



September 7, 2021

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list!

Greetings!

Good morning! Hopefully you had a restful Labor Day Weekend!

As I mentioned last week, several grievances have been filed by CVTA on behalf of our membership (ACs, printers, internet, and professional development). Besides those issues, I've heard about some things taking place at the school sites that aren't in line with the Collective Bargaining Agreement (CBA), some of which is being done by our own members.

I think it's very important to point out that the rights in the CBA were fought for by our negotiating teams over many years, and everything in there is agreed upon between the District and CVTA, thus an "agreement" to all things in the CBA.

When one or more of our members decides to ignore, change, make a deal, etc. regarding anything in the contract, it affects all of our members. If you're willing to look the other way on a contract violation because it benefits you, are you going to be willing to ignore other things, such as class size limits? Your 7 hour and 20 minute workday? Your right to health benefits or your salary schedule? Your right to a safe working environment?

The CBA is a complete document, not something you can pick and choose from. Please consider this carefully when you are asked (or choose) to violate the language in the contract.

The Standard Open Enrollment - We met our goal!

What this means is that if you have preexisting conditions (pregnancy included), you can get disability insurance without a medical exam. Don't wait...this offer won't come around again for another two years.

CVTA and CTA have made it possible for you to apply for CTA-endorsed Disability and Life Insurance with Standard Insurance Company (The Standard).

Learn more at standard.com/cta/coachella

CTA Virtual Retirement Workshop

CTA is offering a virtual retirement session on Thursday, October 7, 2021 from 4:30 PM - 6:30 PM. If you are interested in learning more about retirement, please take a look at the flyer and register. It's never too early in your career to get information!

[View the retirement workshop flyer here.](#)

Other CTA Professional Development Opportunities

CTA's IPD department will be sponsoring three online workshops that address pressing mental health issues for educators. Members can register for these webinars directly on the CTA events calendar at www.cta.org/events:

Sept. 23rd: Filling Your Cup 4:00-5:30pm

Oct. 11th: Know the Warning Signs of Moral Injury and Vicious Trauma 6:00-7:00pm

Nov. 15th: Healthy and Adaptive Coping 6:00-7:00pm

There will also be Region 4 IPD Webinars. Go to: <https://bit.ly/3xSY0OK> to register:

Sept. 8th: IEP Rights and Responsibilities

Sept. 29th: School Site Council

Nov. 3rd: Self Care

Reporting COVID Illnesses or seeking COVID Information

If you need information about what leaves are available or to report a positive COVID case, please use the HRleaves@cvusd.us email, as well as the appropriate form in School Stream.

As always, thank you for everything you do for the students of CVUSD!

Visit Our Website



Important Dates

- **September** - Catastrophic Sick Bank enrollment open this month only
- **September 8th** - CVTA Rep Council Meeting @ 4:30 pm
- **September 9th** - Deadline to balance classes
- **September 16th** - CVUSD School Board Meeting, 5:30 pm ([Live Stream Link here](#))
- **September 18th** - Low Desert Virtual Leadership Conference (for site reps and committee chairs)
- **September 21st** - CVTA Virtual Office Hours 4:30-5:30 pm
- **September 29th** - CVTA Executive Board Meeting 4:00 pm

Carissa Carrera

CVTA President

"You can't do it unless you organize."

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