Greetings!

Good morning! I hope everyone is healthy and staying safe! For those of you working on your site, please make sure you are following District protocols regarding COVID-19, and let us know if you believe something isn't being handled properly at your site. It is going to take all of us working together to ensure everyone's safety at our school sites!

Tomorrow is Election Day, and we want to take a minute to thank the people who have volunteered their time on behalf of Proposition 15 and/or our endorsed School Board Candidates. We've had CVTA members, family members, community members, CTA Staff, and the candidates themselves out precinct walking and phone banking. It isn't too late to encourage people to get out there and vote if they haven't already done so! Send them a text as a reminder, if you can. Thank you!

**Elementary Parent Conferences**

Hopefully Ed Services will send out an announcement this week about elementary parent conference schedules and minimum days. We believe we reached a compromise, but are still waiting to hear for sure. We get one minimum day for each day of conferences we hold, and as I've mentioned previously, these days will need to be scheduled rather than voted upon at school sites because of the District not wanting to take the time out of instruction.

We have not forgotten that we are owed a minimum day for Open House/Back to School Night. I anticipate getting that scheduled once conferences are confirmed.

**Extra Services Pay**

If you find that you aren't being paid for your extra services work for quite a while after the work is performed, please let us know. This would not include things that are normally paid at the end of the year, or per semester. We are just checking on a concern that it seems to take months to be paid for work performed, and that is unacceptable.
CTA Member Benefits
Just a quick reminder that there are many benefits available to you besides representation in meetings. Please take some time to look at the Member Benefits site...you will need to log in in order to access all the information.

CTA Member Benefits Website

CTA Guide to Member Rights
Take the time to read this webpage! You may find you have rights you didn't even know about...there is more than just representation in a meeting.

CTA Guide to Member Rights

Thank you for everything you do...it does not go unnoticed! Have a great week!

Visit Our Website

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Important Dates

- **November 4th** - CVTA Rep Council 4:30 pm
- **November 6th** - 1st Year probationary meeting deadline (Article 10.1.6.2)
- **November 11th** - School Holiday - Veteran's Day
- **November 12th** - CVUSD School Board Meeting
- **November 13th-15th** - CTA New Educator Weekend (virtual)
- **November 17th** - CVTA Eboard Meeting 4:00 pm
- **November 18th-19th** - Elementary Conferences
- **November 23rd-27th** - Thanksgiving Break

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Carissa Carrera
CVTA President
"You can't do it unless you organize."

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