



March 6, 2023

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Dear Carissa,
Happy Monday to you!

Student Walkouts: Last week CVHS and DMHS students walked off campus and to the District Office in protest of school safety. Their concerns are valid, but it doesn't seem as if they are being heard, or even recognized as having thoughts of their own.

Interestingly enough, during the DMHS walkout, board member Joey Acuña addressed the students and told them that metal detectors will not work because when he was a CVHS student, if he wanted to get something onto campus he shouldn't have, he'd go the night before and toss it over the fence and just retrieve it in the morning once on campus. That's right...his response to their fears about weapons on campus was to provide a method of getting them on campus. Completely inappropriate and dismissive. Security should probably be doing morning perimeter sweeps now at every site.

Safety isn't only a concern for our students. Staff and community members are also concerned, and the board has yet to acknowledge that change is needed. Instead they keep telling us what they won't do. We all deserve better, our students, our staff, and our community. Attend the board meeting next week. Preventative measures are needed at our sites, not just reactive ones.

Work-to-Rule: Work-to-Rule will continue until we reach agreement in negotiations. What the bargaining team is able to get in a settlement is directly related to the effort our membership gives in support. If you aren't participating, or you're ready to quit participating...is the 8% what you want? **The more united we are, the shorter this action will need to be. If a settlement isn't reached before the end of the school year, work-to-rule will also mean not teaching summer school or attending any summer trainings.**

(*It is unlawful for an employer/supervisor to retaliate against someone participating in the Work-to-Rule. This includes intimidation and threats. Please notify us immediately if this is happening. Please watch the WTR video if you need a refresher. Thank you for doing what's right for our students! [Work-to-Rule video](#))

Response to the latest Parent Letter from the district

For those of you who saw the parent letter sent by the district on Friday, we have some clarifying information. Our data is based on the district's own documents, the Unaudited Actuals and their First Interim Report. We appreciate the district keeping the parents informed, but would appreciate it even more if the information was accurate.

1. The district stated that every 9 out of 10 dollars they receive goes to employee salaries and benefits. Besides misleading parents to believe that amount is teachers only, it is also incorrect. The statewide average is about 8 out of every 10 dollars. Last year CVUSD spent 8.2 out of every 10 dollars on salary and benefits. This year they have projected 7.5 out of every 10 dollars to be spent. It is unclear where they get 9 out of 10. CVUSD is regularly spending about the same as the statewide average, therefore the amount is not an issue. (By the way, CVTA is only about 4.5 of those dollars this year.)
2. The district stated that they are proud to offer such an attractive compensation package (referring to the salary + benefits package). If it is so attractive, why did we begin the year with more than 50 vacancies, while the other two districts had none? Why do we still have more than 30 certificated vacancies and many admin and

classified vacancies? Clearly the benefits package is not the draw they believe it to be. It's time for the school board to acknowledge that and allow their team to negotiate a higher salary increase that actually will attract people to CVUSD.

This week I will attend: RCOE State of Education Luncheon, CVTA LCAP meeting, DPAC meeting, several site visits, several interview panels, Rep Council, and the School Board meeting.

Here are a few more important items to share this week:

- **CVUSD School Board Meeting:** Attend this week's meeting at the DO, 5:15 pm. We'd been asking you to stay only until the break, but you may want to begin staying until the board gives their reports after closed session. They often have some very interesting comments worth hearing first-hand.
- **CVTA only LCAP Meeting:** This Tuesday from 4:30-5:30 pm on Zoom is an opportunity for CVTA Members to share your concerns or priorities in spending. Salaries? School safety?

Zoom Meeting Link: <https://bit.ly/CVTA>

Meeting ID: 828 2695 4641

Passcode: CVTA

- **Negotiations:** The next scheduled date for negotiations is March 17th.
- **CVTA Executive Board Elections:** Electronic voting begins March 13th. Please make sure we have your current **personal email address**, as that is where the link to the ballot will be sent on March 13th. Please email our membership chair, Rebecca Kay, at cvtarebecca@gmail.com if you need to make a change.
- **New Scholarships:** Watch for the applications to come out soon! They will be sent via the CVTA district account.

CVTA Member Spotlight: [You may nominate someone here.](#)

This week we are proud to recognize **Amy Dailey** at **West Shores!**

Amy Dailey was nominated by a colleague who wishes to remain anonymous, and here is what that colleague had to share with us:

Mrs. Dailey goes above and beyond for every single one of her students. She has taught without electricity and without internet at her school site, and she always finds a way to make learning happen. She takes new teachers under her wing to help them have a successful first year at her campus. Her superpower is her ability to match a student with a novel that will spark their imagination, and foster a love of reading.

Congratulations to **Amy Dailey** for being this week's CVTA member in the spotlight!

Coaches Corner TK12support@cvusd.us

Gradebook Reminders:

Need a refresher on gradebooks? Watch the video that was shared with you during the October PD day. The video provides an overview of how to enter grades. Go to: <http://bit.ly/CVUSD-Tips4GradeInput>

Our TK12 Instructional Coaches will have open office hours this week to help with anything from the [Coaches Corner Menu](#) or other needs. Pop on into our Zoom:

Monday at 1:30 to 3:00 or Thursday at 7:30 to 10:30

<https://cvusd->

[us.zoom.us/j/81603174702pwd=WHJOVWVsYmRjSsnl2YmFBMnE0M212QT09](https://cvusd-us.zoom.us/j/81603174702pwd=WHJOVWVsYmRjSsnl2YmFBMnE0M212QT09)

Meeting ID: 816 0317 4702

Passcode: 667008

Reporting COVID Illnesses or seeking COVID Information

Please continue to report any positive tests to contact_tracing@cvusd.us. If you need information about which leaves are available, please use the HRleaves@cvusd.us email.

Have a great week!

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Important Dates

- **March 7th** - CVTA LCAP Zoom 4:30-5:30 pm (Zoom Link above)
- **March 8th** - CVTA Rep Council Meeting via Zoom, 4:30 pm
- **March 9th** - CVUSD School Board Meeting (DO), Closed Session begins 5:30 pm, Open Session usually begins at 7:00 pm. ([Live Stream Link here](#))([Submit public comments here](#))
- **March 13th** - Eboard Elections begin online
- **March 14th** - CVTA Office Hours on Zoom, 4:30 pm to 5:30 pm
- **March 15th and 16th** - Elementary conferences
- **March 17th** - Eboard elections end
- **March 20th** - PD Day (no students)
- **March 22nd** - CVTA Eboard Meeting, 4:30 pm on Zoom
- **March 23rd** - CVUSD School Board Meeting (CDA), Closed Session begins 5:30 pm, Open Session usually begins at 7:00 pm. ([Live Stream Link here](#))([Submit public comments here](#))
- **March 28th** - High School conferences
- **March 30th** - Middle School conferences

Carissa Carrera
CVTA President

"You can't do it unless you organize."

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