



August 3, 2020

Good evening. Today we met with the District for the fifth time to continue working on an MOU (Memorandum of Understanding) regarding Distance Learning for the 2020/2021 school year.

We still have not reached an agreement. However, some progress has been made. We believe this is due in part to the combined efforts of our union membership. We have another meeting scheduled for tomorrow August 4, 2020.

Today during Governor Newsom's press conference he was asked about districts requiring teachers to report to sites in order to provide Distance Learning. Governor Newsom stated that no teacher should be made to work from the classroom if he or she does not feel safe doing so. Unfortunately this was not an order, and our District continues to want teachers to report to campus for work.

As you know, we want our members to have the choice to work from home on each work day since our jobs can be done from home and it is safer for us to stay at home right now. By expecting our members to report to a work site to perform a job that can be done remotely, the District would be increasing the risk of exposure to COVID-19 unnecessarily for anyone on site, and we simply cannot understand their need to be part of that risk. We can be held accountable if we choose to work from our homes just as easily as if we were in our classrooms, but with zero risk of exposure.

The right to choose to work from home continues to be a significant barrier in getting a deal done. Other issues continue to include the District's desire for required recordings of daily live lessons, workday scheduling and the utilization and procurement of PPE among others.

There is a virtual school board meeting this Thursday. Closed Session begins at 5:30 pm and Open Session usually around 6:30 pm. If you wish to comment regarding negotiations, those comments can be submitted for Closed Session Public Comments since that is a regular item on the Closed Session agenda. Public Comments for Open Session are not limited to agenda items. We are including the links for submitting comments and for attending the meeting.

[Link for submitting Public Comments](#)

[Link to attend the virtual meeting](#)

CTA Staff held two webinars today about leave options related to COVID-19. I am attaching both the presentation and a CTA document including the information shared today. If you believe you need accommodations or leave due to the District wanting you to report to sites for Distance Learning, email Kevin Rubow in HR to request a meeting.

[Presentation in pdf format](#)

[CTA Document with leave information](#)

We will continue working diligently on the MOU and will update you with information as it becomes available.

Thank you, and please reach out if CVTA can help you with anything.

Sincerely,

Carissa Carrera
President, Coachella Valley Teachers Association
(760) 619-9236

Coachella Valley Teachers Association
86695 Ave. 54, Suite J
Coachella, CA 92236 | [CVTA Website](#)

