teachers. And if we cannot offer a competitive salary (meaning a greater salary) than our competing districts, next year will be even worse. The best way to put it is this: Short-term pain for long-term gain. Our students deserve better than what they've been dealing with this year.

It is important that we support each other during this action. It isn't easy and you will likely get some pushback, whether it be from administrators, parents, or even coworkers. Please let our site reps know if there are any issues CVTA needs to be aware of. *It is unlawful for an employer to retaliate against someone participating in the Work-to-Rule.

Please watch the video if you need a refresher. Thank you for doing what's right for our students!

[Work-to-Rule video](#)

This week, I will attend: Employee Handbook Committee, Cabinet meeting, Virtual Academy Focus Group, Negotiations, Climate and Culture Meeting, CVTA Executive Board meeting, Summer School meeting, Insurance Committee, and the School Board meeting.

Here are a few more important items to share this week:

- **Negotiations:** We were asked to add another meeting date, so the scheduled dates for negotiations are now February 22, March 1, and March 3.
- **Zoom for Elementary Membership:** Our bargaining team would like to share some important information with you, so please join us at 6:00 pm on Wednesday. Link is in the calendar below.
- **CVTA Executive Board Elections:** Nominations close March 1st, and voting begins March 13th. Please make sure we have your current **personal email address**, as that is where the link to the ballot will be sent on March 13th. Please email our membership chair, Rebecca Kay, at cvtarebecca@gmail.com if you need to make a change.

CVTA Member Spotlight: [You may nominate someone here.](#)

We do not have any new nominations.

Coaches Corner TK12support@cvusd.us

Upcoming Testing Windows:

Feb 6-March 2nd- *TK-6th Math UCI Benchmarks*

Feb 21-March 2nd- *TK-6th Writing Benchmark Opinion/Argumentative*

Feb 21-March 2nd- *TK-2nd Phonics Survey*

March 6-March 17th *ELA 7th-12th Writing Benchmark 2 Argumentative*

Our TK12 Instructional Coaches will have open office hours this week to help with anything from the [Coaches Corner Menu](#) or other needs. Pop on into our Zoom:

Tuesday at 1:30 to 4:30 or Thursday at 7:30 to 10:30

<https://cvusd->

us.zoom.us/j/81603174702pwd=WHJOVWVsYmRjSsnl2YmFBMnE0M212QT09

Meeting ID: 816 0317 4702

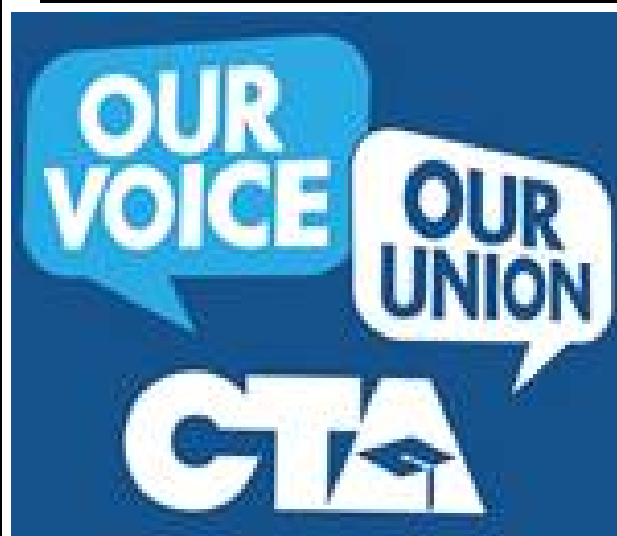
Passcode: 667008

Reporting COVID Illnesses or seeking COVID Information

Please continue to report any positive tests to contact_tracing@cvusd.us. If you need information about which leaves are available, please use the HRleaves@cvusd.us email.

Have a great week!

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Important Dates

- **February 21st** - Work-to-rule begins
- **February 22nd** - Negotiations...wear your CVTA shirts in support of our team!
- **February 22nd** - CVTA Eboard Meeting, 4:30 pm
- **February 22** - Elementary Negotiations Info. Zoom, 6:00 pm ([Zoom link here](#))
- **February 23rd** - CVUSD School Board Meeting (CVHS), Closed Session begins 5:30 pm, Open Session usually begins at 7:00 pm. ([Live Stream Link here](#)) ([Submit public comments here](#))
- **March 1st** - Negotiations...wear your CVTA shirts in support of our team!
- **March 3rd** - Negotiations...wear your CVTA shirts in support of our team!

Carissa Carrera

CVTA President

"You can't do it unless you organize."

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Coachella Valley Teachers Association

cvtaprez@gmail.com

PO Box 39

Coachella, CA 92236

Phone: (760) 619-9236

Contact Our Team



Coachella Valley Teachers Association | PO Box 39, Coachella, CA 92236

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