

February 10, 2020

Good morning! That was a nice three-day weekend, with another one to come. I hope you have a great week!

### **Bargaining**

Please remember to support your Bargaining Team on Wednesday by wearing your CVTA shirts! Look for an update from the team shortly after the meeting.

### **Special Education Concerns**

On Tuesday February 18th, from 4:30-5:30 p.m., CVUSD School Board Trustee Yolanda Corona will be available to discuss concerns from our Special Education members. Please plan on attending at our CVTA office, 86695 Ave. 54, Suite J, Coachella 92236, to voice concerns or hear what others have to say.

### **Teacher Grants Available**

Please see the attached link for information about grants available to members, from CTA's Institute for Teaching.

[IFT grant information](#)

### **RIFs**

CVTA has been told that the District does not plan to RIF anyone this year. They are hopeful that any reduction they may need will be covered through attrition by any retirements and resignations submitted. This is hopeful!

### **Good Teaching Conference South / Special Education Pre Conference**

CTA's GTC is taking place from March 13-15, 2020, in Garden Grove. Below you will find the information and registration link. Although CVTA is not sending anyone to the conference, you may still register and attend on your own.

Please note the one day Special Education session for \$25! This is an excellent opportunity, and takes place on Friday, March 13th. You can attend this session on it's own, or as part of the GTC weekend.

[Good Teaching Conference/ Special Ed Training Information](#)

### **Contractual Issues Happening Right Now**

[Find the contract here](#). Here are the things we are working on:

- Grievances need to start at the informal level. This means that you have a conversation with your immediate supervisor, whether face to face or via email, in order to give them the opportunity to remedy the situation. It is important that you actually state, "This is my informal grievance." This will begin the

timeline, and will ensure your administrator understands that there is a timeline to follow. Sample grievance forms can be found on our website at [www.mycvta.org](http://www.mycvta.org) under Documents. The Uniform Complaint Form and the Williams Complaint Form can be found there as well.

**Here are some important dates to keep in mind:**

- **February 12th** - CVTA Rep Council Meeting, CDA Library @ 4:30 p.m.
- **February 12th** - Bargaining Day - wear your CVTA shirts
- **February 13th** - CVUSD School Board Meeting @ WSHS, 5:30 p.m.
- **February 17th** - Holiday Presidents' Day
- **February 19th** - Bargaining Day - wear your CVTA shirts
- **February 20th** - Bargaining Day - wear your CVTA shirts
- **February 26th** - CVTA Eboard Meeting @ CVTA Office, 4:00 p.m.

[Click here to find an archive of our weekly emails.](#)

---

Carissa Carrera  
CVTA President

"You can't do it unless you organize."

CONFIDENTIALITY: This communication and any documents, files, or previous-mail messages attached to it constitute an electronic communication within the scope of the Electronic Communication Privacy Act, 18 USCA 2510. This communication may contain non-public, confidential, or legally privileged information intended for the sole use of the designated recipient(s). The unlawful interception, use or disclosure of such information is strictly prohibited under 18 USCA 2511 and any applicable laws. If you are not the intended recipient of this communication, you are hereby notified to destroy all copies of this e-mail message and to contact the sender.