



February 14, 2023

Join our mailing list!

Visit our Website

Dear Carissa,

Good morning, and Happy Valentines' Day! ♥

What a great showing at the school board meeting last week! Between CSEA and CVTA, we believe there were over 400 union members there. The next school board meeting is on February 23rd at CVHS, and we will need even more of you to attend. The school board is not making recruitment and retention a priority, and if that is not a priority, then we suppose the education of our students is not a priority. Approximately 35 classrooms without full-time teachers for the entire year so far, meaning nearly 1,000 students not receiving regular, quality instruction. Not important to our school board?? Not to mention how many we may lose to our neighboring districts...we've heard several educators have already signed contracts with either PSUSD or DSUSD for next year.

**Survey Results/Work-to-Rule:** Thank you to everyone who took the time to complete the survey last week. This is very helpful in guiding our bargaining team at the next meeting (see below for dates). 90% of you rejected the district's salary increase offer of 8%, choosing instead to seek a greater percentage by working-to-rule.

We are including a video here to explain work-to-rule: what it is, why it is important, and when it will begin. Please note that working-to-rule is a legal practice commonly used in negotiations, and you cannot be retaliated against by the district for participating in this union organized activity. Watch the video, make sure your colleagues have watched the video, and **prepare to begin on Tuesday, February 21st**. Information to distribute to parents will be made available to Site Reps later this week.

[Work-to-Rule video](#)

This week, I have several HR meetings, Calendar Committee, Employee Handbook Committee, Riverside County Coalitions of Presidents, meeting with the Superintendent, a job fair in San Marcos, and interviews. A lot to do in a short week.

Here are a few more important items to share this week:

- **Safety:** We understand that everyone is concerned about the safety of our schools right now. Please ensure that you are part of the solution by making sure that you close gates behind you as you enter and exit our campuses. Leaving them open makes our sites more vulnerable, and it's a simple thing to correct. Additionally, do not let anyone through the gates who does not regularly work on the campus. All visitors must sign in at the front office, even district employees.
- **CalSTRS meetings:** Several of you shared that when trying to sign up for one of the sessions, you were told there weren't any. Upon checking this information, we learned that the upcoming sessions may not be open for registration yet. They will still take place ([here is the flyer again](#)). Here are the registration dates:
  1. Session date 3/8/2023, 4 pm - 6 pm, Group, Registration begins 1/25/2023
  2. Session date 4/5/2023, 4 pm - 6 pm, Group, Registration begins 2/22/2023
  3. Session date 5/10/2023, 4 pm - 6 pm, Group, Registration begins 3/29/2023
- **A Poem of Frustration:** CVTA Member ad Site Rep Richard Ortiz (DM) shared a poem he wrote after the board meeting last week. With his permission, we would like to share it with each of you. Thank you, Richard, for allowing us to share!

**["Teacher Version of the Current State of Affairs in School"](#)**

- **Zoom for Elementary Members:** On 2/22/23 (next week), we will have a Zoom session

to discuss some potential language the district is seeking to add to the contract. We'd like your input, so please attend if you can. Zoom link is below in the calendar.

---

**CVTA Member Spotlight:** [You may nominate someone here.](#)

This week we are proud to recognize **Maritza Castro** at **WS!**

**Maritza Castro** was nominated by a colleague who wishes to remain anonymous, and here is what that colleague had to share with us:

Maritza is a valued member of the Westside Dragon Family. She assists everyone, without asking for anything in return. Maritza is always there for the students and staff. Her constant positive energy is contagious, which makes it wonderful to work with her, she is truly a blessing at Westside. Thank you for being you Ms. Castro!

Congratulations to **Maritza Castro** for being this week's CVTA members in the spotlight!

---

**Coaches Corner** [TK12support@cvusd.us](mailto:TK12support@cvusd.us)

English Learner Tips and Tricks

Check for Understanding - Think EL students are going to stop a teacher in the middle of a sentence and ask for clarification when they don't understand? Think again! Most language learners are shy about admitting to the whole class they didn't understand something. English Learners will pretend they understand a lesson when they have no idea what was covered in the lesson. It is important to pause and give instructions to check for understanding. Teachers can also ask a few more questions or explain the context a little more before moving on to ensure ELs understand the task at hand.

