

November 4, 2024



Coachella Valley Teachers Association

California Teachers Association

National Education Association

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CVUSD SCHOOL BOARD

• **ALTRENA SANTILLANES, AREA 2**

• **TRINIDAD ARREDONDO, AREA 1**

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**THE ONLY CANDIDATES SUPPORTED
BY COACHELLA VALLEY TEACHERS**

Paid for by Coachella Valley Teachers Association Fund for Quality Education FPPC# 1271156

**Students deserve school board
members with integrity.**



**Los estudiantes se merecen una mesa
directiva con miembros íntegros.**

mycvta.org

**Remember to wear your CVTA shirts each Wednesday and also
on Bargaining Days!**

Good morning! Only one day left before Election Day!

We want to extend our thanks to all the CVTA Members who went out precinct walking and talked to parents and community members. Hopefully we will see the results of our efforts soon, and some real change can begin in CVUSD.

It's not too late to get out there one more time this afternoon! Go knock on some doors and get those votes. Make sure your site reps know how many hours you have donated to the campaign.

Just a reminder:

- You are allowed to have the signs in your car windows (CVTA stickers were dropped off at sites to add to the top of the signs for easier recognition). **This is a protected union activity.**
- Endorsement stickers were delivered to sites on Friday that you may wear on your shirts at work. Yes, you can wear them on campus. Be sure to abide by the rules and only discuss the stickers and our endorsed candidates during your non-duty time with coworkers or parents. **This is a protected union activity.**

There is a CVUSD Special School Board meeting today at 7:30 am. We have no idea what the one agenda item pertains to, but we do know that the agenda was very quietly posted on the website and not announced to the public via Parent Square which they clearly know how to use when they want to. The lack of transparency, as always, continues to be a concern.

New Program Implementation During the School Year

It seems that despite having contract language that does not allow for mid-year implementation of new programs and having had a meeting with Ed Services where this exact item was discussed, there are still some administrators pushing teachers to implement new programs. The contract language is in place to ensure that materials are ready for use and that teachers have been trained prior to implementation, as well as to prevent the disruptions of your schedule and routines.

Please know that you should follow all directives unless they are illegal or are dangerous. We will grieve it later, and on this item we would most certainly win because there is clear contract language to support the issue. So, if you are told that you need to implement any new program for which you were not fully trained by the first day of school, be sure to reach out about filing a grievance. grievancescvta@gmail.com Ethan Lubin, Grievance Chair

Workplace Violence Prevention Plan (WVPP)

I have heard many (yes, many) complaints recently about students physically assaulting or threatening staff. We know it is our jobs to have classroom expectations with consistent follow-through with Level 1 Interventions as our responsibility. This does not, however, provide students with the right to assault or threaten staff without consequence. Employees have the right to a safe work environment.

There is both contractual language pertaining to administrators' responsibilities when an assault or threat occurs and there is law which holds the district accountable for acknowledging and reporting when this happens and a plan to address it.

The district still does not have a Workplace Violence Prevention Plan in place, nor do they have the required incident logs at sites (based on recent observations). Please let your site reps know if this is a concern to you, and they will let us know.

Read about the WVPP requirements [here](#). You can file complaints with OSHA at (909)383-4321. [Important safety numbers and documents can be found here.](#)

Have a great week!

Visit Our Website

Important Dates

- **November 5th: Election Day**
- **November 11th: Veteran's Day Holiday**
- **November 12th: High School Conferences**
- **November 13th: CVTA Rep Council 4:30 pm via Zoom**
- **November 14th: Fifth bargaining day with the district. Wear a CVTA shirt in support of the team!**
- **November 14th: Middle School Conferences**
- **November 14th: CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#))**
- **November 18th: CVTA Organizing Committee Meeting**
- **November 19th: CVTA Virtual Office Hours 4:30 pm - 5:00 pm**
- **November 20th: Sixth bargaining day with the district. Wear a CVTA shirt in support of the team!**
- **November 21st: Seventh bargaining day with the district. Wear a CVTA shirt in support of the team!**
- **November 21st: CVTA Executive Board Meeting 4:30 pm via Zoom**
- **November 25th to 29th: CVUSD Thanksgiving Break**



Carissa Carrera
CVTA President

"An injury to one is an injury to all."

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