

**MEMORANDUM OF UNDERSTANDING
BETWEEN
COACHELLA VALLEY UNIFIED SCHOOL DISTRICT
AND
COACHELLA VALLEY TEACHERS ASSOCIATION**

March 21, 2022

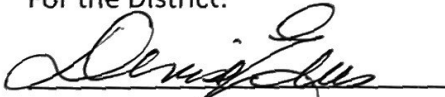
This Memorandum of Understanding is entered into by and between the Coachella Valley Unified School District ("District") and the Coachella Valley Teachers Association ("Association").

RECITALS

This MOU will go into effect on March 24, 2022. The purpose of this MOU is to provide an opportunity for all bargaining unit members to donate additional accrued sick days directly to other bargaining unit members who are currently enrolled in the Catastrophic Sick Leave Bank. These days would be a donation beyond what may have already been donated to the Catastrophic Sick Leave Bank. The rules for the Catastrophic Sick Leave Bank as outlined in article 14.1.8 of the Collective Bargaining Agreement shall apply with the following exceptions:

- Bargaining unit members who receive directly donated sick days must be currently enrolled in the Catastrophic Sick Leave Bank.
- Bargaining unit members may receive up to 40 directly donated sick days per illness/injury.
- The illness/injury shall be defined as any illness or injury which incapacitates the bargaining unit member for an extended period based upon competent medical evidence. The extended period does not need to be in excess of sixty (60) consecutive days. The directly donated sick days may not be used to care for family members.
- The District nor the Association will solicit days for bargaining unit members seeking directly donated sick days.
- Bargaining unit members who directly donate sick days do not have to be currently enrolled in the Catastrophic Sick Leave Bank.
- Bargaining unit members may directly donate sick days throughout the course of the calendar year.

For the District:



Date: 3/21/22

For the Association:



Date: 3/21/22