



October 6, 2025

Coachella Valley Teachers
Association

California Teachers
Association

National Education Association

Join our email list!

Join our texting list!

Good morning!

We are beginning to see some cooler temps! Hopefully you had a relaxing weekend.

Evaluations:

We have heard of several sites offering pre-filled Performance Plans along with "suggested" goals for observations. The CBA provides you with rights that only exist if you actually exercise them! You and you alone get to decide what you want to work on for your Performance Plan. You and your evaluator must agree on the goals for evaluation. If you don't agree with the suggested goals, speak up! You and your evaluator must agree on observation dates. If you don't agree on the dates, speak up!

We suggest you take the time to [read and understand your contract](#). There are rights and responsibilities in there that many of you are not aware of, and therefore often give up. The contract is only as good as its enforcement. Each of you will receive a physical copy of the updated contract soon, but you can also upload it to "Files" on your phone and have it handy at all times.

School Board Meeting: Thursday 5:30 p.m. at the DO

You may have seen the emails from our superintendent regarding this school year being nothing but positive. There are certainly plenty of positive things happening within our district, but if the troublesome items are not acknowledged and addressed, how can it improve? **What good does it do for our district leadership to ignore what's not working?**

We have helped file more grievances so far this year than I can remember in the past. Increased workloads seems to be the greatest concern, resulting from classified layoffs, Ed Services expectations, and administrator demands. Changes to your working conditions without negotiating the impacts seems to be a close second. Decisions are being made without even considering the impact to the classroom. **If you are not okay with the school board believing everything is wonderful, attend the board meeting and speak up.** It is your right to share concerns with the board and retaliation for doing so is illegal.

Reminder: Check Your September Pay Warrant

Several people have shared that union dues were not deducted from their checks. This means you are no longer considered a CVTA Member and cannot receive the benefits of membership. Please let us know if you should have had a dues deduction but did not, and also contact your assigned payroll clerk immediately.

Grievances

If you need to file a grievance, [begin here by completing the form](#) so our Grievance Chair, Ethan Lubin, can guide you. You can also reach him at grievancescvta@gmail.com.

Have a great week!

Visit Our Website



Seasonal Group Sessions
Palm Desert CTA
75084 Gerald Ford Drive, Palm Desert, CA 92211

Explore your CalSTRS benefits and services with the help of a CalSTRS benefits specialist in a group setting with fellow educators.

CalSTRS and Your Retirement
(Estimates provided)
Wednesday, November 12, 2025
4:00 PM - 6:00 PM
Registration opens: October 1, 2025

CalSTRS and Your Retirement
(Estimates provided)
Wednesday, January 14, 2026
4:00 PM - 6:00 PM
Registration opens: December 3, 2025

CalSTRS and Your Retirement
(Estimates provided)
Wednesday, March 11, 2026
4:00 PM - 6:00 PM
Registration opens: January 28, 2026

CalSTRS and Your Retirement
(Estimates provided)
Wednesday, May 13, 2026
4:00 PM - 6:00 PM
Registration opens: April 1, 2026

INTERACT with fellow educators in a small to large group setting	LEARN more about your benefits and prepare for your	REGISTER 800-228-5453, option 3
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RR 1880 (rev 5/19)

Important Dates

- October 8th: CVTA Rep Council on Zoom, 4:30 p.m.
- October 9th: CVUSD School Board Meeting, 5:30 p.m., [Zoom Link](#)
- October 14th: CVTA Virtual Office Hours, 4:30 p.m. - 5:00 p.m.
- October 15th: Deadline for face-to-face meetings regarding evaluations
- October 20th: Bargaining...Remember to support your team!
- October 22nd: CVTA Eboard meeting on Zoom, 4:30 p.m.
- October 23rd: CVUSD School Board Meeting, 5:30 p.m. [Zoom Link](#)
- November 17th: Bargaining...Remember to support your team!
- December 5th: Bargaining...Remember to support your team!
- December 15th: Bargaining...Remember to support your team!
- January 15th: Bargaining...Remember to support your team!



Carissa Carrera
CVTA President

"An injury to one is an injury to all."

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