Dear Carissa,

Good morning! Welcome to the 2023/2024 School Year! I hope your summer break was exactly what you needed.

On Friday 8/18/23, the CVTA Eboard had the pleasure of welcoming nearly 40 new members to our District. If you can, seek out these newest members this week to also welcome them and maybe offer your assistance. Colleagues supporting each other significantly impacts morale at our sites. We are going to have another great year!

I look forward to visiting school sites and classrooms during the first couple months. If you have anything in particular you’d like me to attend or to see, let me know. I will be visiting just to say hi.

- Tomorrow (Tuesday) is the first contractual workday for the majority of our membership (some groups have already returned). You will begin the day at your sites attending a virtual Welcome Back event. The remainder of the day is for an extended site staff meeting.
- Wednesday 8/23/23 is a teacher on-site workday, to be used at your discretion for preparation. There should be no meetings scheduled on this day for any Bargaining Unit Members.
- Collective Bargaining Agreement - It is important for each of us to know both our rights and our responsibilities as explained in the CBA. We will be delivering a newly updated copy to each of you, and an electronic version can be found on our website at https://www.mycvta.org/_files/ugd/8f58ba_e17d6b5bb743d3ae9ddeb6111cda478.pdf Please take the time to read it and become familiar with it. Ask your site rep if you have questions!

CVTA Site Representation
Site reps are the liaisons between your site membership and CVTA leadership and they vote on behalf of your site at Rep Council meetings. Please make sure during the first week or so to make contact with your site reps, and if you don't have a rep, help us find one! It takes all of us working together to ensure we have the best working and learning environments possible. You can see who your site reps are on our website at https://www.mycvta.org/about.

CVTA Social Events
Watch this space for upcoming events sponsored by CVTA for our members. One thing we are excited to announce is that we will be giving away tickets to each Firebirds game this season! In a future email we will share how to enter the drawing for the tickets.

Important to Know
This is a space where I will share information which I believe membership needs to know in order to remain in good standing with CVUSD and to avoid potential disciplinary action.

This week I'm sharing CVUSD Board Policy 4319.21: Professional Standards. Please take the time to read this policy and contact your site rep or eboard members if you would like to discuss the policy. I feel the most important expectation of employees is that they all "exercise good judgement", which can apply to virtually every single situation. Behaving in a
way that violates this policy can result in disciplinary action which could include a dismissal notice. Please note: I am finding that even being accused of violating this policy may also result in discipline. This is something we will continue to look into with the help of CTA, as it seems our School Board and HR have recently changed how they respond to complaints.

CVTA Member Spotlight
This is where you may recognize a CVTA colleague who is doing exceptional things Nominate someone here.

Wishing you the very best year with the students of CVUSD!

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As a member of the Coachella Valley Teachers Association you have Complimentary Life Insurance through your membership.

Please register your Beneficiary today!

Step 1: Visit www.neamb.com/connect

Step 2: Click the BLUE “Register Now” link

Step 3: If you have not registered on the www.neamb.com/connect site, please do so. If you have registered, log-in. Please call the Member Advocacy Center at 800.637.4636 with any issues.

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<th>Years of continuous membership</th>
<th>Death Benefit</th>
<th>AD&amp;D Benefit</th>
<th>Occupation / Association Leader AD&amp;D Benefit</th>
<th>Unlawful homicide while at work</th>
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Visit Our Website

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Important Dates

- **August 18th and 21st** - New Teacher Orientation
- **August 22nd** - CVTA Executive Board Meeting 4:30 pm, Zoom
- **August 22nd and 23rd** - First two teacher workdays for the 2023/2024 school year
- **August 24th** - First day back for students
- **August 24th** - CVUSD School Board Meeting @ DO [Live Stream Link here] [Submit public]
Carissa Carrera
CVTA President
"An injury to one is an injury to all."

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