



January 16, 2024

Join our mailing list!

Dear Carissa,

Good morning! Hoping you have a wonderful day today!

We have our monthly Rep Council Meeting today at 4:30 pm. Be sure to pass along any concerns or questions to your reps so they can discuss them at our meeting. Reminder: The DO and CDA still do not have a rep, which means no vote on behalf of those members. Also, JK, MA, PV, and VDS have only one rep when they should have two, meaning only 1 vote on their behalf instead of two. Let me know if you are interested in filling that role!

I've got an Insurance Committee Meeting on Thursday. If you have any questions or concerns regarding insurance plans for next year (October - September), please let me know so I can take them to the meeting. We do not yet know what the renewal rates will be or if we will need to make any changes to our plans.

Important to Know

- CVTA Organizing Meeting: We are still looking for a date to reschedule. It is important to keep organizing throughout the year, even if we aren't actively in negotiations.
- The Tentative Agreement passed with 98.1% of voters saying yes! Thank you again to those who took the time to vote. The TA still needs to be approved by the CVUSD School Board and by RCOE. We do not know yet which paycheck will reflect the retro and/or the raise, but as soon as we do we will notify you all.
- There is a CVUSD School Board Meeting this week. Links are below. The agenda is already online, so please take a minute to look it over. Decisions are made at each meeting that affect your job in some way. If you have comments, please be there to share in person (or you can submit them online to be read on your behalf). **We still hope to see 4-5 members from each school site at every school board meeting**, as it is always important that the board does not operate without an audience. Please be there by 5:30 pm wearing your CVTA shirt.
- CVTA Virtual Office Hours are next week on Tuesday 1/23/24 from 4:30-5:30 pm. We will post the link next week.
- Watch for an LCAP meeting to be scheduled at your site in the near future. I cannot express the importance of participating in these meetings. The LCAP is the document that drives which priorities get funded, and unfortunately it's usually only the school board and the district office administrators who provide input. Please make sure the voices of educators are heard!

CVTA Member Spotlight [\(Nominate someone here\)](#)

This week we would like to recognize **Crystal Alvarado (PP)** and **Sara Campbell (PP)**.

Crystal and **Sara** were nominated by a colleague who wishes to remain anonymous, and here

is what that colleague had to say:

Mrs. Alvarado and Mrs. Campbell form part of the amazing kindergarten team at Peter Pendleton Elementary School. My gratitude for both of you for all that you do for the team, students and school community. Thank you for taking your personal time to assist others, support student learning and to enrich your teaching practices by collaborating with one another to help our students meet their educational goals. Thank you for being dedicated individuals and for your unwavering support and willingness to lend a hand when needed. Thank you for being amazing colleagues!

Congratulations to **Crystal Alvarado** and **Sara Campbell**!

Wishing you all another great week!

Visit Our Website

Addressing Special Education Challenges Spring Webinar Series

CTA members continue to face challenges as they related to workload and district support when delivering Special Education services and supporting the needs of students with IEPs. CTA has programs and resources to help local associations get the help that they need in order to better support students, educators, and their communities.

All sessions are 4:00 pm to 5:00 pm

JAN 22,
2024

NAVIGATING SPECIAL EDUCATION AS A GENERAL EDUCATION TEACHER

Past and present teacher education programs provide deficits in learning about how to navigate Special Education. In this training, we will discuss Individual Education Plan (IEP) meetings, responsibilities, and legal obligations to provide individualized instruction to students and to participate in the IEP process. We will also briefly discuss instructional strategies, approaches, and how to understand accommodations and modifications.

FEB 12,
2024

IEP RIGHTS AND RESPONSIBILITIES

This training is for all school staff. We will review IEP meeting and attendance expectations, school personnel and parent training, miscellaneous IEP and Special Ed "must knows" and we will also review compliance complaint procedures.

FEB 26,
2024

ORGANIZING AROUND SPECIAL EDUCATION ISSUES

This workshop is designed for association leaders who are dealing with Special Education issues in their districts. Participants will learn strategies to build effective advocacy campaigns to support the learning conditions of students and the working conditions of teachers. We will use a social justice lens to examine how to build this work from the ground up.

APR 22,
2024

REMOVING THE BARRIERS TO LEARNING THROUGH UNIVERSAL DESIGN FOR LEARNING (UDL)

How do you currently remove learning barriers for students in your classroom? UDL is an evidence-based framework that can empower educators to remove barriers for students in your classroom, in order to create more access to the curriculum and content. Learn about how to implement evidence-based strategies and supports into your daily routines and classroom curriculum.



Information, resources, and programs listed are available at: www.cta.org/special-education-resources

TO REGISTER GO TO:



Important Dates

- **January 16th:** CVTA Rep Council Mtg. @ CDA Library 4:30 pm
- **January 16th:** CVUSD LCAP Meeting 5:30 pm
- **January 18th:** CVUSD School Board Meeting @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **January 23rd:** CVTA Virtual Office Hours 4:30-5:30 pm via Zoom
- **January 30th:** CVTA Eboard Meeting 4:30 pm via Zoom



Carissa Carrera
CVTA President

"An injury to one is an injury to all."

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