Greetings!

Good morning! I truly do hope you took time to rest over the weekend. I'm hearing from many of you that you feel you need to be available and working 24/7 during this time, and I understand the feeling. You don't, though, so please do take time for yourself and put your work away for a while. (I know, easier said than done...)

Later today I will be sending a survey link using the CVTA District email...we would like to get some feedback about your PD needs. Please take the time to complete it (it's short). Thanks!

Hybrid Model
We are beginning the work on an MOU for the Hybrid Model to prepare for when we are given the go ahead to allow some in-person learning. No, I'm not saying there are plans to open classrooms...just that we need to have an MOU in place when it is time. With that being said, if you believe you will need accommodations related to returning to in-person learning, I suggest you get that meeting scheduled with HR sooner rather than later. Better to be prepared, since we do not know when we will be able to move into a Hybrid Model and you will want your accommodations in place.

Learning Continuity and Attendance Plan (the temporary LCAP)
Districts have a different type of plan to create this year, still called the "LCAP" but geared toward the type of learning taking place during the pandemic. They are required to get feedback from stakeholder groups, but I know from experience very few of our members participate in this process.

A draft of the LCAP will be on the CVUSD website by September 4th, and there will be a form for you to use to provide comments. Please take the time to participate! The decisions made by our District affect your work and your students' learning, and are often made without your direct input. There will also be a public hearing at the September 10th CVUSD School Board meeting, allowing for further input from stakeholders.

Class Sizes
9/11/2020 is the deadline for classes to be balanced and within contractual limits (20 days from the start of school). I wanted to offer a word of caution about possibly taking one or two students above your cap, as we think about eventually moving into a Hybrid Model. The intent behind a Hybrid Model is to have a small cohort in-person rather than an entire class at once. Having extra students above your cap could add some problems with creating smaller cohorts, so just remember...taking extra students is optional and not required.

Thank you for everything you do...it does not go unnoticed! Have a great week!
Important Dates

- **September - All month**...Catastrophic Sick Leave Bank Open Enrollment
- **September 7th** - Labor Day Holiday
- **September 9th** - CVTA Rep Council Virtual Meeting, 4:30 pm
- **September 10th** - School Board Meeting, 5:30 pm
- **September 11th** - Deadline for class size requirements
- **September 12th** - Low Desert Leadership Virtual Training for site reps and CVTA Leadership

Carissa Carrera
CVTA President
"You can't do it unless you organize."

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