



August 21, 2023

Join our mailing list!

Dear Carissa,

Good morning! Welcome to the 2023/2024 School Year! I hope your summer break was exactly what you needed.

On Friday 8/18/23, the CVTA Eboard had the pleasure of welcoming nearly 40 new members to our District. If you can, seek out these newest members this week to also welcome them and maybe offer your assistance. Colleagues supporting each other significantly impacts morale at our sites. We are going to have another great year!

I look forward to visiting school sites and classrooms during the first couple months. If you have anything in particular you'd like me to attend or to see, let me know. I will be visiting just to say hi.

- Tomorrow (Tuesday) is the first contractual workday for the majority of our membership (some groups have already returned). You will begin the day at your sites attending a virtual Welcome Back event. The remainder of the day is for an extended site staff meeting.
- Wednesday 8/23/23 is a teacher on-site workday, to be used at your discretion for preparation. There should be no meetings scheduled on this day for any Bargaining Unit Members.
- Collective Bargaining Agreement - It is important for each of us to know both our rights and our responsibilities as explained in the CBA. We will be delivering a newly updated copy to each of you, and an electronic version can be found on our website at https://www.mycvta.org/files/ugd/8f58ba_e17d6b5b5bbb743d3ae9ddeb611cda478.pdf Please take the time to read it and become familiar with it. Ask your site rep if you have questions!

CVTA Site Representation

Site reps are the liaisons between your site membership and CVTA leadership and they vote on behalf of your site at Rep Council meetings. Please make sure during the first week or so to make contact with your site reps, and if you don't have a rep, help us find one! It takes all of us working together to ensure we have the best working and learning environments possible. You can see who your site reps are on our website at <https://www.mycvta.org/about>.

CVTA Social Events

Watch this space for upcoming events sponsored by CVTA for our members. One thing we are excited to announce is that we will be giving away tickets to each Firebirds game this season! In a future email we will share how to enter the drawing for the tickets.

Important to Know

This is a space where I will share information which I believe membership needs to know in order to remain in good standing with CVUSD and to avoid potential disciplinary action.

This week I'm sharing [CVUSD Board Policy 4319.21: Professional Standards](#). Please take the time to read this policy and contact your site rep or eboard members if you would like to discuss the policy. I feel the most important expectation of employees is that they all "exercise good judgement", which can apply to virtually every single situation. Behaving in a

way that violates this policy can result in disciplinary action which could include a dismissal notice. **Please note:** I am finding that even being accused of violating this policy may also result in discipline. This is something we will continue to look into with the help of CTA, as it seems our School Board and HR have recently changed how they respond to complaints.

CVTA Member Spotlight

This is where you may recognize a CVTA colleague who is doing exceptional things! [Nominate someone here.](#)

Wishing you the very best year with the students of CVUSD!

As a member of the
Coachella Valley Teachers Association
you have Complimentary Life Insurance
through your membership.

Please register your Beneficiary today!

Step 1: Visit www.neamb.com/connect

Step 2: Click the BLUE "Register Now" link



Step 3: If you have not registered on the www.neamb.com/connect site, please do so. If you have registered, log-in. Please call the Member Advocacy Center at 800.637.4636 with any issues.





Did you know you have no-cost life insurance?
Supplement your existing coverage. NEA® Complimentary Life Insurance is an exclusive program for NEA members.

Years of continuous membership	Death Benefit	AD&D Benefit	Occupation / Association Leader AD&D Benefit	Unlawful homicide while at work
1 Year	\$1,000	\$1,000	\$50,000	\$150,000
2 Years	\$1,000	\$2,000	\$50,000	\$150,000
3 Years	\$1,000	\$3,000	\$50,000	\$150,000
4 Years	\$1,000	\$4,000	\$50,000	\$150,000
5 Years or more	\$1,000	\$5,000	\$50,000	\$150,000





Visit Our Website

Important Dates

- **August 18th and 21st** - New Teacher Orientation
- **August 22nd** - CVTA Executive Board Meeting 4:30 pm, Zoom
- **August 22nd and 23rd** - First two teacher workdays for the 2023/2024 school year
- **August 24th** - First day back for students
- **August 24th** - CVUSD School Board Meeting @ DO ([Live Stream Link here](#)) ([Submit public](#))



- [comments here](#)
- **August 29th** - CVTA Virtual Office Hours 4:30-5:30 pm, Zoom link posted that week
- **September 1st to 30th** - Catastrophic Sick Leave Bank Open Enrollment
- **September 4th** - Labor Day Holiday
- **September 9th** - Low Desert Leadership Training and Rep Council, Agua Caliente
- **September 14th** - CVUSD School Board Meeting @ DO ([Live Stream Link here](#))([Submit public comments here](#))
- **September 19th** - CVTA Virtual Office Hours 4:30-5:30 pm, Zoom link posted that week
- **September 26th** - CVTA Executive Board Meeting 4:30 pm, Zoom
- **September 28th** - CVUSD School Board Meeting @ DO ([Live Stream Link here](#))([Submit public comments here](#))



Carissa Carrera
CVTA President

"An injury to one is an injury to all."

CONFIDENTIALITY: This communication and any documents, files, or previous-mail messages attached to it constitute an electronic communication within the scope of the Electronic Communication Privacy Act, 18 USCA 2510. This communication may contain non-public, confidential, or legally privileged information intended for the sole use of the designated recipient(s). The unlawful interception, use or disclosure of such information is strictly prohibited under 18 USCA 2511 and any applicable laws. If you are not the intended recipient of this communication, you are hereby notified to destroy all copies of this e-mail message and to contact the sender.

Coachella Valley Teachers Association

cvtaprez@gmail.com

PO Box 39

Coachella, CA 92236

Phone: (760) 619-9236

Contact Our Team



Coachella Valley Teachers Association | PO Box 39, Coachella, CA 92236

[Unsubscribe cvtaprez@gmail.com](#)

[Update Profile](#) | [Constant Contact Data Notice](#)

Sent by cvtaprez@gmail.com powered by



Try email marketing for free today!