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CVUSD en la que podamos confiar!

Coachella, Mecca, Oasis, Thermal

mycvta.org

March 6, 2024

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Good morning! I hope you find today's PD relevant and well thought out. Make sure to complete the survey if one is offered.

**RIF Update:** CVTA believes this process should be fully transparent, so we want to share with you what the District is not sharing. On Thursday's School Board Agenda there is a new resolution for the board to approve about lay-offs. It states they will now lay-off 71 certificated staff instead of the 70 that were already approved at the last board meeting.

**What they aren't telling the public, though, is that they are actually going to provide lay-off notices to 120 people.** On Friday March 8th and Monday March 11th, 120 certificated staff will be called into meetings to receive a lay-off notice. We all know that our district cannot afford to lose that many educators and still run the district, but it is what they are choosing to do because they can. It is unfortunate that our board does not want to be transparent in this process.

We have said that it is extremely likely that in the end, none of these educators will actually lose their jobs and that this is a process the district must follow in order to secure positions for all the intervention teachers and TK-12 TOSAs needing positions. What they don't need to do is RIF people unnecessarily and cause chaos in an already traumatic situation.

If you are called to a meeting to receive a lay-off notice, please make sure to take a rep with you and meet with them afterwards to get next steps. It is a complicated process but we will walk you through it to ensure proper representation. CVTA understands that this process will have an emotional impact on you and we are working with the district to allow for those receiving notices to leave work for the remainder of that day. We will notify you if that will be allowed this time.

Please do not hesitate to reach out to your site reps or to me with questions. We will hold a meeting next Tuesday at 4pm (March 12th) with the attorney who will represent members at the RIF hearing. Please plan to attend with your completed paperwork in hand. We will announce the location of this meeting as soon as possible.

Thank you.

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**Carissa Carrera**  
CVTA President

"An injury to one is an injury to all."

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