

February 24, 2025



Coachella Valley Teachers Association

California Teachers Association

National Education Association

Join our email list!

Join our texting list!

Remember to wear your CVTA shirt each Wednesday and also on Bargaining Days!

Good morning!

- Please keep an eye on your **use of PN Days**. We are entitled to use 8 of our sick days per year as Personal Necessity. If you use more than 8 PN days in a year you will likely see a payroll deduction for each day beyond the allowed amount, regardless of your sick leave balance. Please make sure that you are entering sick days as sick days and PN as PN, while keeping track of your PN use, in order to avoid any payroll deductions.
- We suggest that each of you take some time to review the newly adopted School [Board Policy 4119.24 Maintaining Appropriate Adult-Student Interactions](#)
- We now believe that **Preliminary RIF Notices** will be delivered the first week of March (next week).
 - 1) Please be sure to request a rep if one is not already provided for you.
 - 2) You will receive two packets, one from CTA and one from CVUSD. Complete the paperwork in both packets in a timely fashion. Some of the forms will require you to visit HR for date stamping and submission.
 - 3) **If you receive a RIF Notice, plan to attend our meeting on March 12th** with the CTA lawyer assigned to represent RIFd CVTA members (location and time TBD). **It is critical that you verify your CVTA membership by checking that you have dues deducted from your paychecks or you will not be able to be represented by the CTA lawyer!**
 - 3) Please bring **all completed paperwork** with you to this meeting.
 - 4) If you have questions regarding the paperwork, please contact your site rep(s) or any CVTA board members ([contact info on our website](#)).
- **Negotiations:** We have two dates scheduled for negotiations with the district: March 11th and March 26th. Be sure to show your support for your CVTA Bargaining Team!

School Board Election - Only 8 days left!

It's not too late to help out! We are seeking volunteers for phone banking and canvassing efforts. These activities are essential for reaching out to our community and ensuring that everyone is informed about the election.

If you are interested in volunteering or would like more information, please fill out the Google form <https://forms.gle/EaeX4cVmb1iKLRbV9> or contact Yosmin Nunez at 760-668-5671 or

Jacqueline Lopez at 760-989-3899. Thank you for your support!

CDE's February installments of the "Learn With AI, Learn About AI" webinars continue! Educational leaders, technology directors, and teachers are invited to join the following webinars (all start at 4 p.m.):

□ Feb. 26: "Equity Minded Instruction in an Age of AI" bit.ly/EquityMindedAI

Have a great week!

Designing an Effective Crisis Response Plan
Presented by: Roshanda Glenn

When :
Saturday
Mar. 1st 2025
10am -12pm

Where :
Palm Desert RRC
75084 Gerald Ford Dr.,
Palm Desert, CA 92211

LUNCH
Food will be provided after presentation

Training Synopsis :
In the face of extreme externalizing behaviors, we teachers often struggle to know what to do to successfully support our students through the crisis. In fact, our reactions to our student's extreme behaviors can inadvertently contribute to the crisis. It can be a struggle to keep our cool while a student is displaying offensive and violent behaviors that publically challenge our authority. In this training you will learn about *The Five-Stage Crisis Cycle*; and you will gain an understanding of the thought process of the student during each phase of the cycle. Additionally, you will learn research-based strategies that you can use during the crisis to successfully bring it to a resolution; as well as strategies you can use after the crisis in order to prevent the next one from occurring.

This training will offer insights as to how a teacher can:

- support a student in crisis in a manner that avoids an out-of-school disciplinary action
- maintain composure and avoid being triggered themselves
- assert authority without escalating the student
- maintain the safety of themselves and other students
- administer targeted consequences that hold the student accountable for their behavior while decreasing the likelihood of future crises

REGISTER NOW
Space is limited

CTA

Visit Our Website

Important Dates

- February 25th: CVTA Eboard Meeting via Zoom, 4:30 pm
- March 4th: Imperial County Special Election for CVUSD School Board
- March 5th: CVUSD PD Day (non-student day)
- March 6th: CVUSD School Board Meeting, 5:30 pm, [Zoom Link](#)
- March 10th: CVTA Organizing Committee Meeting 4:00 pm
- March 11th: Bargaining - Please wear your CVTA shirt!
- March 11th: CVTA Rep Council Meeting via Zoom, 4:30 pm

- **March 18th: CVTA Virtual Office Hours 4:30 pm**
- **March 19th-20th: Elementary Parent Conferences**
- **March 20th: CVUSD School Board Meeting, 5:30 pm, [Zoom Link](#)**
- **March 25th: CVTA Eboard Meeting via Zoom, 4:30 pm**
- **March 26th: Bargaining - Please wear your CVTA shirt!**



Carissa Carrera
CVTA President

"An injury to one is an injury to all."

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Contact Our Team



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