



December 5, 2022

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Dear Carissa,

Good morning! CVUSD was recognized at the California School Board Association Annual Conference last week. The Ethnic Studies Program won the Annual Golden Bell Award, and the CVHS Dance Team performed for all those in attendance. Congratulations to all who participated!

I visited a few sites last week with the district team conducting AVID Walk-Throughs. It was really great to be able to talk to some students, visit a few CVTA members in their classrooms, and see that the team's true purpose is looking for areas of improvement as a site, and is not evaluative in any way of the teachers. I know that's a concern I've heard over the years, and I can say with confidence that they are using the data to plan future PD, not to ding anyone or any site. In the next couple of months I will be tagging along on EL/Dual Walk-Throughs, and I expect the process and purpose will be the same.

This week, I will be attending the Policy Committee Meeting, 3 interview panels, an Employee Handbook Sub-committee Meeting, a meeting with the DSTA and PSTA Presidents, and CVTA/CVUSD Negotiations.

Here are a few important items to share this week:

- **Election for CVTA Treasurer:** Nominations close this week on 12/7/22 and online voting will take place this week from 12/8/22 through 12/9/22. For more information please see the email sent to your district email on 11/28/22.
- **Negotiations:** Our team continues working diligently on your behalf to secure the best agreement they can, frequently working several hours each week after the regular workday in addition to the meetings with the district. Please show your support this week by wearing your turquoise CVTA shirt on the bargaining days. Also, our school board needs to be aware of your support, as they often seem to not recognize there are actual people affected by the decisions they make related to negotiations. Please attend the 5:30 pm session of the school board on 12/15/22, also in your CVTA shirt. All dates can be found below in the calendar. I'd like to give a special shoutout to Gabriel Alvarez (MA, Bargaining Team Member), Maribel Solis (MA, Site Rep), and Jeff Kruger (CDA, Bargaining Team Member and Site Rep) for ensuring that members at their sites are informed and ready to engage in CVTA work as needed! "The Union" is not just elected leadership...it is all members actively supporting the work we do that make an effective union!

CVTA Member Spotlight: [You may nominate someone here.](#)

This week we are proud to recognize **Alexis Harding** at CC!

Alexis Harding was nominated by a colleague who wishes to remain anonymous, and here is what that colleague had to share with us:

Alexis is always willing to ask hard questions and do what is right for her site and CVTA members. She has been part of CVTA and CVUSD for 23 years. She leads the way on her campus and within our organization. At Cesar Chavez, she is implementing a STEAM program. She serves as her grade-level lead teacher, she is the AVID site coordinator; and is mentoring a student teacher this year. Alexis also runs the STEAM club on campus. Within CVTA and CVUSD she is on the insurance committee. Colleagues and students can count on her for support and guidance when they need it. She has worked continuously over the last

23 years to make CVUSD a positive place to work, learn, and grow.

Congratulations to **Alexis Harding** for being this week's CVTA member in the spotlight!

Coaches Corner TK12support@cvusd.us

Pop on into our Zoom:

Monday at 1:30 to 4:30 or Thursday at 7:30 to 10:30

[https://cvusd-](https://cvusd-us.zoom.us/j/81603174702pwd=WHJOVWVsYmRjSsnl2YmFBMnE0M212QT09)

[us.zoom.us/j/81603174702pwd=WHJOVWVsYmRjSsnl2YmFBMnE0M212QT09](https://cvusd-us.zoom.us/j/81603174702pwd=WHJOVWVsYmRjSsnl2YmFBMnE0M212QT09)

Meeting ID: 816 0317 4702

Passcode: 667008

Reporting COVID Illnesses or seeking COVID Information

Please continue to report any positive tests to contact_tracing@cvusd.us. If you need information about which leaves are available, please use the HRleaves@cvusd.us email.

Have a great week!

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Important Dates

- **December 7th** - Bargaining Day - Please support your team by wearing your turquoise CVTA shirt!
- **December 7th** - CVTA Rep Council, Zoom, 4:30 pm
- **December 9th** - Bargaining Day - Please support your team by wearing your turquoise CVTA shirt!
- **December 13th** - CVTA Office Hours, Zoom, 4:30 pm - 5:30 pm
- **December 14th** - CVTA Eboard Meeting, Zoom, 4:30 pm.
- **December 15th** - CVUSD School Board Meeting, Closed Session begins 5:30 pm, Open Session usually begins around 6:30 pm. ([Live Stream Link here](#)) ([Submit public comments here](#))
- **December 17th - January 8th** - Winter Break

Carissa Carrera

CVTA President

"You can't do it unless you organize."

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Contact Our Team





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