



May 13, 2024

Join our mailing
list!

Good morning! A belated Happy Mothers' Day to those who celebrate!

We hope you each enjoyed the teacher appreciation celebration your site reps planned for you. Sites celebrated with gift cards, goody bags, or even luncheons!

Every year at this time we share the list of CVTA Committees to allow members to express their interest in joining a committee. Please see the CVTA Committee List [here](#) and notify me of your interest prior to June 1, 2024.

Intent to Return Notices: Regardless of what you may be told, you have until June 30th to notify the district of your intent (it's in ed code and actually on the notice itself). Please remember it is a binding contract once you sign. Take your time to make the best choice for yourself before submitting it.

All elementary sites should be following the new schedule for PLCs, PDs and staff meetings. Attached [here](#) is the schedule with the new start times for these meetings. (We know it's blurry and we apologize for that.) The district's main concern was that prep time occurred after these meetings and that many people were leaving work before the end of their contractual work day. These times reflect the new contractual language adopted in the last Tentative Agreement.

I want to remind each of you to speak up in meetings if you feel the need. Ask questions, seek clarification, comment as necessary. No matter what anyone tries to tell you, CVTA members are valuable stakeholders in this district and should be respected as such. Staff meetings, leadership meetings, trainings, etc. should be safe places to learn and participate. Last week I had a DO administrator attempt to silence my voice during a board committee meeting, attempting to tell me what I am allowed to ask and what I am not. Do NOT allow intimidation to silence your voice or take away your rights as a participant in a meeting. Stand strong together!

Important Information

- There is still no Interim Superintendent...Dr. Esparza is the "Administrator in Charge".
- The link to submit public comments for school board meetings seems to be back up. We have some members stating that they submitted comments electronically but they were not read aloud at the meeting. CVTA is looking into this.
- The district began distributing final RIF notices on Friday, as well as some rescission notices and bumping notices. Distribution will need to be completed by May 15th. We have asked for a list showing who is receiving each type of notice but have not received it yet.
- **We are still waiting to hear which sites still need to decrease staff. We've been told more than once that the information will be sent to us, but it seems apparent that no one will actually provide the information. We are unsure why Mayela Saucedo is not interested in maintaining positive labor relations by working together on this issue.**
- The district will not sign an MOU related to per diem pay for summer school work. What this means is that if you do not receive your per diem pay, **there is no**

contractual language to guarantee the pay or to file a grievance on the matter. We are unsure why Dr. Esparza is not interested in maintaining positive labor relations by working together on this issue.

- The district, via an email from Cindy Bradley, has also promised to pay \$300 per day for optional summer trainings. Last week we were told that they now want to pay \$350 per day and they would be willing to sign an MOU on that matter. We do not yet have a signed MOU, however.

CVTA Member Spotlight ([Nominate someone here](#))

This week we would like to recognize the **1st Grade Team at SM!** The **1st Grade Team at SM** was nominated by Evelyn Castro, also at SM.

Here is what Evelyn Castro had to say about the **1st Grade Team at SM:**

I'd like to nominate my 1st Grade Team Members for all their support and guidance they've given me this year. But most especially during these last few weeks. Dealing with challenging behaviors can be difficult and knowing that I have such a wonderful team who understands, provides strategies and is supportive to assist me when needed means a lot. I've learned so much from them and appreciate their support as a first year teacher. I appreciate you all and thank you for all that you do for me and the students at SM. You guys rock! (:

Congratulations **1st Grade Team at SM!**

Wishing you all a great week with your students!

Visit Our Website



DESERT SANDS
UNIFIED SCHOOL DISTRICT

Educator Recruitment Fair

Saturday
May 18, 2024
9:00 am - 1:00 pm

DSUSD District Education Center
47-950 Dune Palms Road
La Quinta, CA 92253

Outstanding Certificated Salary Range

Ask us about our competitive salary schedule

18 creditable years of service may be granted!

On-site interviews with a DSUSD principal or district representative.

<https://forms.gle/3yrmjB2JLDkVHVg7>

Walk-Ins
Come prepared with:

- Letter of introduction
- Resume
- Unofficial transcript
- Three current letters of recommendation



Apply online to schedule an appointment

Look for: *Educator Recruitment Fair 5/18/2024* opening.

Important Dates

- **May 14th:** CVTA Rep Council Meeting and dinner, 4:30 pm, Sloan's Restaurant
- **May 16th:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **May 21st:** CVTA Virtual Office Half Hour 4:30 pm - 5:00 pm
- **June 11th:** Last day of school
- **June 13th:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **June 27th:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **July 18th:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **August 8th:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **August 20th:** First Teacher Workday
- **August 22nd:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))



Carissa Carrera
CVTA President

"An injury to one is an injury to all."

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