





January 6, 2020

Good morning! Welcome back, and welcome to 2020. It is hard to believe it's been 20 years since Y2K...time is flying, it seems. I hope your break was everything you wanted it to be!

CVUSD's Great Kindness Challenge is coming soon!

Please make plans to participate and help spread kindness in our schools.

CVUSD 2020 Great Kindness Challenge
January 27th – 31st, 2020
***START YOUR CHECKLIST ON MONDAY**

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
<i>Sparkle & Shine with Kindness</i>	<i>Spot Kindness</i>	<i>Kindness has Class</i>	<i>Say Aloha with Kindness</i>	<i>Kindness is Jean-ius</i>
				
<i>Wear Glitter, Sequins, or Neon</i>	<i>Wear Polka Dots or Animal Spots</i>	<i>Wear Hawaiian Attire</i>	<i>Wear Jeans</i>	

*All staff pick a grade level

CA Standards for the Teaching Profession (CSTP)

[You can find a great interactive chart here](#) that shows all the standards, with links to more details about what this looks like in a classroom, both from the teacher perspective and from the student perspective.

Let's look at Standard 2:

***Creating and Maintaining Effective Environments for Student Learning**

This standard is basically about having a safe classroom environment for everyone, while maintaining high standards for both behavior and learning. This standard

specifically addresses having appropriate procedures and protocols in place in your classrooms. Again, the blended model of PBIS, Restorative Justice, and Transformational Learning is on-going training we each need to help with our classroom environment, but there are other classroom management techniques beyond those trainings we need to be sure we are implementing. If there is training you are needing regarding any of your curriculum or any classroom management practices, make sure to let your administrator know. You can ask for these trainings at your site PD times, as well as at your PLCs (you have the contractual right to have these times meet your needs as a professional, not just your administrator's needs).

CTA Scholarships

[Click here](#) to get all the information about scholarships offered by CTA for those of you with college-aged children (or yourself if you want to go back to school).

Contractual Issues Happening Right Now

[Find the contract here](#). Here are the things we are working on:

- Grievances need to start at the informal level. This means that you have a conversation with your immediate supervisor, whether face to face or via email, in order to give them the opportunity to remedy the situation. It is important that you actually state, "This is my informal grievance." This will begin the timeline, and will ensure your administrator understands that there is a timeline to follow. Sample grievance forms can be found on our website at www.mycvta.org under Documents. The Uniform Complaint Form can be found there as well.
- **[Williams Complaint Form](#)** - This form could be an option when a grievance isn't the appropriate path to deal with a situation at your site.

Here are some important dates to keep in mind:

- **January 6th** - First Day Back from Winter Break
- **January 8th** - CVTA Rep Council Meeting @ CDA Library, 4:30 p.m.
- **January 9th** - CVUSD School Board Meeting @ DO, 5:30 p.m.
- **January 22nd** - CVTA Eboard Meeting @ CVTA Office, 4:00 p.m.

- **January 23rd** - CVUSD School Board Meeting @ DO, 5:30 p.m.
- **January 27th** - The Great Kindness Challenge begins (see chart above)

[Click here to find an archive of our weekly emails.](#)

Carissa Carrera
CVTA President

"You can't do it unless you organize."

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