



September 29, 2025

Coachella Valley Teachers
Association

California Teachers
Association

National Education Association

Join our email list!

Join our texting list!

Good morning!

It's hard to believe we're closing out September and entering the month of October.

September Pay Warrant

As a reminder, you will see payroll deductions for healthcare benefits (insurance) and membership dues this month. Please check your paycheck stub to verify its accuracy.

Bargaining

At last Thursday's board meeting, the Board approved CVTA's Sunshine Proposal to reopen negotiations for the 2025–2026 school year. The Articles submitted by CVTA are:

- Article XII – Hours of Employment
- Article XVI – Extra Services Pay
- Article XVIII – Salaries, Health, and Welfare

The Board also approved the Coachella Valley Unified School District Human Resources Department's request to reopen negotiations for the 2025–2026 school year. The Articles submitted by CVUSD are:

- Article XII – Hours of Employment
- Article XVII – Class Size

Intervention

Our elementary teachers are utilizing Corrective Reading for intervention this year and are leveling students to fit their academic needs. However, we still need to ensure we are following the Collective Bargaining Agreement, **Article XVII - Class Size**:

17.5 - Classes shall be balanced within two (2) students at each school site based on grade level, subject and program. (For example: Bi-literacy classes will be balanced with other Bi-literacy classes within a grade level, AP English 11 classes will be balanced with other AP English 11 classes, etc.)

Please contact your site rep(s) if this is not occurring at your site.

CVTA Shirts and Bomber Jackets

We have CVTA t-shirts and Bomber Jackets for sale on our website. Our merchandise is sold at cost, which is a huge savings to our members. We are now offering three new CVTA t-shirt colors: Jade Dome, Heather Red, and Heather Royal. Please visit www.mycvta.org

today!

Grievances

If you need to file a grievance, [begin here by completing the form](#) so our Grievance Chair, Ethan Lubin, can guide you. You can also reach him at grievancescvta@gmail.com.

Catastrophic Sick Bank: Open enrollment continues through October 2nd. Please look for the form sent in your district email on September 2nd from Lorena Gamez.

Have a great week!

Visit Our Website

Important Dates

- **September 30th:** Deadline for Admin to share site budgets
- **September 30th:** Catastrophic Sick Leave Bank open enrollment ends
- **October 2nd:** CTA Virtual Retirement Workshop for CVTA Members
- **October 9th:** CVUSD School Board Meeting, 5:30 pm, [Zoom Link](#)
- **October 20th:** Bargaining...Remember to support your team!
- **November 17th:** Bargaining...Remember to support your team!
- **December 5th:** Bargaining...Remember to support your team!
- **December 15th:** Bargaining...Remember to support your team!
- **January 15th:** Bargaining...Remember to support your team!



Carissa Carrera
CVTA President

"An injury to one is an injury to all."

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