

March 3, 2025



Coachella Valley Teachers Association

California Teachers Association

National Education Association

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Remember to wear your CVTA shirt each Wednesday and also on Bargaining Days!

Good morning!

- **Reminder:** This year is a practice year for learning and using the new strategies tied to the district's instructional framework, such as Gradual Release, Learning Intentions, (something else to see if you learned), what else??? etc. Next year these strategies will likely be required, so our suggestion is to take advantage of the PD and coach support offered this year. If you have any questions about these strategies, please reach out to your site coaches.
- **ILT "I Cause Learning" Videos:** CVTA has significant concerns about the videos the ILT teams are being asked to create. These concerns have been and continue to be shared with Ed Services. There is a very rational concern that the videos' purpose is to advertise for consultant Gary Soto's company. There is no educational outcome from the creation of these videos. Creating one of these videos does not improve learning for your students. In fact, you will be required to take time away from instructing your students in order to work on the videos. We are unclear where the money is coming from to pay for the subs which will be provided and we feel subs are better used for IEP meetings or trainings which directly impact the instruction you provide. Considering Mr. Soto's contract has not yet been renewed, will these videos be used to offer evidence that his consulting is working? That's an unacceptable use of the teacher workday, in our opinion. As mentioned, we will continue this discussion with Ed Services to seek further clarity on the assignment.
- **Meetings with Cabinet/Dr. Esparza:** Vice-President Jeff Kruger and President Carissa Carrera had the second meeting this school year with Cabinet and CSEA. Topics covered were graduations, overuse of PN days, PAR Council Budget, and LCAP.
- We were asked again to remind everyone to **watch your use of PN Days**. You may only use 8 PN days per year (your available sick days converted into PN). If you exceed 8 PN days, payroll will begin to deduct your PN absences from your pay, regardless of your available sick leave. Make sure to properly mark the absences you enter! (Note: You may use an additional 4 PN days, for a total of 12, only if you have the sick time available and your payroll technician has been notified.)
- We suggest that each of you take some time to review the newly adopted School [Board Policy 4119.24 Maintaining Appropriate Adult-Student Interactions](#).
- **Preliminary RIF Notices** may be delivered this week.

- 1) Please be sure to request a rep if one is not already provided for you.
- 2) You will receive two packets, one from CTA (digital) and one from CVUSD. Complete and submit the paperwork in both packets in a timely fashion. Some of the forms will require you to visit HR for date stamping and submission. Some are duplicates but CTA prefers their form over the district's, so please do complete, submit, and copy both packet forms.
- 3) If you receive a RIF Notice, plan to attend our meeting on March 12th with the CTA lawyer assigned to represent RIFd CVTA members (to be held in the VDS MPR at 4:30 pm). It is critical that you verify your CVTA membership by checking that you have dues deducted from your paychecks or you will not be able to be represented by the CTA lawyer!
- 3) Please bring all completed paperwork, including those date and time stamped from HR, with you to this meeting.
- 4) If you have questions regarding the paperwork, please contact your site rep(s) or any CVTA board members ([contact info on our website](#)).

- **Negotiations:** We have two dates scheduled for negotiations with the district: March 11th and March 26th. Be sure to show your support for your CVTA Bargaining Team!

School Board Election - Only 1 day left!

Thank you so much to all of our members who helped out during the campaign! Results should be known tomorrow night!

Have a great week!

Visit Our Website

Important Dates

- March 4th: Imperial County Special Election for CVUSD School Board
- March 5th: CVUSD PD Day (non-student day)
- March 5th: NEA-RA Nominations close at 4:00 pm
- March 6th: CVUSD School Board Meeting, 5:30 pm, [Zoom Link](#)
- March 7th: CVTA Executive Board Nominations close at 4:00 pm
- March 10th: CVTA Organizing Committee Meeting 4:00 pm
- March 10th-14th: Online Voting for NEA-RA - please be sure to check your personal email account
- March 11th: Bargaining - Please wear your CVTA shirt!
- March 11th: CVTA Rep Council Meeting via Zoom, 4:30 pm
- March 12th: RIF Meeting with CTA Attorney, VDS MPR 4:30 pm
- March 17th-21st: Online Voting for CVTA Eboard - please be sure to check your personal email account
- March 18th: CVTA Virtual Office Hours 4:30 pm
- March 19th-20th: Elementary Parent Conferences
- March 20th: CVUSD School Board Meeting, 5:30 pm, [Zoom Link](#)
- March 25th: CVTA Eboard Meeting via Zoom, 4:30 pm
- March 26th: Bargaining - Please wear your CVTA shirt!



Carissa Carrera
CVTA President

"An injury to one is an injury to all."

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