

## **Coachella Valley Teachers Association** Fund for Quality Education (PAC) Bylaws

- 1. The Coachella Valley Teachers Association Fund for Quality Education (CVTA PAC) is established for the following purposes:
  - a. To serve as a voluntary funding structure through which CVTA members may give direct and indirect financial contributions to support or oppose such
    - Candidates for the office of member of the Board of Trustees of Coachella i. Valley Unified School District
    - Local issues (including ballot measures) as are deemed worthy of support ii. (or opposition) from the standpoint of educational issues and without regard to partisan consideration.
  - b. When possible, to inform members of legislation, voting records and positions of legislators and candidates who may affect the members' classrooms, working conditions, rights and benefits.
- 2. The CVTA PAC will recommend candidates or officeholders by using a process of interviewing the local candidates. The recommendation process will follow a thorough and fair process in which:
  - a. An invitation to interview and guestionnaire will be sent to all viable candidates.
  - b. All candidates completing the questionnaire will be invited to interview.
  - c. All candidates will be asked identical interview questions developed by the CVTA PAC. Telephone or virtual interviews may be included if a candidate cannot attend a scheduled interview.
  - d. The CVTA PAC shall operate on a consensus basis. Only candidates who have a consensus of support will be reported out of the committee. The CVTA PAC will consider both the candidate questionnaires and the candidate interviews in their decisions.
  - e. The CVTA PAC will report interview results to the CVTA Executive Board which will vote on the CVTA PAC endorsement recommendations.
    - i. The committee may recommend that no candidate be supported or that one or many candidates warrant the support of the Association.
    - ii. The committee may also recommend a neutral position in a given race.
    - Under no circumstances shall the committee recommend more iii. candidates than there are available seats.
  - f. The CVTA PAC will report to the CVTA Representative Council the approved endorsement recommendations. The CVTA Rep Council will vote on the recommendations from the PAC Committee.
  - g. No funds or support in kind may be spent on non-recommended candidates.

- The CVTA PAC may issue recommendation letters or statements of recommendation for purposes of press releases or member education after approval.
- i. No CVTA Executive Board member will support any candidate not officially recommended by the Association in their capacity as a member of the CVTA Executive Board.
- 3. The CVTA PAC may recommend a position on state and local issues (including ballot measures) from the standpoint of educational issues without regard to partian consideration.
  - a. The CVTA PAC may research state and local educational issues (including ballot measures).
  - b. The CVTA PAC will report the research results to the Rep Council, which will then vote on recommendation for position.
  - c. No funds or support in kind may be spent on non-recommended issues.
  - d. The CVTA PAC may issue recommendation letters or statements of recommendation with reasons for the recommendation for purposes of press releases or member education after approval.
- 4. Composition of the CVTA PAC will be no more than ten (10) members including the President, Vice-President, PAC Chair, and PAC Treasurer.
  - a. The President of CVTA, with the approval of the Executive Board, will appoint the chairperson and treasurer.
  - Members of the CVTA PAC shall be appointed by the Association President with the consent of the Executive Board with input from the CVTA PAC chairperson. Reasonable efforts will be made to promote diversity on the CVTA PAC.
  - c. Terms of office will be for the full term of the president of CVTA. Officers may continue to serve as long as they keep the support of the CVTA Executive Board and wish to continue in their position.
- 5. Funding of the CVTA PAC will be voluntary. A voluntary amount of \$1.00 per member per month (\$10.00 total) will be placed in the account of the CVTA PAC. These monies will remain segregated from the general membership account. Members choosing not to contribute to the CVTA PAC will complete the CVTA PAC Opt-Out Form yearly to divert the \$10.00 total contribution to the general membership account.
  - a. Amounts may be spent for any purpose that is deemed to be consistent with the statement of purpose of the groups as judged by the CVTA PAC.