

January 20, 2020

Good morning! That was a nice three-day weekend, celebrating the legacy of Martin Luther King, Jr. Short weeks always seem longer than regular weeks...hope yours is a good one!

This is a short email! More to come next week.

### **CA Standards for the Teaching Profession (CSTP)**

[You can find a great interactive chart here](#) that shows all the standards, with links to more details about what this looks like in a classroom, both from the teacher perspective and from the student perspective.

Let's look at Standard 4:

\*Planning Instruction and Designing Learning Experiences for All Students

This standard is all about designing your lessons so that each student can access the information. As teachers, we are expected to use previous assessments, readiness levels, cultural backgrounds, and basic learning needs for each student to plan our lessons. This can be a very daunting task, no doubt. This is where your PLC time can help, as well as requesting specific PD to meet your needs. We need to share best practices, and seek out help as needed. The CTA and NEA websites are great resources for lessons and ideas, as well as webinars you can watch on your own time. Here is a good place to start: <https://www.cta.org/en/Professional-Development.aspx>

### **Contractual Issues Happening Right Now**

[Find the contract here](#). Here are the things we are working on:

- Grievances need to start at the informal level. This means that you have a conversation with your immediate supervisor, whether face to face or via email, in order to give them the opportunity to remedy the situation. It is important that you actually state, "This is my informal grievance." This will begin the timeline, and will ensure your administrator understands that there is a timeline to follow. Sample grievance forms can be found on our website at [www.mycvta.org](http://www.mycvta.org) under Documents. The Uniform Complaint Form can be found there as well.
- **Williams Complaint Form** - This form could be an option when a grievance isn't the appropriate path to deal with a situation at your site.

### **Here are some important dates to keep in mind:**

- **January 22nd** - CVTA Eboard Meeting @ CVTA Office, 4:00 p.m.
- **January 23rd** - CVUSD School Board Meeting @ DO, 5:30 p.m.
- **January 27th** - The Great Kindness Challenge begins (see chart from 1/6/2020 email)
- **February 10th** - Holiday Lincoln's Birthday

- **February 12th** - CVTA Rep Council Meeting, CDA Library @ 4:30 p.m.
- **February 13th** - CVUSD School Board Meeting @ WSHS, 5:30 p.m.
- **February 17th** - Holiday Presidents' Day
- **February 26th** - CVTA Eboard Meeting @ CVTA Office, 4:00 p.m.

[Click here to find an archive of our weekly emails.](#)

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Carissa Carrera  
CVTA President

"You can't do it unless you organize."

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