

November 12, 2024



Coachella Valley Teachers Association

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**CVUSD SCHOOL BOARD**

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**THE ONLY CANDIDATES SUPPORTED BY COACHELLA VALLEY TEACHERS**

Paid for by Coachella Valley Teachers Association Fund for Quality Education FPPC# 1271156

**Students deserve school board members with integrity.**



**Los estudiantes se merecen una mesa directiva con miembros íntegros.**

[mycvta.org](http://mycvta.org)

**Remember to wear your CVTA shirts each Wednesday and also on Bargaining Days!**

Good morning! Hope you enjoyed the three-day weekend. Thank you to each of our CVTA members who are also veterans! We appreciate your service.

As you may have heard, the CVUSD School Board decided somehow, despite there being no announcement of actions taken in the special board meeting, to suppress the votes of their Riverside County constituents while the courts decide how to handle the Imperial County voters.

**There is CA Ed Code that allows the current board members to stay in place while this gets worked out.** What do you think our current school board majority will want - a quick resolution or one that doesn't take place until March or June of 2025? The right thing to do is to let the Imperial County voters place their votes as soon as possible and then release the Riverside County votes. Unfortunately, more than likely the current school board majority will want to retain their seats as long as possible in order to continue doing that work that doesn't benefit students. There is a hearing later in November where this will be decided. CVTA plans to be there, possibly with representation, to push for a quick turn around of votes.

#### **Negotiations have been postponed until January most likely.**

As usually happens, the district is not ready to negotiate with CVTA. They have asked to postpone until December, but only gave two options which do not work for our team. Therefore we will need to wait until January. Note that this is not due to CVTA being unprepared. This is due to CVUSD being unprepared.

We've heard talk that RCOE has been in our district working with the business department to find millions of missing dollars, or maybe it's to help with the budget, or maybe it's to just help. Regardless, RCOE is here looking over the books and CVUSD is unprepared to continue negotiations at this time. We are curious if they plan to continue negotiations with CSEA, or if this is special for just CVTA. We will let you know once we know more.

#### **CVUSD School Board Meeting this Thursday**

If you have any thoughts to share with the school board, please plan to attend the School Board Meeting on Thursday, November 14th. Public comments can take place at 5:30 pm if it is related to something on the Closed Session Agenda, or whenever they return to Open Session if it is related to anything else. Wear your CVTA shirts! (Note: I am still on admin leave and therefore will be unable to attend the meeting on your behalf.)

CVTA shirts are ready to be delivered. This process may take a little longer than usual due to Carissa not being allowed on school campuses, so please be patient. Many of you have already paid for your shirts using the CVTA Venmo account. You will need to have the exact amount ready upon delivery if you have not used the Venmo option. Please be ready because we will begin delivering this week. If some of you would like the option to meet somewhere to pick up your shirts, we can make that happen as well. Just let us know.

#### **Conferences this week**

We wish our Middle School and High School members well this week as they hold Parent Conferences. Friday will be their minimum day.

#### **CVTA Rep Council Wednesday 4:30 pm via Zoom**

Make sure to share any questions or concerns with your site rep(s) that you would like to have brought to Rep Council.

#### **New Program Implementation During the School Year -Several grievances filed**

It seems that despite having contract language that does not allow for mid-year implementation of new programs and having had a meeting with Ed Services where this exact item was discussed, there are still some administrators pushing teachers to implement new programs. The contract language is in place to ensure that materials are ready for use and that teachers have been trained prior to implementation, as well as to prevent the disruptions of your schedule and routines.

Please know that you should follow all directives unless they are illegal or are dangerous. We will grieve it later, and on this item we would most certainly win because there is clear contract language to support the issue. So, if you are told that you need to implement any

new program for which you were not fully trained by the first day of school, be sure to reach out about filing a grievance. [grievancescvta@gmail.com](mailto:grievancescvta@gmail.com) Ethan Lubin, Grievance Chair

### Workplace Violence Prevention Plan (WVPP)

I have heard many (yes, many) complaints recently about students physically assaulting or threatening staff. We know it is our jobs to have classroom expectations with consistent follow-through with Level 1 Interventions as our responsibility. This does not, however, provide students with the right to assault or threaten staff without consequence. Employees have the right to a safe work environment.

There is both contractual language pertaining to administrators' responsibilities when an assault or threat occurs and there is law which holds the district accountable for acknowledging and reporting when this happens and a plan to address it.

The district still does not have a Workplace Violence Prevention Plan in place, nor do they have the required incident logs at sites (based on recent observations). Please let your site reps know if this is a concern to you, and they will let us know.

Read about the WVPP requirements [here](#). You can file complaints with OSHA at (909)383-4321. [Important safety numbers and documents can be found here.](#)

Have a great week!

Visit Our Website

## Important Dates

- **November 12th:** High School Conferences
- **November 13th:** CVTA Rep Council 4:30 pm via Zoom
- **November 14th:** Fifth bargaining day with the district. **Wear a CVTA shirt in support of the team!**  
Cancelled
- **November 14th:** Middle School Conferences
- **November 14th:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#))
- **November 18th:** CVTA Organizing Committee Meeting
- **November 19th:** CVTA Virtual Office Hours 4:30 pm - 5:00 pm
- **November 20th:** Sixth bargaining day with the district. **Wear a CVTA shirt in support of the team!**  
Cancelled
- **November 21st:** Seventh bargaining day with the district. **Wear a CVTA shirt in support of the team!**  
Cancelled
- **November 21st:** CVTA Executive Board Meeting 4:30 pm via Zoom
- **November 25th to 29th:** CVUSD Thanksgiving Break



Carissa Carrera  
CVTA President

**"An injury to one is an injury to all."**

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