Dear Carissa,

Good morning! You all are doing a fabulous job teaching our students while dealing with broken air conditioners, power outages, internet outages, and crazy weather. I know that's just what teachers do, but you deserve to be recognized for it.

Wear your CVTA shirts this Wednesday and also again to support bargaining on Friday. (Please choose one day if you won't be able to wear a CVTA shirt twice this week, but if you can, we'd love to see the unity at our sites!) The link to order a new shirt this year has been sent twice to your district email.

**Catastrophic Sick Leave Bank - Open Enrollment Now**
The month of September is the time you can join the Catastrophic Sick Leave Bank. In order to join, you must donate one sick day to the bank. Each year thereafter, you may be required to donate another day if the bank is low (if it's not, no donation required that year).

Why should you join? You never know when you may be facing a catastrophic illness or needing to care for someone who is facing that challenge. If you are a member of the bank, you can file to get up to 40 paid days to use for this purpose. If you need more, you can seek direct donations of up to 40 additional days. These (the bank and the additional direct donations) are not available to anyone who is not a member of the bank, so join now! Use School Stream Form "Catastrophic Sick Leave Enrollment - Certificated."

**Disability Insurance**
(Keeping this info here for your use as the site visits are taking place.)
The Standard will be visiting sites in the near future during an open enrollment campaign...no medical questions asked. Everyone can be covered. Please use this comparison sheet to compare The Standards' offerings to whichever other company you may be looking at for coverage.

**CVTA Site Representation**
You can see who your site reps are on our website at https://www.mycvta.org/about. We still need site reps at: DO, MA, and VDS (one more needed).

**CVTA Social Events**
We have 4 tickets to give away for the October 13th Firebirds Home Game...soon we will share how CVTA Members can enter to win a ticket!

**Important to Know**
Please be cautious and aware of the language you use while at work. Cussing, whether at someone or just to yourself, is considered unprofessional conduct. It can cause the district to question whether or not you are creating a safe learning environment, not to mention modeling the PBIS expectations. This is an important item to share because this is an issue on which I continue to represent members.

- Board Policy 4119.21 (Professional Standards)
- Board Policy 4119.21 E (NEA)
- Board Policy 5137 (Positive School Climate)
- CA Standards for the Teaching Profession
Our very first Member to be in the Spotlight is Christina Martinez at Peter Pendleton Elementary! Christina was nominated by a colleague who wishes to remain anonymous, and here is what that colleague had to share:

Mrs. Martinez is such an exceptional educator, she goes above and beyond to be there for her team and students. She is our grade level leader this year and makes sure we have what we need as a team to be successful. She was also a tutor last year and helped her students get to where they needed to be. Mrs. Martinez is always willing to support any of her colleagues and she is a great role model for all. She deserves a huge recognition!

Congratulations to Christina Martinez at PP!

Wishing you another great week!

(CalPERS link here for the flyer below. The CalSTRS link is the flyer itself.)
September 8th - Bargaining - wear your CVTA shirt

September 9th - Low Desert Leadership Training and Rep Council, Agua Caliente

September 14th - CVUSD School Board Meeting @ DO (Live Stream Link here)(Submit public comments here)

September 19th - CVTA Virtual Office Hours 4:30-5:30 pm, Zoom link posted that week

September 21st - Bargaining - wear your CVTA shirt

September 26th - CVTA Executive Board Meeting 4:30 pm, Zoom

September 28th - CVUSD School Board Meeting @ DO (Live Stream Link here)(Submit public comments here)

Carissa Carrera
CVTA President
"An injury to one is an injury to all."

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