



October 9, 2023

Join our mailing list!

**Dear Carissa,**

Happy Monday! We have our CVTA Welcome Back Social on Friday...hope to see you there! We also have a School Board Meeting this week, on Thursday evening...hope to see you there as well.

The shirt order form is closed. Thank you to everyone who took the time to place your order. Shirts are being ordered this week and will hopefully be ready for delivery in about two weeks. Remember CVTA Shirt Wednesdays!

Members of the Catastrophic Sick Leave Bank will see one sick day deducted from their leave time on their October pay warrant. This is the annual donation necessary when the bank drops below 500 days. Those who just joined this year should only see one day deducted for joining the bank, and will not need to donate another day this year.

CVTA will have a table at the CVUSD Resource Fair on 11/4/23 from 9am-12pm. If you'd like to volunteer some time to help provide resources to community members, please contact our Organizing Chair, Rachel Flores, at [rkuiland@yahoo.com](mailto:rkuiland@yahoo.com). Even 15 minutes of your time will help!

**Bargaining Team Site Visits (Site Reps...please email location for mtg.)**

Members from Eboard and the Bargaining Team will begin making site visits this week. Please make sure to join them, even if only for a few minutes. Your presence matters!

**Note: This is not for bargaining unit members to suggest topics to bargain. It is for sharing recent information and to take questions.**

AE: 10/17/23 @4:05 pm via Zoom (link provided next week)  
BD: 10/13/23 @8:30 am  
CC: 10/12/23 @3:20 pm  
CDA: 10/11/23 @3:20 pm  
CMA: 10/12/23 @7:30 am  
CVHS: 10/18/23 @2:00 pm  
DM: 10/11/23 @2:00 pm  
DO: 10/12/23 @4:00 pm  
ECE: 10/17/23 @4:05 pm via Zoom (link provided next week)  
JK: 10/19/23 @7:30 am  
LF: 10/17/23 @4:05 pm via Zoom (link provided next week)  
LP: 10/11/23 @3:20 pm (after PLC)  
MA: 10/11/23 @3:20 pm (after PLC)  
MV: 10/17/23 @3:20pm  
OA: 10/11/23 @3:20 pm (after PLC)  
PP: 10/17/23 @3:20pm  
PV: 10/20/23 @3:20pm  
SM: 10/13/23 @3:20 pm  
SV: 10/16/23 @7:30 am  
TC: 10/19/23 @4:04 pm  
VDS: 10/17/23 @7:30 am  
VV: 10/16/23 @3:20 pm  
WS: 10/13/23 @7:30 am  
WSHS: 10/16/23 MIDDLE @10:46 am, HIGH @11:40 am

**CTA Membership Card**

Your physical CTA Membership Card will be included in the October/November edition of The California Educator magazine. Please make sure to watch for it in your mail. If you need to update your mailing address prior to it being sent, contact Membership Chair Rebecca Kay at [cvtarebecca@gmail.com](mailto:cvtarebecca@gmail.com).

An email with instructions to download a digital version to your phone was sent by CTA Membership on 9/15/23. If you missed it, search for it using the date and sender. If you cannot find it or never received it, contact Rebecca Kay to verify your email address for CTA. You can also log into [cta.org](http://cta.org), sign in, and then click on "My Profile" to download your digital card.

## CVTA Social Events

- Our CVTA Welcome Back Social will take place this Friday **October 13th at Red Robin** in La Quinta, from 4:00 pm to 6:00 pm. Please join us for some food and some socializing! See the flyer below for more information. **\*Note: This event is for CVTA Members only.**
- **Join us for a private party screening of Taylor Swift's Eras Tour Movie** We have reserved seating for 40 people (CVTA members only) on Saturday October 28th @ 12:00pm, Cinemark Century Theater in La Quinta. The cost is \$5 per person to attend. [Sign up here](#). (If enough of you sign up, it may be possible to reserve another 40 seats. TBD) **There are a few seats left...please join us!**
- Please watch this space as we plan other fun events throughout the year!

## Important to Know

When filing a complaint, there are two types: Uniform Complaint (also called Personnel Complaint) or a Grievance. Grievances are only for violations of language in the Collective Bargaining Agreement. Any other complaint would be filed as a Uniform Complaint. Forms for both of these can be found on the district website and also at [www.mycvta.org](http://www.mycvta.org).

The important thing to remember about filing complaints is that you are expected to file it at the lowest level first, and then move up as needed. How do you file at the lowest level? You have a conversation with the person responsible for the violation (could be an email as well). The purpose is to fix the issue. If that can get done with a simple conversation, that's the best way. If it doesn't help, then you would need to file the actual complaint or grievance paperwork, and make sure to follow timelines and procedures.

Please remember, there is no reason to include School Board members or District Office administration in the process until it makes its way to that level. Try to think of it like this...if a parent has a complaint, they should come to the teacher first, not straight to HR or the School Board. You would want the opportunity to be made aware and a chance to address or correct the issue yourself. Others feel the same. This also helps to build and/or repair relationships.

Contact your site reps or me if you have any questions.

## CVTA Member Spotlight (Nominate someone here)

This week we would like to recognize **Luis Angel Martinez at West Shores**

**Mr. Martinez** was nominated by a colleague who wishes to remain anonymous. Here is what that colleague had to say:

I want to give Mr. Martinez a shout-out for helping me establish my AP course and for being supportive throughout the fall sports season. Mr. Martinez has been at West Shores for more than 10 years and no matter his role, he is always kind, helpful, and trustworthy! As the athletic director on campus, he does so much for our athletes and shares scholarship opportunities often! Thanks for being a great mentor and friend Mr. Martinez!

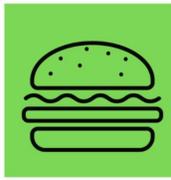
Congratulations to **Luis Angel Martinez at WSHS!**

Wishing you all another great week!

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Visit Our Website

Important Dates



# CVTA SOCIAL

**Friday  
October 13th 2023**

*Event is open to CVTA members only*

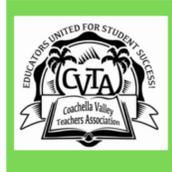


**Food  
Drink  
Raffle**

**4:00pm  
to  
6:00pm**

## **Red Robin**

78722 HWY 111  
La Quinta, CA 92253



- **October 10th** - CVTA Rep Council at the CDA Library, 4:30 pm
- **October 12th** - CVUSD School Board Meeting @ DO ([Live Stream Link here](#)) ([Submit public comments here](#))
- **October 13th** - CVTA Welcome Back Social at Red Robin in LQ 4-6pm
- **October 17th** - CVTA Virtual Office Hours 4:30-5:30 ([Join the Zoom here](#))
- **October 17th** - Organizing Meeting at Starbucks in Coachella, 4:00-5:00 pm
- **October 24th** - CVTA Executive Board Meeting 4:30 pm
- **October 25th** - Negotiations...please support your team by wearing your CVTA shirts!
- **October 26th** - CVUSD School Board Meeting @ DO ([Live Stream Link here](#)) ([Submit public comments here](#))
- **October 28th** - CVTA's Private Swiftie Party 12 pm



**Carissa Carrera**  
CVTA President

"An injury to one is an injury to all."

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