



July 31, 2020

Good evening. Today we met with the District for the fourth time to continue working on an MOU (Memorandum of Understanding) regarding Distance Learning for the 2020/2021 school year.

We did not reach agreement, but we did schedule two more meetings for Monday August 3, 2020 and Tuesday August 4, 2020.

As you know, we want our members to have the choice to work from home since our jobs can be done from home and it is safer for us to stay at home right now. By expecting our members to report to a work site to perform a job that can be done remotely, the District is increasing the risk of exposure to COVID-19 unnecessarily for anyone on site. The community spread of COVID-19 is still on the rise so this is a health risk we can't understand the District choosing to take when it can be avoided.

The right to choose to work from home is only one of the issues that we haven't come to an agreement on. Other issues include what safety would actually look like at worksites, workday scheduling and the utilization and procurement of PPE among others.

For our members who are required to begin work next week, please ask your site administrator if you can work from home until we reach agreement. If you are directed to return to your worksite, please contact us but follow the directive. There is the potential to file a grievance using the safety language in the Collective Bargaining Agreement.

We will continue working diligently on the MOU and will update you with information as it becomes available.

Please remember, if you believe you will require work accommodations due to health issues, schedule an accommodations meeting with HR now...do not wait. [I am including the document here that I shared with you in a previous update related to work accommodations.](#) Please take the time to read it, and request your meeting.

Thank you, and please reach out if CVTA can help you with anything.

Sincerely,

Carissa Carrera
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