



February 22, 2022

Sign up for our newsletter
here!

Greetings!

Good morning. Many of you have been asking how to get your sick days back if they were used for COVID. Dr. Denise Ellis sent an email through district email on Friday 2/18/2022 at 2:40 pm with the information you need. Please make sure to save that email!

Friday evening I attended a virtual recruitment fair with Dr. Denise Ellis and Maria McLeod to begin the hiring for expected vacancies for the next school year. This is earlier than I can remember our district beginning this process, and we met with some excellent candidates! I've shared with site reps that there will not be any RIFs this year, and in fact, we have several additional recruitment fairs scheduled over the next couple of months. With the hiring incentive in place, we hope to begin the 2022-2023 school year fully staffed.

Negotiations Information

As you know, CVTA and CVUSD reached a tentative agreement on 2/15/2022 [Here is a link to the team's update from last week.](#)

The current round of negotiations began on May 14, 2021, last school year, focusing mainly on insurance. This school year, continuing the same round of negotiations, the district's initial offer was a 2% raise. Our team worked tirelessly since October to reach the Tentative Agreement.

As you know, negotiating consists of proposals back and forth between the teams, with the CVUSD School Board providing the parameters to their team and the CVTA Executive Board providing parameters (based off membership surveys) to their team. Consistently CVTA membership prioritizes raises and fully paid health benefits as their main goal. The School Board this year prioritized a 7-period schedule at high schools, to match what the middle schools have been doing for years. The resulting TA is the the best offer the CVTA Bargaining Team could secure at this time, as the School Board was unwilling to move beyond 4 ½%.

There are other items in the TA, of course, so please take the time to read it all the way through before placing your vote (dates below in the calendar). You can attend one of the two TA meetings we've scheduled for the team to explain the items in the TA and for you to ask clarifying questions. [I'm including a copy of the TA here with notes added to explain the changes.](#) Hopefully this will answer some of your questions.

It is important to know this...if the TA is approved by both our bargaining unit members and the School Board, it will be incorporated into a new contract and reprinted. If the TA is not approved, we would be required to go back to the table to negotiate again, and it is unknown if we start from the very beginning, keep working from our current proposal, go back to previous proposals, or if the district declares impasse. Most likely this would take several months to complete as the current session did, and we do not know what agreement could be reached at the table for a new TA.

I would like to take this opportunity to thank the bargaining team for their hard work. They attend CTA trainings and volunteer countless hours to get the work done. It is not an easy job by any means, so thank you CVTA Bargaining Team for your work to secure this Tentative Agreement! They succeeded in getting a raise comparable with many other districts and to keep health benefits as low as possible for the time being, as requested in the surveys.

Tentative Agreement Meetings

Meetings will be held from 4:30 to 5:30 pm. CVTA's Bargaining Team will go over each section of the TA, and then participants will be able to ask questions at the end. You need only to attend one session, as they will be the same presentation. Please remember these meetings are intended as an opportunity to ask questions prior to placing your vote, which is a vote on the entire TA and not just parts of it.

- **CVTA Tentative Agreement Meeting #1**

Time: Feb 22, 2022 04:30 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/85807131272>

Meeting ID: 858 0713 1272

One tap mobile

+12133388477,,85807131272# US (Los Angeles)

+16692192599,,85807131272# US (San Jose)

- **CVTA Tentative Agreement Meeting #2**

Time: Feb 28, 2022 04:30 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/84796639729>

Meeting ID: 847 9663 9729

One tap mobile

+16692192599,,84796639729# US (San Jose)

+12133388477,,84796639729# US (Los Angeles)

[Early Retirement Notification MOU](#) - This incentive is to encourage those planning to retire in June to notify the district early. Legally you have until June 30th to notify, but that leaves the district very little time to seek a replacement. This incentive applies only to June retirements, even if you've already notified them. Take a look at the MOU, as there are two amounts related to two different notification deadlines.

Coaches Corner

This week, our TK12 Instructional Coaches will be available by Zoom to support with ANY topic. No need to sign up, just log into the Zoom meeting below. Breakout rooms will be open for those needing one-on-one assistance.

Wednesday, February 23 from 7:30am-10:30am

Thursday, February 24 from 2:30pm-4:30pm

Topic: ANY

Join Zoom Meeting

<https://cvusd-us.zoom.us/j/83146055041?pwd=eG1jWkFOWVBwN2ZDZTZrb0M2WERUQT09>

Meeting ID: 831 4605 5041/Passcode: 905459

Here is a menu of support for your instructional needs. Click the hyperlink here [Coaches Corner Menu](#) to find those offerings. Our coaches can work with you to successfully integrate the use of evidence-based practices and strategies in all content areas, as well as various technologies. Just reach out!!

[Coaches Corner Menu](#) (hyperlink)

Email: TK12support@cvusd.us

Here is a menu of support for your instructional needs. Click the hyperlink here [Coaches Corner Menu](#) to find those offerings. Our coaches can work with you to successfully integrate the use of evidence-based practices and strategies in all content areas, as well as various technologies. Just reach out!!

[Coaches Corner Menu](#) (hyperlink)

Email: TK12support@cvusd.us

Reporting COVID Illnesses or seeking COVID Information

If you need information about what leaves are available or to report a positive COVID case, please use the HRleaves@cvusd.us email and the contact_tracing@cvusd.us email.

As always, thank you for everything you do for the students of CVUSD! Have a great week.

[Visit Our Website](#)

Important Dates

- **February 22nd** - Tentative Agreement Zoom Meeting 4:30 pm to 5:30 pm
- **February 23rd** - CVTA Eboard Mtg 4:30 pm
- **February 24th** - CVUSD School Board Meeting ([submit comments here](#)) ([link to meeting here](#))
- **February 28th** - Tentative Agreement Zoom



- Meeting 4:30 pm to 5:30 pm
- **March 1st** - Online voting for the TA begins...check your personal email accounts.
- **March 3rd** - Online voting for the TA ends
- **March 9th** - CVTA Rep Council 4:30 pm on Zoom
- **March 10th** - CVUSD School Board Meeting ([submit comments here](#)) ([link to meeting here](#))
- **March 15th** - CVTA Office Hours 4:30 pm to 5:30 pm
- **March 21st** - CVUSD PD Day
- **March 24th** - CVUSD School Board Meeting ([submit comments here](#)) ([link to meeting here](#))
- **March 30th** - CVTA Eboard Meeting 4:30 pm

Carissa Carrera

CVTA President

"It takes each of us to make a difference for all of us." - Trevor Moawad

CONFIDENTIALITY: This communication and any documents, files, or previous-mail messages attached to it constitute an electronic communication within the scope of the Electronic Communication Privacy Act, 18 USCA 2510. This communication may contain non-public, confidential, or legally privileged information intended for the sole use of the designated recipient(s). The unlawful interception, use or disclosure of such information is strictly prohibited under 18 USCA 2511 and any applicable laws. If you are not the intended recipient of this communication, you are hereby notified to destroy all copies of this e-mail message and to contact the sender.

Coachella Valley Teachers Association

cvtaprez@gmail.com

PO Box 39

Coachella, CA 92236

Phone: (760) 619-9236

Contact Our Team