Our TK12 Instructional Coaches will have open office hours this week to help with anything from the [Coaches Corner Menu](#) or other needs. Pop on into our Zoom:

Tuesday at 1:30 to 4:30 or Thursday at 7:30 to 10:30

<https://cvusd->

[us.zoom.us/j/81603174702pwd=WHJOVWVsYmRjSsnl2YmFBMnE0M212QT09](https://us.zoom.us/j/81603174702pwd=WHJOVWVsYmRjSsnl2YmFBMnE0M212QT09)

Meeting ID: 816 0317 4702

Passcode: 667008

---

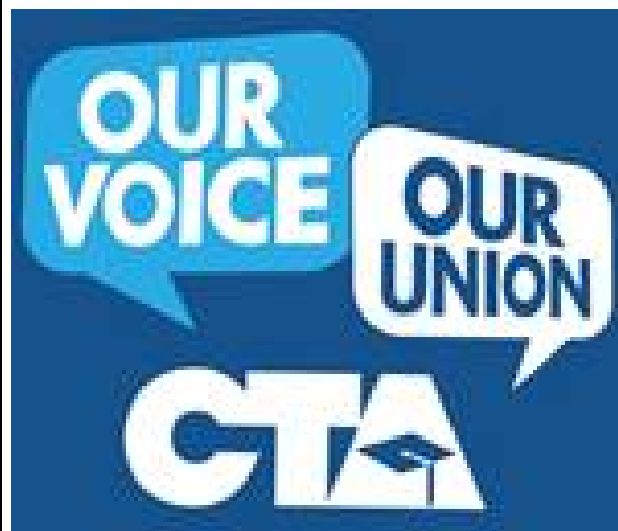
**Reporting COVID Illnesses or seeking COVID Information**

Please continue to report any positive tests to [contact\\_tracing@cvusd.us](mailto:contact_tracing@cvusd.us). If you need information about which leaves are available, please use the [HRleaves@cvusd.us](mailto:HRleaves@cvusd.us) email.

Have a great week!

---

Visit Our Website



### Important Dates

- **February 20th** - Presidents' Day Holiday
- **February 21st** - **Work-to-rule begins**
- **February 22nd** - CVTA Eboard Meeting, 4:30 pm
- **February 22** - Elementary Negotiations Info. Zoom, 6:00 pm ([Zoom link here](#))
- **February 23rd** - CVUSD School Board Meeting (CVHS), Closed Session begins 5:30 pm, Open Session usually begins at 7:00 pm. ([Live Stream Link here](#)) ([Submit public comments here](#))
- **March 1st** - Negotiations...wear your CVTA shirts in support of our team!
- **March 3rd** - Negotiations...wear your CVTA shirts in support of our team!

**Carissa Carrera**  
CVTA President  
"You can't do it unless you organize."

CONFIDENTIALITY: This communication and any documents, files, or previous-mail messages attached to it constitute an electronic communication within the scope of the Electronic Communication Privacy Act, 18 USCA 2510. This communication may contain non-public, confidential, or legally privileged information intended for the sole use of the designated recipient(s). The unlawful interception, use or disclosure of such information is strictly prohibited under 18 USCA 2511 and any applicable laws. If you are not the intended recipient of this communication, you are hereby notified to destroy all copies of this e-mail message and to contact the sender.

**Coachella Valley Teachers Association**  
**cvtaprez@gmail.com**  
PO Box 39  
Coachella, CA 92236  
Phone: (760) 619-9236

Contact Our Team



Coachella Valley Teachers Association | PO Box 39, Coachella, CA 92236

[Unsubscribe cvtaprez@gmail.com](#)

[Update Profile](#) | [Constant Contact Data Notice](#)

Sent by cvtaprez@gmail.com powered by



Try email marketing for free today!